Important Information on Changes to Prevailing Wage

The information included in this webpage is intended as a summary of the provisions affecting prevailing wage regulation set forth in Am. Sub. House Bill 153 of the 129th General Assembly. Some or all of the terms of that legislation may be the subject of administrative rules to be proposed in the future. Please return to this page for future updates as the legislative and rule situation develops.

Governor Kasich signed H.B. 153 (biennial budget bill) into law on June 30, 2011. As part of the biennial budget bill, there were important changes made to Ohio's prevailing wage laws. In light of these changes, the Bureau of Wage and Hour Administration will be providing information on its website which is intended to provide formal guidance to the public.

The information will be general at first but will become more specific as the Department of Commerce adopts and implements new policies, administrative rules and the effective date of September 29, 2011 approaches.

One of the more significant changes made was the step increases to the prevailing wage thresholds. Effective Sept 29, 2011, new construction projects will have a threshold amount of \$125,000. On September 29, 2012, this threshold amount will increase to \$200,000 and on September 29, 2013 the threshold amount will be \$250,000. These threshold amounts are no longer subject to being adjusted biennially.

Reconstruction projects will have a threshold amount of \$38,000 effective Sept 29, 2011. On September 29, 2012, this threshold amount will increase to \$60,000 and on September 29, 2013 the threshold amount will be \$75,000. These threshold amounts are not subject to being adjusted biennially.

However, projects relating to streets, roads, sewers, water works, etc. will remain at the current threshold amounts of \$23,447 for reconstruction and \$78,258 for new construction. These threshold amounts ARE adjusted biennially and the new threshold amounts, to be determined, will be effective January 1, 2012.

Please check the web site periodically for additional information regarding changes to prevailing wage.

The information included in this webpage is intended as a summary of the provisions affecting prevailing wage regulation set forth in Am. Sub. House Bill 153 of the 129th General Assembly. Some or all of the terms of that legislation may be the subject of administrative rules to be proposed in the future. Please return to this page for future updates as the legislative and rule situation develops.



As of Sontombor 20 2013.

threshold level has been adjusted to:

PREVAILING WAGE THRESHOLD LEVELS IMPORTANT NOTICE

\$25,261

Before advertising for bids, contracting, or undertaking construction with its own forces, to construct a public improvement, the Public Authority shall have the Ohio Department of Commerce - Division of Industrial Compliance - Bureau of Wage and Hour Administration determine the prevailing rates of wages for workers employed on the public improvement. The wage determination must be included in the project specifications and printed on the bidding blanks where work is done by contract.

As of September 29, 2013:		
 "New" construction threshold level has been The previous threshold for this type of construction 2012 through September 28, 2013 	•	\$250,000
"Reconstruction, enlargement, alteration, renovation, or painting" threshold level has • The previous threshold for this type of reconstruction 29, 2012 through September 28, 2013	been adjusted to:	\$75,000
As of January 1, 2014:		
"New" construction that involves roads, streditches and other works connected to road othershold level has been adjusted to:		\$84,314
'Reconstruction, enlargement, alteration, r	enair, remodeling.	

A) Thresholds are to be adjusted biennially by the Director of the Ohio Department of Commerce.

ditches and other works connected to road or bridge construction

B) Biennial adjustments to threshold levels are made according to the Building Cost for Skilled Labor Index published by McGraw-Hill's Engineering News-Record, but may not increase or decrease more than 3% for any year.

If there are questions concerning this notification, please contact:
Ohio Department of Commerce
Division of Industrial Compliance
Bureau of Wage and Hour Administration
6606 Tussing Road, PO Box 4009
Reynoldsburg, Ohio 43068-9009
614-644-2239
www.com.ohio.gov





License/Permit Holders & Applicants

Other Government Agencies

Affidavit Of Compliance PREVAILING WAGES

I,		
(Nam	ne of person signing affidav	rit)(Title)
do hereby certify that the wages paid t	to all employees of	
	(Company Name)	
for all hours worked on the		
	(Project name and location	n)
project, during the period from	to (Project Dates)	are in
compliance with prevailing wage requi	irements of Chapter 4115 o	of the Ohio Revised Code.
I further certify that no rebates or dedu	uctions have been or will be	made, directly or indirectly,
from any wages paid in connection wit	th this project, other than th	ose provided by law.
	(Signature of Officer or Age	ent)
Sworn to and subscribed in my preser	nce this	day of,
20		
	(Notary Public)	
The above affidavit must be execute subcontractor who supervises the powner (public authority) before the contract is made.	payment of employees. Th	his affidavit must be submitted to t
LAW1003		

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Ohio Department of Commerce Bureau of Wage & Hour Administration

Consumers Business License/Permit Holders & Applicants Otl

Other Government Agencies

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Classification = All, County = HAMILTON, Union = All

County	Classification	Effective	Posted	Union
HAMILTON	Asbestos Worker	7/1/2015	6/17/2015	Asbestos Heat & Frost Insulators Local 8
HAMILTON	Asbestos Worker	10/14/2015	10/14/2015	Asbestos Local 207 OH
HAMILTON	Boilermaker	10/1/2013	9/25/2013	Boilermaker Local 105
HAMILTON	Bricklayer	7/8/2015	7/8/2015	Bricklayer Local 18
HAMILTON	<u>Bricklayer</u>	<u>9/1/2015</u>	<u>8/21/2015</u>	Bricklayer Local 18 Tile Finisher
HAMILTON	Bricklayer	<u>9/10/2015</u>	<u>8/21/2015</u>	Bricklayer Local 18 Tile Mechanic
<u>HAMILTON</u>	Carpenter	<u>9/3/2015</u>	<u>9/3/2015</u>	Carpenter Floorlayer SW District G
HAMILTON	Carpenter	<u>6/17/2010</u>	6/17/2010	Carpenter Local 509 NE District Interior Systems
HAMILTON	Carpenter	1/21/2015	1/21/2015	Carpenter Millwright Local 1090 Cincinnati I
HAMILTON	Carpenter	3/5/2014	3/5/2014	Carpenter NE District Industrial Dock & Door
HAMILTON	Carpenter	7/28/2010	7/28/2010	Carpenter Statewide Office Systems
HAMILTON	Carpenter	6/17/2015	6/17/2015	Carpenter & Pile Driver SW District A
HAMILTON	Carpenter	5/20/2015	5/20/2015	Carpenter & Pile Driver SW District HevHwy
HAMILTON	Bricklayer	6/3/2015	6/3/2015	Cement Mason Bricklayer Local 97 HevHwy A
HAMILTON	Bricklayer	6/3/2015	6/3/2015	Cement Mason Bricklayer Local 97 HevHwy B
HAMILTON	Cement Mason	5/7/2015	5/7/2015	Cement Mason Local 132 HvyHwy District II (A)
HAMILTON	Cement Mason	5/7/2015	5/7/2015	Cement Mason Local 132 HvyHwy District II (B)
HAMILTON	Cement	6/1/2015	5/27/2015	Cement Mason Local 132 (Cincinnati)
HAMILTON	<u>Electrical</u>	<u>6/17/2015</u>	6/17/2015	Electrical Local 212 Inside
<u>HAMILTON</u>	<u>Electrical</u>	<u>2/26/2014</u>	2/26/2014	Electrical Local 212 Inside Lt Commercial South West
HAMILTON	Voice Data Video	7/11/2012	7/11/2012	Electrical Local 212 Voice Data Video
HAMILTON	Lineman	<u>3/11/2015</u>	3/11/2015	Electrical Local 71 High Tension Pipe Type Cable
HAMILTON	Lineman	3/11/2015	3/11/2015	Electrical Local 71 Outside Cincinnati
HAMILTON	Lineman	12/28/2015	3/11/2015	Electrical Local 71 Outside Cincinnati
HAMILTON	Lineman	3/11/2015	3/11/2015	Electrical Local 71 Outside Utility Power
HAMILTON	Elevator	2/19/2015	2/19/2015	Elevator Local 11
HAMILTON	Glazier	12/3/2014	12/3/2014	Glazier Local 387
HAMILTON	Ironworker	9/3/2015	9/3/2015	Ironworker Local 372
HAMILTON	Ironworker	6/10/2015	6/10/2015	Ironworker Local 44
HAMILTON	Laborer Group 1	5/1/2015	4/15/2015	Labor HevHwy 3
HAMILTON	Laborer	6/1/2015	6/1/2015	Labor Local 265 Building
<u>HAMILTON</u>	<u>Laborer</u>	<u>7/29/2015</u>	<u>7/29/2015</u>	Labor Local 265A Mason Tender
<u>HAMILTON</u>	Operating Engineer	<u>5/1/2015</u>	4/29/2015	Operating Engineers - Building Local 18 - Zone
HAMILTON	Operating Engineer	5/20/2015	5/20/2015	Operating Engineers - HevHwy II
HAMILTON	Painter	6/3/2015	6/3/2015	Painter Local 123 & 238 HevHwy
HAMILTON	Painter	6/10/2015	6/10/2015	Painter Local 639
HAMILTON	Painter	6/1/2005	3/20/2003	Painter Local 639 (Columbus Area) Sign
<u>HAMILTON</u>	<u>Painter</u>	<u>6/3/2015</u>	6/3/2015	Painter Locals 123 & 238 Commercial & Industrial
HAMILTON	Drywall Finisher	6/3/2015	6/3/2015	Painter Locals 123 & 238
HAMILTON	Plasterer	6/17/2015	6/17/2015	Plasterer Local 132 (Cincinnati)
HAMILTON	Plumber/Pipefitter	7/8/2015	7/8/2015	Plumber Pipefitter Local 392
HAMILTON	Roofer	7/1/2015	7/1/2015	Roofer Local 42
HAMILTON	Sheet Metal Worker	7/29/2015	7/29/2015	Sheet Metal Local 24 (Cincinnati)
HAMILTON	Sprinkler Fitter	7/29/2015	7/29/2015	Sprinkler Fitter Local 669
HAMILTON	Truck Driver	5/1/2015	3/31/2015	Truck Driver Bldg & HevHwy Class 1 Locals 20,40,92,92b,100,175,284,438,377,637,908,957
<u>HAMILTON</u>	Truck Driver	<u>5/1/2015</u>	3/31/2015	Truck Driver Bldg & HevHwy Class 2 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

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Name of Union: Asbestos Heat & Frost Insulators Local 8

Change #: LCN02-2015fbAsbLoc8

Craft: Asbestos Worker Effective Date: 07/01/2015 Last Posted: 06/17/2015

	Bl	HR		Fring	e Bene	fit Pay	ments		Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	ı										
Asbestos Insulators	\$29	9.40	\$5.84	\$8.35	\$0.33	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$44.17	\$58.87
Apprentice	Per	cent										
1st year	46.87	\$13.78	\$5.84	\$4.10	\$0.33	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$24.30	\$31.19
2nd year	48.57	\$14.28	\$5.84	\$4.10	\$0.33	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$24.80	\$31.94
3rd year	56.05	\$16.48	\$5.84	\$5.65	\$0.33	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$28.55	\$36.79
4th year	61.15	\$17.98	\$5.84	\$5.65	\$0.33	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$30.05	\$39.04
5th year	66.25	\$19.48	\$5.84	\$5.65	\$0.33	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$31.55	\$41.29

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeymen to 1 Apprentice

2 Journeymen to 2 Apprentice

3 Journeymen to 3 Apprentice

3 to 1 Thereafter

Jurisdiction (* denotes special jurisdictional note):

ADAMS, BROWN, BUTLER*, CLERMONT, HAMILTON, HIGHLAND, WARREN*

Thereafter, additional apprentices may be employed at a ratio of 1 apprentice to 3 mechanics

Special Jurisdictional Note: In Butler County:townships of

Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, St. Clair, Union & Wayne. In Warren County: Townships of Deerfield, Hamilton, Harlan, Salem, Union & Washington

Details:

All work in connection with Asbestos Removal, Abatement, Encapsulation, Lead Abatement, Hazardous Materials and Fire Stopping which is performed by employees in the Mechanic or Apprentice Classification shall be covered under the terms of this Agreement.

Name of Union: Asbestos Local 207 OH

Change #: LCN01-2015fbLoc207OH

Craft: Asbestos Worker Effective Date: 10/14/2015 Last Posted: 10/14/2015

	BHR		Fring	ge Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification										
Asbestos Abatement	\$24.50	\$6.70	\$5.60	\$0.65	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$37.52	\$49.77
Trainee	\$16.00	\$6.70	\$1.30	\$0.65	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$24.72	\$32.72

Special Calculation Note:

Ratio:

3 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA*, ATHENS, AUGLAIZE, BROWN, BUTLER*, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARDIN, HARRISON, HIGHLAND, HOCKING, HOLMES, HURON, KNOX, LAKE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MIAMI, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY. PICKAWAY, PORTAGE, PREBLE, RICHLAND, ROSS, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN*, WAYNE

Special Jurisdictional Note : Butler County:(townships of

Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, StClair, Union & Wayne.) (Lemon & Madison) Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington). (Clear Creek, Franklin, Mossie, Turtle Creek & Wayney). Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe, Morgan, New Lyme, North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Shefield, Trumbull, Wayne, Williamsfield & Windsor) Erie County: (post offices & townships of Berlin, Berlin Heights, Birmingham, Florence, Huron, Milan, Shinrock & Vermilion)

Details:

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

An Abatement Journeyman is anyone who has more than 300 hours in the Asbestos Abatement field.

Name of Union: Boilermaker Local 105

Change # : LCN02-2013fbLoc 105

Craft: Boilermaker Effective Date: 10/01/2013 Last Posted: 09/25/2013

	BHR			Fring	e Bene	fit Pay	ments		Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification	l										
Boilermaker	\$3:	5.26	\$7.07	\$13.28	\$0.89	\$0.00	\$3.00	\$0.55	\$0.00	\$0.00	\$60.05	\$77.68
Apprentice	Per	cent										
1st 6 months	70.03	\$24.69	\$7.07	\$11.30	\$0.89	\$0.00	\$2.10	\$0.55	\$0.00	\$0.00	\$46.60	\$58.95
2nd 6 months	75.02	\$26.45	\$7.07	\$11.30	\$0.89	\$0.00	\$2.25	\$0.55	\$0.00	\$0.00	\$48.51	\$61.74
3rd 6 months	80.00	\$28.21	\$7.07	\$11.30	\$0.89	\$0.00	\$2.40	\$0.55	\$0.00	\$0.00	\$50.42	\$64.52
4th 6 months	85.02	\$29.98	\$7.07	\$11.30	\$0.89	\$0.00	\$2.55	\$0.55	\$0.00	\$0.00	\$52.34	\$67.33
5th 6 months	87.52	\$30.86	\$7.07	\$13.28	\$0.89	\$0.00	\$2.63	\$0.55	\$0.00	\$0.00	\$55.28	\$70.71
6th 6 months	90.03	\$31.74	\$7.07	\$13.28	\$0.89	\$0.00	\$2.70	\$0.55	\$0.00	\$0.00	\$56.23	\$72.11
7th 6 months	92.50	\$32.62	\$7.07	\$13.28	\$0.89	\$0.00	\$2.78	\$0.55	\$0.00	\$0.00	\$57.19	\$73.49
8th 6 months	95.00	\$33.50	\$7.07	\$13.28	\$0.89	\$0.00	\$2.85	\$0.55	\$0.00	\$0.00	\$58.14	\$74.89

Special Calculation Note: Other is Supplemental Health and Welfare

Ratio:

5 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ATHENS, BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GREENE, GUERNSEY, HAMILTON, HIGHLAND, HOCKING, JACKSON, LAWRENCE, LICKING, MADISON, MEIGS, MIAMI, MONTGOMERY, MORGAN, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PREBLE, ROSS, SCIOTO, VINTON, WARREN

Special Jurisdictional Note:

Details:

Name of Union: Bricklayer Local 18

Change #: LCN01-2015fbLoc18

Craft: Bricklayer Effective Date: 07/08/2015 Last Posted: 07/08/2015

	В	HR		Fring	e Bene	fit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sificatior	1										
Bricklayer	\$2	6.77	\$6.70	\$4.69	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.65	\$52.04
Stone Mason	\$2	6.77	\$6.70	\$4.69	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.65	\$52.04
Pointer Caulker Cleaner	\$2	6.77	\$6.70	\$4.69	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.65	\$52.04
Refractory Workers	\$2	7.75	\$6.70	\$4.69	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.63	\$53.51
Refractory Worker Hot Pay	\$2'	9.75	\$6.70	\$4.69	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.63	\$56.51
Sawman	\$2	7.02	\$6.70	\$4.69	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.90	\$52.41
Layout Man	\$2	7.02	\$6.70	\$4.69	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.90	\$52.41
Free Standing Chimney	\$2	7.52	\$6.70	\$4.69	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.40	\$53.16
Apprentice	Per	cent										
1st 6 months	50.00	\$13.39	\$6.70	\$4.69	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.26	\$31.96
2nd 6 months	55.00	\$14.72	\$6.70	\$4.69	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.60	\$33.97
3rd 6 months	60.00	\$16.06	\$6.70	\$4.69	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.94	\$35.97
4th 6 months	65.00	\$17.40	\$6.70	\$4.69	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.28	\$37.98
5th 6 months	70.00	\$18.74	\$6.70	\$4.69	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.62	\$39.99
6th 6 months	75.00	\$20.08	\$6.70	\$4.69	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.96	\$42.00
	80.00	\$21.42	\$6.70	\$4.69	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.30	\$44.00

7th 6 months												
8th 6 months	90.00	\$24.09	\$6.70	\$4.69	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.97	\$48.02
MASON FINISHER 1st 180 Days	45.00	\$12.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.05	\$18.07
1st Year H&W after 6 months	45.00	\$12.05	\$6.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.75	\$24.77
2nd Year	50.00	\$13.39	\$6.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.08	\$26.78

Special Calculation Note: **In order to utilize a Pre-Apprentice, you must have 1 Registerd Apprentice in your employ.

Ratio:

1-2 Journeyman to 1 Apprentice permits 1 Mason Finisher

3-4 Journeyman to 2 Apprentice permits 1 Mason Finisher

5-6 Journeyman to 2 Apprentice permits 2 Mason Finishers

7-10 Journeyman to 3 Apprentice permits 2 Mason Finishers

For each additional 5 Journeyman to 1 Apprentice,

for every 3 additional Apprentices, 1 Mason Finisher may be added

Special Jurisdictional Note : In Preble County the following townships are included: (Dixon, Gasper, Graits, Israel, Lanier and Somers)

Details:

MASON FINISHER:duties shall be to work in all aspects of Masonry construction taking direction from the employer and the Journeyman Bricklayer & Stone Mason's working on the job. Mason Finisher's may work on job site only when a registered apprentice is on job and the ratios in table above will strictly be enforced.

Refractory work is classified as working with any of the following materials: Acid brick, carbon black brick or carbon black block, firebrick grinding, plastics (with a gun) and any resinous cement.

Fifty cents (\$0.50) per hour above scale shall be paid to employees working on free standing

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, HAMILTON, PREBLE*, WARREN

industrial or institutional chimneys which are completely detached from any building structure.

Name of Union: Bricklayer Local 18

Change #: LCN01-2015fbLoc18

Craft: Bricklayer Effective Date: 07/08/2015 Last Posted: 07/08/2015

	В	HR		Fring	e Bene	fit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sificatior	1										
Bricklayer	\$2	6.77	\$6.70	\$4.69	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.65	\$52.04
Stone Mason	\$2	6.77	\$6.70	\$4.69	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.65	\$52.04
Pointer Caulker Cleaner	\$2	6.77	\$6.70	\$4.69	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.65	\$52.04
Refractory Workers	\$2	7.75	\$6.70	\$4.69	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.63	\$53.51
Refractory Worker Hot Pay	\$2'	9.75	\$6.70	\$4.69	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.63	\$56.51
Sawman	\$2	7.02	\$6.70	\$4.69	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.90	\$52.41
Layout Man	\$2	7.02	\$6.70	\$4.69	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.90	\$52.41
Free Standing Chimney	\$2	7.52	\$6.70	\$4.69	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.40	\$53.16
Apprentice	Per	cent										
1st 6 months	50.00	\$13.39	\$6.70	\$4.69	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.26	\$31.96
2nd 6 months	55.00	\$14.72	\$6.70	\$4.69	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.60	\$33.97
3rd 6 months	60.00	\$16.06	\$6.70	\$4.69	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.94	\$35.97
4th 6 months	65.00	\$17.40	\$6.70	\$4.69	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.28	\$37.98
5th 6 months	70.00	\$18.74	\$6.70	\$4.69	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.62	\$39.99
6th 6 months	75.00	\$20.08	\$6.70	\$4.69	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.96	\$42.00
	80.00	\$21.42	\$6.70	\$4.69	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.30	\$44.00

7th 6 months												
8th 6 months	90.00	\$24.09	\$6.70	\$4.69	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.97	\$48.02
MASON FINISHER 1st 180 Days	45.00	\$12.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.05	\$18.07
1st Year H&W after 6 months	45.00	\$12.05	\$6.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.75	\$24.77
2nd Year	50.00	\$13.39	\$6.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.08	\$26.78

Special Calculation Note: **In order to utilize a Pre-Apprentice, you must have 1 Registerd Apprentice in your employ.

Ratio:

1-2 Journeyman to 1 Apprentice permits 1 Mason Finisher

3-4 Journeyman to 2 Apprentice permits 1 Mason Finisher

5-6 Journeyman to 2 Apprentice permits 2 Mason Finishers

7-10 Journeyman to 3 Apprentice permits 2 Mason Finishers

For each additional 5 Journeyman to 1 Apprentice,

for every 3 additional Apprentices, 1 Mason Finisher may be added

Special Jurisdictional Note : In Preble County the following townships are included: (Dixon, Gasper, Graits, Israel, Lanier and Somers)

Details:

MASON FINISHER:duties shall be to work in all aspects of Masonry construction taking direction from the employer and the Journeyman Bricklayer & Stone Mason's working on the job. Mason Finisher's may work on job site only when a registered apprentice is on job and the ratios in table above will strictly be enforced.

Refractory work is classified as working with any of the following materials: Acid brick, carbon black brick or carbon black block, firebrick grinding, plastics (with a gun) and any resinous cement.

Fifty cents (\$0.50) per hour above scale shall be paid to employees working on free standing

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, HAMILTON, PREBLE*, WARREN

industrial or institutional chimneys which are completely detached from any building structure.

Name of Union: Bricklayer Local 18 Tile Mechanic

Change #: LCN01-2015fbLoc18

Craft: Bricklaver Effective Date: 09/10/2015 Last Posted: 08/21/2015

	B	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	ssificatio	n										
Bricklayer Tile Terrazzo Marble Mason Mechanic	\$2'	7.71	\$6.80	\$4.44	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.45	\$53.30
Marble Layout Work	\$23	8.21	\$6.80	\$4.44		\$0.00		\$0.00	\$0.00	\$0.00	\$39.95	\$54.05
Swing Scaffold Worker	\$28	8.32	\$6.80	\$4.44	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.06	\$54.22
Apprentice after 2 years (2000 hrs) as Apprentice Finisher												
5th/6 Months 0-600 hrs.	70.00	\$19.40	\$6.80	\$4.44	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.14	\$40.84
6th/6 months 601-1200 hrs.	75.00	\$20.78	\$6.80	\$4.44	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.52	\$42.91
7th/6 months 1201-1800 hrs.	80.00	\$22.17	\$6.80	\$4.44	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.91	\$44.99
	90.00	\$24.94	\$6.80	\$4.44	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.68	\$49.15

8th/6 months 1801-2400 hrs.						

Special Calculation Note: Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

Ratio:

1 Journeyman to 1 Apprentice

5 Journeymen to 1 Apprentice

10 Journeymen to 2 Apprentices

15 Journeymen to 3 Apprentices

20 Journeymen to 4 Apprentices

25 Journeymen to 5 Apprentices

Jurisdiction (* denotes special jurisdictional note):

ADAMS, BROWN, BUTLER, CLERMONT, GALLIA, HAMILTON, LAWRENCE, PREBLE*, SCIOTO, WARREN

Special Jurisdictional Note: In Preble County the Townships of Dixon, Israel, Gasper, Lanier, Somers and Gratis.

Details:

In order to utilize a Pre-Apprentice, you must have 1 Registerd Apprentice in your employ.

Name of Union: Carpenter Floorlayer SW District G

Change # : LCR01-2015fbLocSWDayton

Craft: Carpenter Effective Date: 09/03/2015 Last Posted: 09/03/2015

	Bl	HR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	ı										
Carpenter Floorlayer	\$23.08		\$5.97	\$6.95	\$0.29	\$0.00	\$0.47	\$0.12	\$0.00	\$0.00	\$36.88	\$48.42
Apprentice	Per	cent										
1st 3 months	50.00	\$11.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11.54	\$17.31
2nd 3 months	50.00	\$11.54	\$5.97	\$0.00	\$0.29	\$0.00	\$0.47	\$0.12	\$0.00	\$0.00	\$18.39	\$24.16
2nd 6 months	55.00	\$12.69	\$5.97	\$0.00	\$0.29	\$0.00	\$0.47	\$0.12	\$0.00	\$0.00	\$19.54	\$25.89
3rd 6 months	60.00	\$13.85	\$5.97	\$0.00	\$0.29	\$0.00	\$0.47	\$0.12	\$0.00	\$0.00	\$20.70	\$27.62
4th 6 months	65.00	\$15.00	\$5.97	\$0.00	\$0.29	\$0.00	\$0.47	\$0.12	\$0.00	\$0.00	\$21.85	\$29.35
5th 6 months	70.00	\$16.16	\$5.97	\$6.95	\$0.29	\$0.00	\$0.47	\$0.12	\$0.00	\$0.00	\$29.96	\$38.03
6th 6 months	75.00	\$17.31	\$5.97	\$6.95	\$0.29	\$0.00	\$0.47	\$0.12	\$0.00	\$0.00	\$31.11	\$39.76
7th 6 months	80.00	\$18.46	\$5.97	\$6.95	\$0.29	\$0.00	\$0.47	\$0.12	\$0.00	\$0.00	\$32.26	\$41.50
8th 6 months	85.00	\$19.62	\$5.97	\$6.95	\$0.29	\$0.00	\$0.47	\$0.12	\$0.00	\$0.00	\$33.42	\$43.23

Special Calculation Note: Other for \$0.12 is for UBC National Fund.

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, DARKE, GREENE, HAMILTON, LOGAN, MIAMI,

MONTGOMERY, PREBLE, SHELBY, WARREN

Special Jurisdictional Note:

Details:

Scope of work shall include, but not be limited to: receiving,unloading,handling,distribution and installation of all carpeting materials, carpet padding or matting materials and all resilient materials whether for use on walls, floors,counter, sink,table and all preparation work necessary in connection therewith, including sanding work. the installation of nonstructural under-layment and the work of removing, cleaning waxing of any of the above. Carpeting shall include any floor covering composed of either natural or synthetic fibers that are made in breadths to be sewed, fastened or directly glued to floors or over cushioning sound-proofing materials. Resilient Floors shall consist of and include the laying of all special designs of wood,wood block, wood composition, cork, linoleum, asphalt, mastic, plastic, rubber tile, whether nailed or glued.

Name of Union: Carpenter Local 509 NE District Interior Systems

Change #: LCN01-2010mmLoc509Int Systems

Craft: Carpenter Effective Date: 06/17/2010 Last Posted: 06/17/2010

	BHR		Fringe Benefit Payments						cable 1d	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	ssification										
Carpenter Window Shade Venetian Blinds Drapery Installer	\$15.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			\$15.50	\$23.25

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON,

MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

Name of Union: Carpenter Millwright Local 1090 Cincinnati I

Change # : LCN01-2015fbLoc1066

Craft: Carpenter Effective Date: 01/21/2015 Last Posted: 01/21/2015

	B	HR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	1										
Carpenter Millwright	\$29	9.56	\$6.30	\$6.70	\$0.44	\$0.00	\$4.45	\$0.35	\$0.00	\$0.00	\$47.80	\$62.58
Apprentice	Per	cent										
1st 6 months	60.00	\$17.74	\$6.30	\$4.02	\$0.44	\$0.00	\$2.67	\$0.35	\$0.00	\$0.00	\$31.52	\$40.38
2nd 6 months	65.00	\$19.21	\$6.30	\$4.36	\$0.44	\$0.00	\$2.90	\$0.35	\$0.00	\$0.00	\$33.56	\$43.17
3rd 6 months	70.03	\$20.70	\$6.30	\$4.69	\$0.44	\$0.00	\$3.12	\$0.35	\$0.00	\$0.00	\$35.60	\$45.95
4th 6 months	75.00	\$22.17	\$6.30	\$5.03	\$0.44	\$0.00	\$3.34	\$0.35	\$0.00	\$0.00	\$37.63	\$48.71
5th 6 months	80.00	\$23.65	\$6.30	\$5.36	\$0.44	\$0.00	\$3.56	\$0.35	\$0.00	\$0.00	\$39.66	\$51.48
6th 6 months	85.00	\$25.13	\$6.30	\$5.70	\$0.44	\$0.00	\$3.79	\$0.35	\$0.00	\$0.00	\$41.71	\$54.27
7th 6 months	90.03	\$26.61	\$6.30	\$6.03	\$0.44	\$0.00	\$4.01	\$0.35	\$0.00	\$0.00	\$43.74	\$57.05
8th 6 months	95.03	\$28.09	\$6.30	\$6.37	\$0.44	\$0.00	\$4.23	\$0.35	\$0.00	\$0.00	\$45.78	\$59.83

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time. Other (\$.35) \$0.10 National Fund, \$0.10 Industry Fund, \$0.10 for Drug Safety Program and \$0.05 for National Millwright Fund

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, WARREN

Special Jurisdictional Note:

Details:

Name of Union: Carpenter NE District Industrial Dock & Door

Change #: LCN01-2014fbCarpNEStatewide

Craft: Carpenter Effective Date: 03/05/2014 Last Posted: 03/05/2014

	B	HR	Fringe Benefit Payments						Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Cla	assificatio	on										
Carpenter	\$19	9.70	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.90	\$35.75
Trainee	Per	cent										
1st Year	60.00	\$11.82	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.02	\$23.93
2nd Year	80.20	\$15.80	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.00	\$29.90

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE,

MONTGOMERY, MORGAN, MORROW,
MUSKINGUM, NOBLE, OTTAWA,
PAULDING, PERRY, PICKAWAY, PIKE,
PORTAGE, PREBLE, PUTNAM, RICHLAND,
ROSS, SANDUSKY, SCIOTO, SENECA,
SHELBY, STARK, SUMMIT, TRUMBULL,
TUSCARAWAS, UNION, VAN WERT,
VINTON, WARREN, WASHINGTON, WAYNE,
WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note: Industrial Dock and Door is the installation of overhead doors, roll up doors and dock leveling equipment

Details:

10/27/10 New Contract jc

Name of Union: Carpenter Statewide Office Systems

Change # : LCR02-2010jcJurSTWIDEOfficeSystems

Craft: Carpenter Effective Date: 07/28/2010 Last Posted: 07/28/2010

		HR				fit Pay			Irrevo Fui	cable	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Cla	assificatio	n										
Carpenter Installers	\$10	5.00	\$5.47	\$1.00	\$0.08	\$0.00	\$0.00	\$0.00			\$22.55	\$30.55
Helper	\$9	.50	\$5.47	\$0.00	\$0.08	\$0.00	\$0.00	\$0.00			\$15.05	\$19.80
Installer Trainee	Per	cent										
1st 6 months	59.40	\$9.50	\$5.47	\$0.00	\$0.08	\$0.00	\$0.00	\$0.00			\$15.05	\$19.81
2nd 6 Months	62.00	\$9.92	\$5.47	\$0.00	\$0.08	\$0.00	\$0.00	\$0.00			\$15.47	\$20.43
3rd 6 Months	65.00	\$10.40	\$5.47	\$0.00	\$0.08	\$0.00	\$0.00	\$0.00			\$15.95	\$21.15
4th 6 Months	67.95	\$10.87	\$5.47	\$0.79	\$0.08	\$0.00	\$0.00	\$0.00			\$17.21	\$22.65
5th 6 months	70.95	\$11.35	\$5.47	\$0.83	\$0.08	\$0.00	\$0.00	\$0.00			\$17.73	\$23.41
6th 6 Months	73.90	\$11.82	\$5.47	\$0.86	\$0.08	\$0.00	\$0.00	\$0.00			\$18.23	\$24.15
7th 6 Months	76.90	\$12.30	\$5.47	\$0.90	\$0.08	\$0.00	\$0.00	\$0.00			\$18.75	\$24.91
8th 6 Months	79.85	\$12.78	\$5.47	\$0.93	\$0.08	\$0.00	\$0.00	\$0.00			\$19.26	\$25.64
9th 6 months	82.80	\$13.25	\$5.47	\$1.00	\$0.08	\$0.00	\$0.00	\$0.00			\$19.80	\$26.42

Special Calculation Note: Helper H&W after 90 days probationary period

Ratio:

Jurisdiction (* denotes special jurisdictional note):

1 Installer to 1 Trainee or 1 Helper

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

Office systems is defined as modular systems with demountable units such as desks, partitions and shelving. All work in connection with the assembly, reconfiguration and repairof all work in the office system field.

INSTALLER: is defined as a qualified office systems mechanic capable of laying out, estimating and installing various office system manufactured products.

INSTALL TRAINEE: is defined as a person training in the estimating, layout and installation in all facets of the office systems industry. An installer trainee will work to assist an installer or lead installer in all installations. He is NOT permitted to work without the assistance of lead installer INSTALL HELPER: is defined as a person who assists in the delivery, staging and clean up of related office system work. He is NOT to be involved with the installation or layout of work related to office systems.

Receiving, unloading, unpacking, & removal of rubbish shall be done by install helpers.

Name of Union: Carpenter & Pile Driver SW District A

Change # : LCN01-2015fbLoc126

Craft: Carpenter Effective Date: 06/17/2015 Last Posted: 06/17/2015

	BHR			Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	1										
Carpenter	\$24	4.58	\$5.97	\$6.95	\$0.40	\$0.00	\$0.42	\$0.10	\$0.00	\$0.00	\$38.42	\$50.71
Pile Driver	\$24	4.58	\$5.97	\$6.95	\$0.40	\$0.00	\$0.42	\$0.10	\$0.00	\$0.00	\$38.42	\$50.71
Apprentice	Per	cent										
1st 3 Months	50.00	\$12.29	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.29	\$18.43
2nd 3 Months	50.00	\$12.29	\$5.97	\$0.00	\$0.00	\$0.00	\$0.42	\$0.10	\$0.00	\$0.00	\$18.78	\$24.92
2rd 6 Months	55.00	\$13.52	\$5.97	\$0.00	\$0.40	\$0.00	\$0.42	\$0.10	\$0.00	\$0.00	\$20.41	\$27.17
3rd 6 Months	60.00	\$14.75	\$5.97	\$0.00	\$0.40	\$0.00	\$0.42	\$0.10	\$0.00	\$0.00	\$21.64	\$29.01
4th 6 Months	65.00	\$15.98	\$5.97	\$0.00	\$0.40	\$0.00	\$0.42	\$0.10	\$0.00	\$0.00	\$22.87	\$30.86
5th 6 Months	70.00	\$17.21	\$5.97	\$6.95	\$0.40	\$0.00	\$0.42	\$0.10	\$0.00	\$0.00	\$31.05	\$39.65
6th 6 Months	75.03	\$18.44	\$5.97	\$6.95	\$0.40	\$0.00	\$0.42	\$0.10	\$0.00	\$0.00	\$32.28	\$41.50
7th 6 Months	80.03	\$19.67	\$5.97	\$6.95	\$0.40	\$0.00	\$0.42	\$0.10	\$0.00	\$0.00	\$33.51	\$43.35
8th 6 Months	85.03	\$20.90	\$5.97	\$6.95	\$0.40	\$0.00	\$0.42	\$0.10	\$0.00	\$0.00	\$34.74	\$45.19

Special Calculation Note: \$.0.10 is for UBC National Fund.

Ratio : Jurisdiction (* denotes special jurisdictional note) :

BROWN, BUTLER, CLERMONT, CLINTON,

HAMILTON, WARREN

- 1 Journeyman to 1 Apprentice
- 3 Journeyman to 1 Apprentice
- 5 Journeyman to 1 Apprentice

Special Jurisdictional Note:

Details:

Carpenter duties shall include but not limited to: Pile driving,

milling,fashioning,joining,assembling,erecting,fastening, or dismantling of all material of wood,plastic,metal,fiber,cork,and composition, and all other substitute materials: pile driving,cutting,fitting,and placing of lagging, and the handling,cleaning,erecting,installing,and dismantling of machinery,equipment,and erecting pre-engineered metal buildings.

Pile Drivers work but not limited to: unloading,

assembling,erection,repairs,operation,signaling,dismantling, and reloading all equipment that is used for pile driving including pile butts. pile butts is defined as sheeting or scrap piling. Underwater work that may be required in connection with the installation of piling. The diver and his tender work as a team and shall arrive at their own financial arrangements with the contractor. Any configuration of wood, steel, concrete, or composite that is jetted, driven, or vibrated onto the ground by conventional pile driving equipment for the purpose of supporting a future load that may be permanent or temporary.

Driving bracing, plumbing, cutting off and capping of all piling whether wood, metal, pipe piling or composite. loading, unloading, erecting, framing, dismantling, moving, and handling of pile driving equipment. piling used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams, and the erection of all sea walls and breakwaters. All underwater and marine work on bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed.

Rate shall include carpenters, acoustic, and ceiling installers, drywall installers, pile drivers, and floorlayers.

Name of Union: Carpenter & Pile Driver SW District HevHwy

Change # : LCN01-2015fbLoc126

Craft: Carpenter Effective Date: 05/20/2015 Last Posted: 05/20/2015

	BHR				e Bene	fit Pay			Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	ı										
Carpenter	\$2	7.92	\$6.20	\$6.95	\$0.40	\$0.00	\$1.45	\$0.37	\$0.00	\$0.00	\$43.29	\$57.25
Pile Driver	\$2	7.92	\$6.20	\$6.95	\$0.40	\$0.00	\$1.45	\$0.37	\$0.00	\$0.00	\$43.29	\$57.25
Apprentice	Per	cent										
1st 6 Months	60.00	\$16.75	\$6.20	\$6.95	\$0.40	\$0.00	\$1.45	\$0.37	\$0.00	\$0.00	\$32.12	\$40.50
2nd 6 Months is 1st year	65.00	\$18.15	\$6.20	\$6.95	\$0.40	\$0.00	\$1.45	\$0.37	\$0.00	\$0.00	\$33.52	\$42.59
3rd 6 Months	70.02	\$19.55	\$6.20	\$6.95	\$0.40	\$0.00	\$1.45	\$0.37	\$0.00	\$0.00	\$34.92	\$44.69
4th 6 Months is 2 years	75.00	\$20.94	\$6.20	\$6.95	\$0.40	\$0.00	\$1.45	\$0.37	\$0.00	\$0.00	\$36.31	\$46.78
5th 6 Months	80.00	\$22.34	\$6.20	\$6.95	\$0.40	\$0.00	\$1.45	\$0.37	\$0.00	\$0.00	\$37.71	\$48.87
6th 6 Months is 3 years	85.00	\$23.73	\$6.20	\$6.95	\$0.40	\$0.00	\$1.45	\$0.37	\$0.00	\$0.00	\$39.10	\$50.97
7th 6 Months	90.00	\$25.13	\$6.20	\$6.95	\$0.40	\$0.00	\$1.45	\$0.37	\$0.00	\$0.00	\$40.50	\$53.06
8th 6 Months is 4 years	95.02	\$26.53	\$6.20	\$6.95	\$0.40	\$0.00	\$1.45	\$0.37	\$0.00	\$0.00	\$41.90	\$55.16

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio: Jurisdiction (* denotes special jurisdictional note):

2 Journeyman to 1 Apprentice

BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, DARKE, GREENE, HAMILTON, LOGAN, MIAMI, MONTGOMERY, PREBLE, SHELBY, WARREN

Special Jurisdictional Note:

Details:

Highway Construction, Airport Construction, Heavy Construction but not limited to: (tunnels, subways, drainage projects, flood control, reservoirs). Railroad Construction, Sewer Waterworks & Utility Construction but not limited to: (storm sewers, waterlines, gaslines). Industrial & Building Site, Power Plant, Amusement Park, Athletic Stadium Site, Sewer and Water Plants. When the Contractor furnishes the necessary underwater gear for the Diver, the Diver shall be paid one and one half (1&1/2) times the journeyman rate for the time spent in the water.

Name of Union: Cement Mason Bricklayer Local 97 HevHwy A

Change #: LCN01-2015fbHvyHwy

Craft: Bricklayer Effective Date: 06/03/2015 Last Posted: 06/03/2015

	Bl	HR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason Bricklayer Sewer Water Treatment A	\$28	3.49	\$7.45	\$4.75	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.10	\$55.35
Apprentice	Per	cent										
1st year	50.00	\$14.25	\$7.45	\$4.75	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.85	\$33.98
2nd year	70.00	\$19.94	\$7.45	\$4.75	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.55	\$42.52
3rd year	90.00	\$25.64	\$7.45	\$4.75	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.25	\$51.07

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

Ratio:

3 Journeymen to 1 Apprentice

6 Journeymen to 2 Apprentice

9 Journeymen to 3 Apprentice

12 Journeymen to 4 Apprentice

15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON,

KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Bricklayer Local 97 HevHwy B

Change #: LCN01-2015fbHvyHwy

Craft: Bricklayer Effective Date: 06/03/2015 Last Posted: 06/03/2015

	Bl	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	Classification											
Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B	\$29.48		\$7.45	\$4.75	\$0.42	\$0.00	\$0.00		\$0.00	\$0.00	\$42.10	\$56.84
Apprentice	Per	cent										
1st year	50.00	\$14.74	\$7.45	\$4.75	\$0.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.36	\$34.73
2nd year	70.00	\$20.64	\$7.45	\$4.75	\$0.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.26	\$43.57
3rd year	90.00	\$26.53	\$7.45	\$4.75	\$0.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.15	\$52.42

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

Ratio:

3 Journeymen to 1 Apprentice

6 Journeymen to 2 Apprentice

9 Journeymen to 2 Apprentice

12 Journeymen to 4 Apprentice

15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING,

HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Local 132 HvyHwy District II (A)

Change #: LCN01-2015fbHvyHwy

Craft: Cement Mason Effective Date: 05/07/2015 Last Posted: 05/07/2015

	Bl	HR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	1										
Cement Mason (A)	\$27	7.03	\$7.19	\$6.00	\$0.55	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$42.87	\$56.39
Apprentice	Per	cent										
1st Year	60.00	\$16.22	\$7.19	\$6.00	\$0.55	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$32.06	\$40.17
2nd Year	75.00	\$20.27	\$7.19	\$6.00	\$0.55	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$36.11	\$46.25
3rd Year	90.00	\$24.33	\$7.19	\$6.00	\$0.55	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$40.17	\$52.33

Special Calculation Note: Work performed in accordance with detail (B) please see Cement Mason HevHwy District 1 (B) wage sheet

Ratio:

2 Journeymen to 1 Apprentice Company Wide

Jurisdiction (* denotes special jurisdictional note) :

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

Special Jurisdictional Note:

Details:

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work , Pollution Control, Sewer

Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Local 132 HvyHwy District II (B)

Change #: LCN01-2015fbHvyHwy

Craft: Cement Mason Effective Date: 05/07/2015 Last Posted: 05/07/2015

	Bl	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	ı										
Cement Mason (B)	\$2	7.90	\$7.19	\$6.00	\$0.55	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$43.74	\$57.69
Apprentice	Per	cent										
1st Year	60.00	\$16.74	\$7.19	\$6.00	\$0.55	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$32.58	\$40.95
2nd Year	75.02	\$20.93	\$7.19	\$6.00	\$0.55	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$36.77	\$47.24
3rd Year	90.00	\$25.11	\$7.19	\$6.00	\$0.55	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$40.95	\$53.50

Special Calculation Note: Work performed in accordance with detail (A) please see Cement Mason HevHwy District 1 (A) wage sheet

Ratio:

2 Journeymen to 1 Apprentice Company Wide

Jurisdiction (* denotes special jurisdictional note) :

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

Special Jurisdictional Note:

Details:

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work , Pollution Control, Sewer

Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Local 132 (Cincinnati)

Change # : LCN01-2015fbLoc132

Craft: Cement Effective Date: 06/01/2015 Last Posted: 05/27/2015

	Bl	HR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	1										
Cement Mason	\$22	2.05	\$6.60	\$6.00	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$35.35	\$46.38
Apprentice	Per	cent										
1st yr	55.00	\$12.13	\$6.60	\$6.00	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$25.43	\$31.49
2nd yr	70.02	\$15.44	\$6.60	\$6.00	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$28.74	\$36.46
3rd yr	90.00	\$19.85	\$6.60	\$6.00	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$33.15	\$43.07

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeymen to 1 Apprentice

4 Journeymen to 2 Apprentice

7 Journeymen to 3 Apprentice

10 Journeymen to 4 Apprentice

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, HAMILTON, HIGHLAND, WARREN

Special Jurisdictional Note:

Details:

*Cement Masons working on silo & slip form work shall receive \$.50 per hour over Journeyman scale.

*Cement Masons working on swinging scaffolds shall receive \$.50 per hour over Journeyman scale.

*Cement Masons working on high lifts from 20' and above shall receive \$.50 per hour over Journeyman scale.

Name of Union: Electrical Local 212 Inside

Change #: LCN01-2015fbLoc212in

Craft: Electrical Effective Date: 06/17/2015 Last Posted: 06/17/2015

	Bl	HR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	1										
Electrician	\$27	7.03	\$5.90	\$8.06	\$0.61	\$0.00	\$1.80	\$0.65	\$0.00	\$0.00	\$44.05	\$57.57
Apprentice	Per	cent										
1st period 0-1000 hrs	40.00	\$10.81	\$5.90	\$0.32	\$0.36	\$0.00	\$0.35	\$0.00	\$0.00	\$0.00	\$17.74	\$23.15
2nd period 1000- 2000 hrs	44.00	\$11.89	\$5.90	\$0.36	\$0.38	\$0.00	\$0.35	\$0.00	\$0.00	\$0.00	\$18.88	\$24.83
3rd period 2000- 3500 hrs	49.00	\$13.24	\$5.90	\$3.95	\$0.40	\$0.00	\$1.15	\$0.65	\$0.00	\$0.00	\$25.29	\$31.92
4th period 3500- 5000 hrs	53.00	\$14.33	\$5.90	\$4.27	\$0.41	\$0.00	\$1.20	\$0.65	\$0.00	\$0.00	\$26.76	\$33.92
5th period 5000- 6500 hrs	58.00	\$15.68	\$5.90	\$4.68	\$0.44	\$0.00	\$1.25	\$0.65	\$0.00	\$0.00	\$28.60	\$36.44
6th period 6500- 8000 hrs	73.00	\$19.73	\$5.90	\$5.88	\$0.50	\$0.00	\$1.45	\$0.65	\$0.00	\$0.00	\$34.11	\$43.98

Special Calculation Note: Other is; Supplemental Unemployment

Ratio:

Jurisdiction (* denotes special jurisdictional note):

Each Job site shall be allowed a ratio of two (2) Apprentices to every three (3) Journeyman Wireman.

BROWN, CLERMONT, HAMILTON

1 to 3 Journeyman to 2 Apprentices 4 to 6 Journeyman to 4 Apprentices Etc.

Special Jurisdictional Note:

Details:

Name of Union: Electrical Local 212 Inside Lt Commercial South West

Change #: LCN01-2014fbLoc212in

Craft: Electrical Effective Date: 02/26/2014 Last Posted: 02/26/2014

	B	HR		Fring	e Bene	fit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	1										
Electrician	\$20	6.11	\$5.20	\$7.13	\$0.60	\$0.00	\$1.35	\$0.65	\$0.00	\$0.00	\$41.04	\$54.10
CE-3 12,001- 14,000 Hrs	\$20	0.11	\$4.62	\$0.60	\$0.64	\$0.00	\$0.60	\$0.00	\$0.00	\$0.10	\$26.67	\$36.73
CE-2 10,001- 12,000 Hrs	\$1:	5.80	\$4.62	\$0.47	\$0.64	\$0.00	\$0.47	\$0.00	\$0.00	\$0.10	\$22.10	\$30.00
CE-1 8,001- 10,000 Hrs	\$14	4.37	\$4.62	\$0.43	\$0.64	\$0.00	\$0.43	\$0.00	\$0.00	\$0.10	\$20.59	\$27.78
CW-4 6,001-8,000 Hrs	\$12	2.93	\$4.62	\$0.38	\$0.64	\$0.00	\$0.39	\$0.00	\$0.00	\$0.10	\$19.06	\$25.53
CW-3 4,001-6,000 Hrs	\$11.49		\$4.62	\$0.34	\$0.64	\$0.00	\$0.34	\$0.00	\$0.00	\$0.10	\$17.53	\$23.28
CW-2 2,001-4,000 Hrs	\$10	0.06	\$4.62	\$0.30	\$0.64	\$0.00	\$0.30	\$0.00	\$0.00	\$0.10	\$16.02	\$21.05
CW-1 0-2,000 Hrs	\$10	0.06	\$4.62	\$0.30	\$0.64	\$0.00	\$0.30	\$0.00	\$0.00	\$0.10	\$16.02	\$21.05
Apprentice	Dov	cent										
1st period 0-1000 hrs	40.00	\$10.44	\$5.20	\$0.31	\$0.37	\$0.00	\$0.35	\$0.00	\$0.00	\$0.00	\$16.67	\$21.90
2nd period 1000- 2000 hrs	44.00	\$11.49	\$5.20	\$0.34	\$0.38	\$0.00	\$0.35	\$0.00	\$0.00	\$0.00	\$17.76	\$23.50
3rd period 2000- 3500 hrs	49.00	\$12.79	\$5.20	\$3.49	\$0.40	\$0.00	\$0.90	\$0.65	\$0.00	\$0.00	\$23.43	\$29.83
	53.00	\$13.84	\$5.20	\$3.79	\$0.42	\$0.00	\$0.95	\$0.65	\$0.00	\$0.00	\$24.85	\$31.77

4th period 3500- 5000 hrs												
5th period 5000- 6500 hrs	58.00	\$15.14	\$5.20	\$4.13	\$0.44	\$0.00	\$1.00	\$0.65	\$0.00	\$0.00	\$26.56	\$34.14
6th period 6500- 8000 hrs	73.00	\$19.06	\$5.20	\$5.21	\$0.50	\$0.00	\$1.10	\$0.65	\$0.00	\$0.00	\$31.72	\$41.25

Special Calculation Note: Other is; Supplemental Unemployment

Ratio:

Each Job site shall be allowed a ratio of two (2) Apprentices to every three (3) Journeyman Wireman.

1 to 3 Journeyman to 2 Apprentices 4 to 6 Journeyman to 4 Apprentices Etc.

Construction Electrician and Construction Wireman Ratio There shall be a minimum ratio of one inside Journeyman to every (4) employees of different classification per jobsite. An inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used. Jurisdiction (* denotes special jurisdictional note):

BROWN, CLERMONT, HAMILTON

Special Jurisdictional Note: The scope of work for the light commercial agreement shall apply to the following facilities not to exceed 200,000 square feet; office buildings, shopping centers, auto sales agencies and garages, churches, funeral homes, nursing homes, hotels, retail and wholesale facilities, small stand-alone manufacturing facilities when free standing and not part of a larger facility (not to exceed 50,000 square fee), solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures, warehouses, gas stations, food service centers, restaurants, entertainment facilities, hospitals, clinics, motels, residential buildings.

Details:

Name of Union: Electrical Local 212 Voice Data Video

Change #: LCR01-2012fbLoc212VDV

Craft: Voice Data Video Effective Date: 07/11/2012 Last Posted: 07/11/2012

	Bl	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	1										
Electrical Installer Technician A	\$22	2.00	\$5.50	\$0.66	\$0.42	\$0.00	\$2.40	\$0.00	\$0.00	\$0.00	\$30.98	\$41.98
Electrical- Installer Technician B	\$20	0.90	\$5.50	\$0.63	\$0.40	\$0.00	\$2.40	\$0.00	\$0.00	\$0.00	\$29.83	\$40.28
JW Installer Technician	\$19	9.80	\$5.50	\$0.59	\$0.38	\$0.00	\$2.40	\$0.00	\$0.00	\$0.00	\$28.67	\$38.57
Apprentice	Don	cent										
1st 800 Hours	50.00	\$11.00	\$5.50	\$0.33	\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17.04	\$22.54
2nd 800 - 1600 hours	50.00	\$11.00	\$5.50	\$0.33	\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17.04	\$22.54
3rd 1600 - 2400 hours	60.00	\$13.20	\$5.50	\$0.40	\$0.25	\$0.00	\$2.40	\$0.00	\$0.00	\$0.00	\$21.75	\$28.35
4th 2400 - 3200 hours	65.00	\$14.30	\$5.50	\$0.43	\$0.27	\$0.00	\$2.40	\$0.00	\$0.00	\$0.00	\$22.90	\$30.05
5th 3200 - 4000 hours	70.00	\$15.40	\$5.50	\$0.46	\$0.29	\$0.00	\$2.40	\$0.00	\$0.00	\$0.00	\$24.05	\$31.75
6th 4000 - 4800 hours	75.01	\$16.50	\$5.50	\$0.50	\$0.31	\$0.00	\$2.40	\$0.00	\$0.00	\$0.00	\$25.21	\$33.46

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note):
BROWN, CLERMONT, HAMILTON

1 Technician to 1 Apprentices

Special Jurisdictional Note:

Details:

-- The following work is excluded from the Teledata Technician Work Scope:

The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.

The installation of conduit and /or raceways shall be installed by Inside Wireman. On sites where there is no Inside Wireman employed the Teledata Technician may install raceway, or conduit not greater than 10 feet.

Fire Alarm work shall not be part of this agreement.

All HVAC control work shall not be part of this agreement.

- -- A Journeyman Installer Technician A shall be an individual with five (5) years of experience and training, successfully completed classroom & OJT requirements of JATC apprentice program, passed and maintained BICSI Installer Level 1, BICSI Installer Level 2, and BICSI Technician Certificate.
- -- Installer Technician (B) shall be an individual with four (4) years experience & training, successfully completed classroom and OJT requirements of JATC administrated apprentice program, pass and maintain BICSI Installer Level 1 and Installer Level 2.
- -- JW Installer Technician shall be an individual with three (3) years of experience and training successfully completed classroom and OTJ requirements of JATC administered apprentice program, pass and maintained BICSI Installer Level 1 and BICSI Installer Level 2 or has passed and maintained BICSI Installer Level 2.

Name of Union: Electrical Local 71 High Tension Pipe Type Cable

Change # : LCN01-2015fbLoc7

Craft: Lineman Effective Date: 03/11/2015 Last Posted: 03/11/2015

	BHR		Fring	ge Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification										
Electrical Lineman	\$39.19	\$5.00	\$1.18	\$0.39	\$0.00	\$8.62	\$0.30	\$0.00	\$0.00	\$54.68	\$74.28
Certified Lineman Welder	\$39.19	\$5.00	\$1.18	\$0.39	\$0.00	\$8.62	\$0.30	\$0.00	\$0.00	\$54.68	\$74.28
Certified Cable Splicer	\$39.19	\$5.00	\$1.18	\$0.39	\$0.00	\$8.62	\$0.30	\$0.00	\$0.00	\$54.68	\$74.28
Operator A	\$31.27	\$5.00	\$0.94	\$0.31	\$0.00	\$6.88	\$0.30	\$0.00	\$0.00	\$44.70	\$60.34
Operator B	\$28.31	\$5.00	\$0.85	\$0.28	\$0.00	\$6.23	\$0.30	\$0.00	\$0.00	\$40.97	\$55.13
Operator C	\$25.34	\$5.00	\$0.76	\$0.25	\$0.00	\$5.57	\$0.30	\$0.00	\$0.00	\$37.22	\$49.89
Groundman 0-12 months Exp	\$19.60	\$5.00	\$0.59	\$0.20	\$0.00	\$4.31	\$0.30	\$0.00	\$0.00	\$30.00	\$39.80
Groundman 0-12 months Exp w/CDL	\$21.55	\$5.00	\$0.65	\$0.22	\$0.00	\$4.74	\$0.30	\$0.00	\$0.00	\$32.46	\$43.24
Groundman 1 yr or more	\$21.55	\$5.00	\$0.65	\$0.22	\$0.00	\$4.74	\$0.30	\$0.00	\$0.00	\$32.46	\$43.24
Groundman 1 yr or more w/CDL	\$25.47	\$5.00	\$0.76	\$0.25	\$0.00	\$5.50	\$0.30	\$0.00	\$0.00	\$37.28	\$50.01
Equipment Mechanic A	\$31.27	\$5.00	\$0.94	\$0.31	\$0.00	\$6.88	\$0.30	\$0.00	\$0.00	\$44.70	\$60.34
Equipment Mechanic B	\$28.31	\$5.00	\$0.85	\$0.28	\$0.00	\$6.23	\$0.30	\$0.00	\$0.00	\$40.97	\$55.13
	\$25.34	\$5.00	\$0.76	\$0.25	\$0.00	\$5.57	\$0.30	\$0.00	\$0.00	\$37.22	\$49.89

Equipment Mechanic C												
X-Ray Technician	\$39	9.19	\$5.00	\$1.18	\$0.39	\$0.00	\$8.62	\$0.30	\$0.00	\$0.00	\$54.68	\$74.28
Apprentice	Per	cent										
1st 1000 hrs	60.00	\$23.51	\$5.00	\$0.71	\$0.24	\$0.00	\$5.17	\$0.30	\$0.00	\$0.00	\$34.93	\$46.69
2nd 1000 hrs	65.00	\$25.47	\$5.00	\$0.76	\$0.25	\$0.00	\$5.60	\$0.30	\$0.00	\$0.00	\$37.38	\$50.12
3rd 1000 hrs	70.00	\$27.43	\$5.00	\$0.82	\$0.27	\$0.00	\$6.03	\$0.30	\$0.00	\$0.00	\$39.85	\$53.57
4th 1000 hrs	75.00	\$29.39	\$5.00	\$0.88	\$0.29	\$0.00	\$6.47	\$0.30	\$0.00	\$0.00	\$42.33	\$57.03
5th 1000 hrs	80.00	\$31.35	\$5.00	\$0.94	\$0.31	\$0.00	\$6.90	\$0.30	\$0.00	\$0.00	\$44.80	\$60.48
6th 1000 hrs	85.00	\$33.31	\$5.00	\$1.00	\$0.33	\$0.00	\$7.33	\$0.30	\$0.00	\$0.00	\$47.27	\$63.93
7th 1000 hrs	90.00	\$35.27	\$5.00	\$1.06	\$0.35	\$0.00	\$7.76	\$0.30	\$0.00	\$0.00	\$49.74	\$67.38

Special Calculation Note: Other is Health Retirement Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

*All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay. \$0.30 is for Health Retirement Account.

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON,

HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 71 Outside Cincinnati

Change #: LCN01-2015fbLoc71Cincinnati

Craft: Lineman Effective Date: 03/11/2015 Last Posted: 03/11/2015

	B	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	ı										
Electrical Lineman	\$3:	5.02	\$5.00	\$1.05	\$0.35	\$0.00	\$6.30	\$0.06	\$0.00	\$0.00	\$47.78	\$65.29
Traffic Signal & Lighting Journeyman	\$3:	3.72	\$5.00	\$1.01	\$0.34	\$0.00	\$6.07	\$0.06	\$0.00	\$0.00	\$46.20	\$63.06
Equipment Operator	\$3	1.52	\$5.00	\$0.95	\$0.32	\$0.00	\$5.67	\$0.06	\$0.00	\$0.00	\$43.52	\$59.28
Groundman 0-12 months	\$19	9.26	\$5.00	\$0.58	\$0.19	\$0.00	\$3.47	\$0.06	\$0.00	\$0.00	\$28.56	\$38.19
Groundman 1 year plus	\$22	2.76	\$5.00	\$0.68	\$0.23	\$0.00	\$4.10	\$0.06	\$0.00	\$0.00	\$32.83	\$44.21
Traffic Signal Apprentices												
1st 1,000 hours	\$20	0.23	\$5.00	\$0.61	\$0.20	\$0.00	\$3.64	\$0.06	\$0.00	\$0.00	\$29.74	\$39.86
2nd 1,000 hours	\$2	1.92	\$5.00	\$0.66	\$0.22	\$0.00	\$3.95	\$0.06	\$0.00	\$0.00	\$31.81	\$42.77
3rd 1,000 hours	\$23	3.60	\$5.00	\$0.71	\$0.24	\$0.00	\$4.25	\$0.06	\$0.00	\$0.00	\$33.86	\$45.66
4th 1,000 hours	\$2:	5.29	\$5.00	\$0.76	\$0.25	\$0.00	\$4.55	\$0.06	\$0.00	\$0.00	\$35.91	\$48.56
5th 1,000 hours	\$20	6.98	\$5.00	\$0.81	\$0.27	\$0.00	\$4.86	\$0.06	\$0.00	\$0.00	\$37.98	\$51.47
6th 1,000 hours	\$30	0.35	\$5.00	\$0.91	\$0.30	\$0.00	\$5.46	\$0.06	\$0.00	\$0.00	\$42.08	\$57.26
Apprentice Lineman	Per	cent										
1st 1,000 Hours	60.00	\$21.01	\$5.00	\$0.63	\$0.21	\$0.00	\$3.78	\$0.06	\$0.00	\$0.00	\$30.69	\$41.20
	65.00	\$22.76	\$5.00	\$0.68	\$0.23	\$0.00	\$4.10	\$0.06	\$0.00	\$0.00	\$32.83	\$44.21

2nd 1,000 Hours												
3rd 1,000 Hours	70.00	\$24.51	\$5.00	\$0.74	\$0.25	\$0.00	\$4.41	\$0.06	\$0.00	\$0.00	\$34.97	\$47.23
4th 1,000 Hours	75.00	\$26.26	\$5.00	\$0.79	\$0.26	\$0.00	\$4.73	\$0.06	\$0.00	\$0.00	\$37.11	\$50.24
5th 1,000 Hours	80.00	\$28.02	\$5.00	\$0.84	\$0.28	\$0.00	\$5.04	\$0.06	\$0.00	\$0.00	\$39.24	\$53.24
6th 1,000 Hours	85.00	\$29.77	\$5.00	\$0.89	\$0.30	\$0.00	\$5.36	\$0.06	\$0.00	\$0.00	\$41.38	\$56.26
7th 1,000 Hours	90.00	\$31.52	\$5.00	\$0.95	\$0.32	\$0.00	\$5.67	\$0.06	\$0.00	\$0.00	\$43.52	\$59.28

Special Calculation Note : Other is National Electrical Benefit Fund (NEBF) and Safety & Education Fund.

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, HAMILTON, WARREN

Special Jurisdictional Note:

Details:

A groundman when directed shall assist a Journeyman in the performance of his/her work on the ground, including the use of hand tools. A Groundman under no circumstances shall climb poles, towers,ladders, or work from an elevated platform or bucket truck.

No more than three (3) Groundmen shall work alone. Jobs with more that three Groundmen shall be supervised by a Groundcrew Foreman, Journeyman Lineman, Journeyman Traffic Signal Technician or an Equipment Operator.

Scope of Work: installation and maintenance of highway and street lighting, highway and street sign lighting, electronic message boards and traffic control systems, camera systems, traffic signal work, substation and line construction including overhead and underground projects for private and industrial work as in accordance with the IBEW Constitution. This Agreement includes the operation of all tools and equipment necessary for the installation of the above projects.

Name of Union: Electrical Local 71 Outside Cincinnati

Change #: LCN01-2015fbLoc71Cincinnati

Craft: Lineman Effective Date: 12/28/2015 Last Posted: 03/11/2015

	В	HR		Fring	ge Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	1										
Electrical Lineman	\$3.	5.82	\$5.25	\$1.07	\$0.36	\$0.00	\$6.45	\$0.06	\$0.00	\$0.00	\$49.01	\$66.92
Traffic Signal & Lighting Journeyman	\$3.	4.48	\$5.25	\$1.03	\$0.34	\$0.00	\$6.21	\$0.06	\$0.00	\$0.00	\$47.37	\$64.61
Equipment Operator	\$3	2.24	\$5.25	\$0.97	\$0.32	\$0.00	\$5.80	\$0.06	\$0.00	\$0.00	\$44.64	\$60.76
Groundman 0-12 months	\$1	9.70	\$5.25	\$0.59	\$0.20	\$0.00	\$3.55	\$0.06	\$0.00	\$0.00	\$29.35	\$39.20
Groundman 1 year plus	\$2	3.28	\$5.25	\$0.70	\$0.23	\$0.00	\$4.19	\$0.06	\$0.00	\$0.00	\$33.71	\$45.35
Traffic Signal Apprentices												
1st 1,000 hours	\$20	0.69	\$5.25	\$0.62	\$0.21	\$0.00	\$3.72	\$0.06	\$0.00	\$0.00	\$30.55	\$40.90
2nd 1,000 hours	\$2	2.41	\$5.25	\$0.67	\$0.22	\$0.00	\$4.03	\$0.06	\$0.00	\$0.00	\$32.64	\$43.85
3rd 1,000 hours	\$24	4.14	\$5.25	\$0.72	\$0.24	\$0.00	\$4.35	\$0.06	\$0.00	\$0.00	\$34.76	\$46.83
4th 1,000 hours	\$2.	5.86	\$5.25	\$0.78	\$0.26	\$0.00	\$4.65	\$0.06	\$0.00	\$0.00	\$36.86	\$49.79
5th 1,000 hours	\$2	7.58	\$5.25	\$0.83	\$0.28	\$0.00	\$4.96	\$0.06	\$0.00	\$0.00	\$38.96	\$52.75
6th 1,000 hours	\$3	1.03	\$5.25	\$0.93	\$0.31	\$0.00	\$5.59	\$0.06	\$0.00	\$0.00	\$43.17	\$58.69
Apprentice Lineman	Per	cent										
1st 1,000 Hours	60.00	\$21.49	\$5.25	\$0.64	\$0.21	\$0.00	\$3.87	\$0.06	\$0.00	\$0.00	\$31.52	\$42.27
	65.00	\$23.28	\$5.25	\$0.70	\$0.23	\$0.00	\$4.19	\$0.06	\$0.00	\$0.00	\$33.71	\$45.35

2nd 1,000 Hours												
3rd 1,000 Hours	70.00	\$25.07	\$5.25	\$0.75	\$0.25	\$0.00	\$4.51	\$0.06	\$0.00	\$0.00	\$35.89	\$48.43
4th 1,000 Hours	75.00	\$26.87	\$5.25	\$0.81	\$0.27	\$0.00	\$4.84	\$0.06	\$0.00	\$0.00	\$38.10	\$51.53
5th 1,000 Hours	80.00	\$28.66	\$5.25	\$0.86	\$0.29	\$0.00	\$5.16	\$0.06	\$0.00	\$0.00	\$40.28	\$54.60
6th 1,000 Hours	85.00	\$30.45	\$5.25	\$0.91	\$0.30	\$0.00	\$5.48	\$0.06	\$0.00	\$0.00	\$42.45	\$57.67
7th 1,000 Hours	90.00	\$32.24	\$5.25	\$0.97	\$0.32	\$0.00	\$5.80	\$0.06	\$0.00	\$0.00	\$44.64	\$60.76

Special Calculation Note : Other is National Electrical Benefit Fund (NEBF) and Safety & Education Fund.

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, HAMILTON, WARREN

Special Jurisdictional Note:

Details:

A groundman when directed shall assist a Journeyman in the performance of his/her work on the ground, including the use of hand tools. A Groundman under no circumstances shall climb poles, towers,ladders, or work from an elevated platform or bucket truck.

No more than three (3) Groundmen shall work alone. Jobs with more that three Groundmen shall be supervised by a Groundcrew Foreman, Journeyman Lineman, Journeyman Traffic Signal Technician or an Equipment Operator.

Scope of Work: installation and maintenance of highway and street lighting, highway and street sign lighting, electronic message boards and traffic control systems, camera systems, traffic signal work, substation and line construction including overhead and underground projects for private and industrial work as in accordance with the IBEW Constitution. This Agreement includes the operation of all tools and equipment necessary for the installation of the above projects.

Name of Union: Electrical Local 71 Outside Utility Power

Change # : LCN01-2015fbLoc7

Craft: Lineman Effective Date: 03/11/2015 Last Posted: 03/11/2015

	BHR		Fring	ge Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification										
Electrical Lineman	\$37.17	\$5.00	\$1.12	\$0.37	\$0.00	\$8.18	\$0.30	\$0.00	\$0.00	\$52.14	\$70.72
Substation Technician	\$37.17	\$5.00	\$1.12	\$0.37	\$0.00	\$8.18	\$0.30	\$0.00	\$0.00	\$52.14	\$70.72
Cable Splicer	\$38.89	\$5.00	\$1.17	\$0.39	\$0.00	\$8.56	\$0.30	\$0.00	\$0.00	\$54.31	\$73.75
Operator A	\$33.42	\$5.00	\$1.00	\$0.33	\$0.00	\$7.35	\$0.30	\$0.00	\$0.00	\$47.40	\$64.11
Operator B	\$29.65	\$5.00	\$0.89	\$0.30	\$0.00	\$6.52	\$0.30	\$0.00	\$0.00	\$42.66	\$57.48
Operator C	\$24.01	\$5.00	\$0.72	\$0.24	\$0.00	\$5.28	\$0.30	\$0.00	\$0.00	\$35.55	\$47.56
Groundman 0-12 months Exp	\$18.59	\$5.00	\$0.56	\$0.19	\$0.00	\$4.09	\$0.30	\$0.00	\$0.00	\$28.73	\$38.02
Groundman 0-12 months Exp w/CDL	\$20.44	\$5.00	\$0.61	\$0.20	\$0.00	\$4.50	\$0.30	\$0.00	\$0.00	\$31.05	\$41.27
Groundman 1 yr or more	\$20.44	\$5.00	\$0.61	\$0.20	\$0.00	\$4.50	\$0.30	\$0.00	\$0.00	\$31.05	\$41.27
Groundman 1 yr or more w/CDL	\$24.16	\$5.00	\$0.72	\$0.24	\$0.00	\$5.32	\$0.30	\$0.00	\$0.00	\$35.74	\$47.82
Equipment Mechanic A	\$29.65	\$5.00	\$0.89	·	\$0.00	\$6.52	\$0.30	\$0.00	\$0.00	\$42.66	\$57.48
Equipment Mechanic B	\$26.84	\$5.00	\$0.81	\$0.27	\$0.00	\$5.90	\$0.30	\$0.00	\$0.00	\$39.12	\$52.54
Equipment Mechanic C	\$24.01	\$5.00	\$0.72	\$0.24	\$0.00	\$5.28	\$0.30	\$0.00	\$0.00	\$35.55	\$47.56
	\$26.45	\$5.00	\$0.79	\$0.26	\$0.00	\$5.82	\$0.30	\$0.00	\$0.00	\$38.62	\$51.84

Line Truck w/uuger												
Apprentice	Per	cent										
1st 1000 hrs	60.00	\$22.30	\$5.00	\$0.67	\$0.22	\$0.00	\$4.91	\$0.30	\$0.00	\$0.00	\$33.40	\$44.55
2nd 1000 hrs	65.00	\$24.16	\$5.00	\$0.72	\$0.24	\$0.00	\$5.32	\$0.30	\$0.00	\$0.00	\$35.74	\$47.82
3rd 1000 hrs	70.00	\$26.02	\$5.00	\$0.78	\$0.26	\$0.00	\$5.72	\$0.30	\$0.00	\$0.00	\$38.08	\$51.09
4th 1000 hrs	75.00	\$27.88	\$5.00	\$0.84	\$0.28	\$0.00	\$6.13	\$0.30	\$0.00	\$0.00	\$40.43	\$54.37
5th 1000 hrs	80.00	\$29.74	\$5.00	\$0.89	\$0.30	\$0.00	\$6.54	\$0.30	\$0.00	\$0.00	\$42.77	\$57.63
6th 1000 hrs	85.00	\$31.59	\$5.00	\$0.95	\$0.33	\$0.00	\$6.95	\$0.30	\$0.00	\$0.00	\$45.12	\$60.92
7th 1000 hrs	90.00	\$33.45	\$5.00	\$1.00	\$0.33	\$0.00	\$7.36	\$0.30	\$0.00	\$0.00	\$47.44	\$64.17

Special Calculation Note : Other is Health Retirement Account Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Ratio:

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note: 0.30 is for Health Retirement Account.

Details:

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Elevator Local 11

Change # : Icn01-2015fbLoc11

Craft: Elevator Effective Date: 02/19/2015 Last Posted: 02/19/2015

	Bl	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Cla	assificatio	on										
Elevator Mechanic	\$41	1.26	\$13.58	\$8.46	\$0.60	\$3.72	\$5.75	\$1.38	\$0.00	\$0.00	\$74.75	\$95.38
Helper	\$27	7.91	\$11.03	\$6.96	\$0.55	\$1.67	\$5.00	\$0.00	\$0.00	\$0.00	\$53.12	\$67.07
0-6 months Probation	50.00	\$20.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.63	\$30.94
1st year	54.99	\$22.69	\$13.58	\$8.46	\$0.60	\$1.36	\$5.75	\$0.77	\$0.00	\$0.00	\$53.21	\$64.55
2nd year	65.00	\$26.82	\$13.58	\$8.46	\$0.60	\$1.61	\$5.75	\$0.91	\$0.00	\$0.00	\$57.73	\$71.14
3rd year	70.00	\$28.88	\$13.58	\$8.46	\$0.60	\$1.73	\$5.75	\$0.98	\$0.00	\$0.00	\$59.98	\$74.42
4th year	80.00	\$33.01	\$13.58	\$8.46	\$0.60	\$1.98	\$5.75	\$1.10	\$0.00	\$0.00	\$64.48	\$80.98

Special Calculation Note: Other is Holiday Pay. Vacation calcuated at 6% up until 5yrs of service, then 8% thereafter.

Ratio:

The total number of Helpers & Apprentices employed shall not exceed the number of Mechanics on any one job, except on jobs where (2) teams or more are working, (1) extra Helper or PREBLE, SCIOTO, SHELBY, WARREN Apprentice may be employed for the first (2) teams and an extra Helper or Apprentice for each additional (3) teams.

- 1 Journeymen to 1 Apprentice
- 2 Journeymen to 5 Apprentice
- 3 Journeymen to 6 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, BROWN, BUTLER, CLERMONT, CLINTON, DARKE, GREENE, HAMILTON, HIGHLAND, MIAMI, MONTGOMERY,

Special Jurisdictional Note:

Details:

Name of Union: Glazier Local 387

Change #: LCN01fb-2014fbLoc387

Craft: Glazier Effective Date: 12/03/2014 Last Posted: 12/03/2014

	Bl	HR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	1										
Glazier	\$2:	5.00	\$4.40	\$7.90	\$0.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.60	\$50.10
Apprentice	Per	cent										
1st 6 months	50.02	\$12.50	\$4.40	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17.21	\$23.46
2nd 6 months	60.00	\$15.00	\$4.40	\$3.99	\$0.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.69	\$31.19
3rd 6 months	65.00	\$16.25	\$4.40	\$4.51	\$0.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.46	\$33.58
4th 6 months	70.00	\$17.50	\$4.40	\$4.65	\$0.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.85	\$35.60
5th 6 months	75.00	\$18.75	\$4.40	\$5.23	\$0.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.68	\$38.05
6th 6 months	80.00	\$20.00	\$4.40	\$5.37	\$0.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.07	\$40.07
7th 6 months	85.00	\$21.25	\$4.40	\$5.89	\$0.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.84	\$42.46
8th 6 months	90.00	\$22.50	\$4.40	\$6.48	\$0.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.68	\$44.93
										=		

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

in the following ratio to journey workers employed: 1 apprentice per 1 journey worker.

Each employer may employ and train Apprentices ADAMS, BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, DARKE, FAYETTE*, GREENE, HAMILTON,

HIGHLAND, MIAMI, MONTGOMERY, PREBLE, SHELBY*, WARREN

Special Jurisdictional Note: Fayette County: Eastern portion of route #41 being the dividing line between locals 372 and 387. Local 387 has jurisdiction of projects built on property which borders route #41 East. Shelby County: Southern portion of routes #47 & 29.

Details:

Name of Union: Ironworker Local 372

Change # : LCN03-2015fbLoc372

Craft: Ironworker Effective Date: 09/03/2015 Last Posted: 09/03/2015

	BI	HR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	l										
Ironworker Reinforced Concrete	\$26	5.80	\$6.60	\$9.20	\$0.40	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$46.00	\$59.40
Apprentice	Per	cent										
0-1200 hours worked	60.00	\$16.08	\$6.60	\$9.20	\$0.40	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$35.28	\$43.32
1201-2400 hours worked	75.00	\$20.10	\$6.60	\$9.20	\$0.40	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$39.30	\$49.35
2401-3600 hours worked	85.00	\$22.78	\$6.60	\$9.20	\$0.40	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$41.98	\$53.37

Special Calculation Note : Health & Welfare and Pension are paid on hours worked. Annuity is paid on hours paid.

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS*, BROWN, BUTLER*, CLERMONT, CLINTON, HAMILTON, HIGHLAND*, WARREN*

Special Jurisdictional Note: Adams County -Townships include: Bratton, Scott, Wayne, Winchester. Butler County: Townships include: Oxford, Liberty, Ross, Saint Clair, Fairfield, Morgan, Union, Reily, Hanover, West Chester. Highland County Townships include: Dotson, Salem, Clay, White Oak, Hamer, New Market, Concord, Jackson, Washington. Warren

County: Townships include: Harlan, Deerfield, Hamilton.

Details:

Work in connection with field fabrication, handling, racking, sorting, cutting, bending, hoisting, placing, burning, welding & tying all materials used to reinforce concrete construction, except loading & unloading by hand. Realigning of reinforced iron, wire mesh placing, bricking, pulling & similar reinforcing materials, placing steel dowels, as well as refastening. Reinforcing steel & wire mesh in roadways & sidewalks in connection with building construction also erection & fabrication of preconnection with building construction, also erection & fabrication of prestressed & precast joist, beams, columns, slabs, walls, roofs, tanks, manholes, trenches & covers. Handling of "J" or Jack bars on slip form. Metal Decking similar to "corruform when used for floor forms over metal or concrete supports whether welded or clipped. Post tension. All loading & unloading, hoisting, placing & tying of all post tensioning cables. Also wrecking of cones, wedging of the tendons, stressing, cutting & repairing.

Name of Union: Ironworker Local 44

Change #: LCNO2-2015fbLoc44

Craft: Ironworker Effective Date: 06/10/2015 Last Posted: 06/10/2015

Craft . If Offword		HR	1				ments		Irrevo		Total	Overtime
		ш		Filing	c Dene	пі і ау	ments		Fur		PWR	Rate
			H&W	Pension		Vac.	Annuity	Other	LECET			
					Tr.				(*)	(*)		
Classificatio												
Ironworker	\$2	6.27	\$6.60	\$9.20	\$0.60	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$45.67	\$58.81
Structural	\$2	6.27	\$6.60	\$9.20	\$0.60	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$45.67	\$58.81
Ornamental	\$2	6.27	\$6.60	\$9.20	\$0.60	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$45.67	\$58.81
Machine Mover/Rigger	\$2	6.27	\$6.60	\$9.20	\$0.60	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$45.67	\$58.81
Conveyer Mechanic	\$2	6.27	\$6.60	\$9.20	\$0.60	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$45.67	\$58.81
Maintenance/Heavy Hwy	\$2	6.27	\$6.60	\$9.20	\$0.60	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$45.67	\$58.81
Welder A	\$2	6.52	\$6.60	\$9.20	\$0.60	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$45.92	\$59.18
Welder B	\$2	6.77	\$6.60	\$9.20	\$0.60	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$46.17	\$59.56
Sheeter	\$2	6.27	\$6.60	\$9.20	\$0.60	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$45.67	\$58.81
Fence Erector	\$2	3.64	\$6.60	\$9.20	\$0.60	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$43.04	\$54.86
1st yr A	55.00	\$14.45	\$6.60	\$9.20	\$0.60	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$31.10	\$38.32
1st yr B	60.00	\$15.76	\$6.60	\$9.20	\$0.60	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$32.41	\$40.29
1st yr C	65.00	\$17.08	\$6.60	\$9.20	\$0.60	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$33.73	\$42.26
2nd yr A	70.00	\$18.39	\$6.60	\$9.20	\$0.60	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$35.04	\$44.23
2nd yr B	75.00	\$19.70	\$6.60	\$9.20	\$0.60	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$36.35	\$46.20
3rd yr A	80.00	\$21.02	\$6.60	\$9.20	\$0.60	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$37.92	\$48.42
3rd yr B	85.00	\$22.33	\$6.60	\$9.20	\$0.60	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$39.23	\$50.39
4th yr A	90.00	\$23.64	\$6.60	\$9.20	\$0.60	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$41.04	\$52.86
4th yr B	95.00	\$24.96	\$6.60	\$9.20	\$0.60	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$42.36	\$54.83

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Jurisdiction (* denotes special Ratio: jurisdictional note):

1 Journeymen to 1 Apprentice ADAMS*, BROWN, BUTLER*, CLERMONT, 2 Journeymen to 1 Apprentice (6 or more men) 2 Journeymen to 2 Apprentices (on Structural) WARREN*

Special Jurisdictional Note: Adams County Twps included: Bratton, Scott, Winchester, Wayne. Butler County Twps included: Oxford, St. Clair, Fairfield, Morgan, Liberty, Union, Ross, Reily, Hanover. West Chester. In Clinton County, Manchester and South West Borrow. Highland County Twps included: Dotson, Salem, Clay, White Oak, Hamer, New Market, Concord, Jackson, Washington. Warren County Twps included: Harlan, Deerfield, Hamilton.

Details:

Structural Iron Work but not limited to:field fabrication, all loading to and including the erecting,rigging,assembly,dismantling, placing, temporary and permanent securing by any means of all structural iron,steel,ornamental lead,bronze,brass,copper,aluminum,glass all ferrous and non ferrous metal and composite material, precast prestressed and post-stressed concrete structures. Bridges and bridge rails,bridge viaducts,bucks bulkheads,bumper and bumper post,canopies and unistrut canopies,corrugated ferrous and non ferrous sheets when attached to steel frames,columns,beams,bar-joists,trusses,grinders,roof decking,electrical supports,elevator cars,elevator fronts and enclosures,erection of steel towers,flag poles, gymnasium equipment,stadium and arena seating,jail cell work,jail cell beds,benches,bunks,chairs,tables,mirrors,jail cell access doors,rigging and installation of machinery and equipment(erecting,aligning,anchoring and dismantling, erection and dismantling of tower cranes,derrick monorail systems, Chicago booms,overhead cranes,gantries,material and personnel hoists,tanks,hoppers and conveyors. All preengineered metal buildings and their entirety including siding,roofing, gutters, downspouts and erection of all.

Ornamental Iron Work but not limited to:all work in connection with field fabrication, handling including loading/off

loading, sorting, cutting, fastening, anchoring, bending, hoisting, placing, burning, welding, and tying, dismantling of all materials used in miscellaneous iron or steel, for stairs, hand railings, rolling doors, rolling gates, rolling shutters, fence, windows, curtain wall, erection and welding of all metal, sash, architectural and ornamental treatments, but not necessarily limited to all sizes and types of ornamental, steel iron, lead, bronze, brass, copper, aluminum, all ferrous and non ferrous metals and composite materials

.

Fence Erector Iron Worker but not limited to: All work in connection with the field fabrication and erection of chain link fence, which includes but not limited to the loading and of the fence fabric and posts also the installation of the above.

Name of Union: Labor HevHwy 3

Change # : LCN01-2015fbLocalHevHwy3

Craft: Laborer Group 1 Effective Date: 05/01/2015 Last Posted: 04/15/2015

Ciait . La												
	BI	łR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Laborer Group 1	\$28	3.72	\$6.40	\$3.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$38.67	\$53.03
Group 2	\$28	3.89	\$6.40	\$3.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$38.84	\$53.29
Group 3	\$29	0.22	\$6.40	\$3.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$39.17	\$53.78
Group 4	\$29	0.67	\$6.40	\$3.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$39.62	\$54.46
Watch Person	\$21	.45	\$6.40	\$3.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$31.40	\$42.13
Apprentice	Per	cent										
0-1000 hrs	60.00	\$17.23	\$6.40	\$3.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$27.18	\$35.80
1001-2000 hrs	70.00	\$20.10	\$6.40	\$3.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$30.05	\$40.11
2001-3000 hrs	80.00	\$22.98	\$6.40	\$3.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$32.93	\$44.41
3001-4000 hrs	90.00	\$25.85	\$6.40	\$3.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$35.80	\$48.72
More than 4000 hrs	100.00	\$28.72	\$6.40	\$3.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$38.67	\$53.03

Special Calculation Note: Watchmen have no Apprentices. Tunnel Laborer rate with airpressurized add \$1.00 to the above wage rate.

Ratio:

1 Journeymen to 1 Apprentice

4 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE,

DEFIANCE, DELAWARE, FAIRFIELD,
FAYETTE, FRANKLIN, FULTON, GALLIA,
GREENE, GUERNSEY, HAMILTON,
HANCOCK, HARDIN, HARRISON, HENRY,
HIGHLAND, HOCKING, HOLMES, JACKSON,
JEFFERSON, KNOX, LAWRENCE, LICKING,
LOGAN, MADISON, MARION, MEIGS,
MERCER, MIAMI, MONROE,
MONTGOMERY, MORGAN, MORROW,
MUSKINGUM, NOBLE, PAULDING, PERRY,
PICKAWAY, PIKE, PREBLE, PUTNAM,
RICHLAND, ROSS, SCIOTO, SENECA,
SHELBY, TUSCARAWAS, UNION, VAN
WERT, VINTON, WARREN, WASHINGTON,
WAYNE, WILLIAMS, WYANDOT

Special Jurisdictional Note : Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

Details:

Group 1

Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, *Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

*Bridge Man will perfomr work as per the October 31, 1949, memorandum on concrete forms, byand between the United Brotherhood of Caprpenters and Joiners of Americ and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by members of the Laborers' International Union of North America."

Group 2

Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), ***Lead Abatement, Hazardous Waste (level C)

***Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process.

Group 3

Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarner, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling.

Group 4 Miner, Welder, Gunite Nozzle Person

A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc.

The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.

Name of Union: Labor Local 265 Building

Change # : LCN01-2015fbLoc265

Craft: Laborer Effective Date: 06/01/2015 Last Posted: 06/01/2015

	BI	IR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Laborer Group 1	\$22	2.10	\$6.40	\$4.90	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$33.90	\$44.95
Group 2	\$22	2.20	\$6.40	\$4.90	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$34.00	\$45.10
Group 3	\$22	2.25	\$6.40	\$4.90	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$34.05	\$45.17
Group 4	\$22	2.30	\$6.40	\$4.90	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$34.10	\$45.25
Group 5	\$22	2.60	\$6.40	\$4.90	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$34.40	\$45.70
Group 6	\$22	2.85	\$6.40	\$4.90	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$34.65	\$46.08
Apprentice	Per	cent										
0-1000 Hours	60.00	\$13.26	\$6.40	\$4.90	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$25.06	\$31.69
1001 - 2000 Hours	70.00	\$15.47	\$6.40	\$4.90	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$27.27	\$35.01
2001 - 3000 Hours	80.00	\$17.68	\$6.40	\$4.90	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$29.48	\$38.32
3001 - 4000 Hours	90.00	\$19.89	\$6.40	\$4.90	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$31.69	\$41.64
More than 4000 Hours	100.00	\$22.10	\$6.40	\$4.90	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$33.90	\$44.95

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeymen to 1 Apprentice 4 Journeymen to 1 Apprentice thereafter per project Jurisdiction (* denotes special jurisdictional note):
BROWN, CLERMONT, CLINTON, HAMILTON

Special Jurisdictional Note:

Details:

Classification Descriptions:

Group 1

Building & Common Laborer, Asbestos Removal, Cement Mason Helpers, Hand Operated Mechanical Mule, Mechanical Mule, Mechanical Sweeper, Signaler, Flagger, Wrecking Laborer

Group 2

Bottom Man, Pipe Layer

Group 3

Skid Steer, Industrial Fork Lift Operator, Burning Torch Operator, Jack Hammer, Air Spade, Chipping Hammer, Mechanical & Air Tamper Operator, Mechanical Concrete Buggies, Power Operated Mechanical Mule, Concrete Pump Hose Man, Vibrator Man, CERCLA Trained Hazardous Material Removal - (levels A, B, & C), High lifts, Lulls & Dingo

Group 4

Bottom Jack Hammer Man

Group 5

Tunnel Laborer

Group 6

Gunnite Nozzle Operator

Name of Union: Labor Local 265A Mason Tender

Change # : LCR01-2015fboc265A

Craft: Laborer Effective Date: 07/29/2015 Last Posted: 07/29/2015

	BHR		Fring	ge Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification										
Laborer Mason Tender/ Scaffolding/ Forklift Operator	\$21.55	\$6.40	\$4.90	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$33.35	\$44.13
Apprentice											
0 - 1000 Hours	\$12.93	\$6.40	\$4.90	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$24.73	\$31.19
1001 - 2000 Hours	\$15.09	\$6.40	\$4.90	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$26.89	\$34.43
2001 - 3000 Hours	\$17.24	\$6.40	\$4.90	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$29.04	\$37.66
3001 - 4000 Hours	\$19.40	\$6.40	\$4.90	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$31.20	\$40.90
More than 4000 Hours	\$21.55	\$6.40	\$4.90	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$33.35	\$44.13
	alculation N										

Special Calculation Note:

Ratio:

1 Journeymen to 1 Apprentice 4 Journeymen to 1 Apprentice thereafter per project

Special Jurisdictional Note:

Jurisdiction (* denotes special jurisdictional note):

BROWN, CLERMONT, CLINTON, HAMILTON

Details:

TENDERS: The tending of Masons and mixing, handling and conveying of all materials used by Brick or Stone Masons, whether done by hand or by any other procedure including but not limited to, all forklifts or other mechanical means, all heating and drying off all materials used by Brick or Stone Masons and cleaning and clearing of all debris.

SCAFFOLDING: The building and dismantling of scaffolding and staging for Masons shall be the work of the Mason Tenders.

Name of Union: Operating Engineers - Building Local 18 - Zone III

Change #: LCN01-2015fbLoc18zone3

Craft: Operating Engineer Effective Date: 05/01/2015 Last Posted: 04/29/2015

	Bl	HR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	ì										
Operator Class 1	\$33	3.04	\$7.41	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$47.29	\$63.81
Class 2	\$32	2.92	\$7.41	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$47.17	\$63.63
Class 3	\$31	1.88	\$7.41	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$46.13	\$62.07
Class 4	\$30	0.70	\$7.41	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.95	\$60.30
Class 5	\$25	5.24	\$7.41	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$39.49	\$52.11
Class 6	\$33	3.29	\$7.41	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$47.54	\$64.18
Class 7	\$33	3.54	\$7.41	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$47.79	\$64.56
Class 8	\$34	4.04	\$7.41	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$48.29	\$65.31
Class 9	\$34	4.29	\$7.41	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$48.54	\$65.68
Apprentice		cent										
1st Year	50.00	\$16.52	\$7.41	\$6.00	\$0.75		\$0.00	\$0.09	\$0.00	\$0.00	\$30.77	\$39.03
2nd Year	60.00	\$19.82	\$7.41	\$6.00	\$0.75		\$0.00	\$0.09	\$0.00	\$0.00	\$34.07	\$43.99
3rd Year	70.00	\$23.13	\$7.41	\$6.00	\$0.75		\$0.00	\$0.09	\$0.00	\$0.00	\$37.38	\$48.94
4th Year	80.00	\$26.43	\$7.41	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$40.68	\$53.90
Field Mechanic Trainee												
1st Year	50.00	\$16.52	\$7.41	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$30.77	\$39.03
2nd Year	60.00	\$19.82	\$7.41	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$34.07	\$43.99
3rd Year	70.00	\$23.13	\$7.41	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$37.38	\$48.94
4th Year	80.00	\$26.43	\$7.41	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$40.68	\$53.90

Special Calculation Note : Other: Education & Safety

Ratio:

Jurisdiction (* denotes special jurisdictional note):

For every (3) Operating Engineer Journeymen ADAMS, ALLEN, ASHLAND, ATHENS, employed by the company ,there may be employed AUGLAIZE, BELMONT, BROWN, BUTLER,

(1) Registered Apprentice. An apprenice, while employed as part of a crew per Article VIII, paragraph 77, will not be subject to the apprenticeship ratios in this collective bargaining agreement. On jobs where maintenance engineers are to be employed, for every (2) Class 2

Mechanics there may be (1) Mechanic Trainee & So fourth.

CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON

CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, GUERNSEY, HAMILTON, HANCOCK, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

Special Jurisdictional Note:

Details:

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if required to have CDL

Class 1 - Barrier Moving Machine; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types) Derricks (all types); Draglines Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Gradalls; Helicopter Operators; hoisting building materials; Helicopter Winch Operators, Hoisting building materials; Hoes (All types); Hoists (with two or more drums in use): Hydraulic Gantry (lift system); Laser Finishing Machines; Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Engineers (Mechanic and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms, Panelboards, (all types on site); Pile Drivers; Power Shovels; Prentice Loader; Rail Tamper (with automatic lifting and aligning device); Rotary Drills (all) used on caissons for foundations and sub-structure work; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Tug Boats. Horizontal Directional Drill, Rough Terrain Fork-lift with Winch/Hoist, Laser Screed, and Like equipment; Compact Cranes, track or rubber over 4,000 pound capacity, self-erecting cranes: stationary, track or truck (all configurations) bucket trench machines (over 24 " wide).

Class 2 - Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 lbs. Bulldozers; CMI type Equipment; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Pettibone-Rail Equipment; Power Graders; Power Scoops; Power Scrapers; Push Cats; Vermeer Type Concrete Saw; All rotomills, grinders & planers of all types. Articulating/end dumps (minus \$4.00/hour from Class 2 rate)

Class 3 - A Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcattype and/or skid steer loader with or without attachments; Boilers (15 lbs pressure and over); All

concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drillers - all types (with integral power); Hoists (with one drum); House Elevators (except those automatic call button controlled); Man lifts; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie Inserter/Remover; Rotator (Lime-Soil Stabilizer); Submersible Pumps (4 inches and over discharge); Switch & Tie Tampers (without lifting and aligning device); Trench Machines (24 inches and under); Utility Operators; Material hoist/elevators.

Class 4 - Ballast Re-locator; Backfillers and Tampers; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Spreader; Conveyors, used for handling building materials; Concrete Mixers, one bag capacity (side loader); Concrete Mixers, capacity more than one bag; Crushers; Deck Hands; Drum Fireman (in Asphalt Plant); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators: Gunite Machines; Hydro-Seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2 inch discharge); Road Widening Trenchers; Rollers (except asphalt); All Concrete pumps (without Boom with 4 inch or smaller systems); Self-Propelled Power Spreaders; Concrete Spreaders; Self-Propelled Sub-graders; Shotcrete Machines; Tire Repairmen; Tractors, pulling sheepfoot rollers or graders; VAC/ALLS; Vibratory Compactors, with integral power; Welder Operators.

Class 5 - Boilers (less than 15 lbs. pressure); Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen, Submersible Pumps (under 4 inch discharge). Directional Drill Locator and Allen Screed Concrete Paver. Fueling and greasing (plus \$3.00), compact cranes; track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Class 7 - Boom & Jib 150 - 180 feet

Class 8 - Boom & Jib 180 - 249 feet

Class 9 - Boom & Jib 250 - or over

Name of Union: Operating Engineers - HevHwy II

Change #: LCN01-2015fbLoc18hevhwyll

Craft: Operating Engineer Effective Date: 05/20/2015 Last Posted: 05/20/2015

		HR				fit Pay			Irrevo Fui	cable	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	1										
Operator Class 1	\$33	3.34	\$7.41	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$47.59	\$64.26
Class 2	\$33	3.22	\$7.41	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$47.47	\$64.08
Class 3	\$32	2.18	\$7.41	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$46.43	\$62.52
Class 4	\$31	1.00	\$7.41	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$45.25	\$60.75
Class 5	\$25	5.54	\$7.41	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$39.79	\$52.56
Class 6	\$33	3.59	\$7.41	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$47.84	\$64.64
Class 7	\$33	3.59	\$7.41	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$47.84	\$64.64
Class 8	\$33	3.84	\$7.41	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$48.09	\$65.01
Great Lakes Floating Agreement												
Class 1	\$39	9.70	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$53.25	\$73.10
Class 2A	\$38	8.20	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$51.75	\$70.85
Class 2B	\$38	3.20	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$51.75	\$70.85
Class 3	\$34	4.00	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$47.55	\$64.55
Class 4	\$28	8.30	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$41.85	\$56.00
Apprentice	Per	cent										
1st Year	50.00	\$16.67	\$7.41	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$30.92	\$39.26
2nd Year	60.00	\$20.00	\$7.41	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$34.25	\$44.26
3rd Year	70.00	\$23.34	\$7.41	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$37.59	\$49.26
4th Year	80.00	\$26.67	\$7.41	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$40.92	\$54.26
Field Mech Trainee Class 2												
1st year	49.82	\$16.61	\$7.41	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$30.86	\$39.16
2nd year	59.78	\$19.93	\$7.41	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$34.18	\$44.15
3rd year	69.73	\$23.25	\$7.41	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$37.50	\$49.12
4th year	79.73	\$26.58	\$7.41	\$6.00	\$0.75	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$40.83	\$54.12

Special Calculation Note: Other: Education & Safety Fund is \$0.09 per hour.

Ratio:

For every (3) Operating Engineer Journeymen employed by the company, there may be employed (1) Registered Apprentice. An apprentice, while employed as part of a crew per Article VIII paragraph 65, will not be subject the apprenticeship ratios in this collective bargaining agreement. On jobs where maintenance engineers are to be employed, for every (2) Class 2

Mechanics there may be (1) Mechanic Trainee & GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, so fourth. Mechanic Trainee rate is a percentage of HOCKING, HOLMES, HURON, JACKSON, LISS 2 rate.

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, GUERNSEY, HAMILTON, HANCOCK, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if they are required to have CDL.

Class 1 - Air Compressors on Steel Erection; Barrier Moving Machine; Boiler Operators, on Compressors or Generators, when mounted on a rig: Cableways, Combination Concrete mixers & Towers; Concrete Pumps; Concrete Plants (over 4 yd capacity); Cranes (all types, including Boom Trucks, Cherry Pickers); Derricks; Draglines, Dredgers (dipper, clam or suction); Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls, Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial - Type Tractors; Jet Engine Dryers (D8 or D9), Diesel Tractors; Locomotives (standard gage); Maintenance Operators (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Side Booms; Slip Form Pavers; Tower Dericks; Tree Shredders; Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators. Rough Terrain Fork-lift with Winch/Hoist; Compact Cranes, track rubber over 4,000 pound capacity, self-erecting cranes; stationary, track or truck (all configurations) Bucket trench machines (over 24 inches wide).

Class 2 - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or skid steer loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Endloaders; Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Maintenance Operators, Class B (Portage and Summit Counties only); Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Trench Machines (24inch wide and under); Vermeer Type Concrete saw. Material Transfer Equipment (Shuttle buggy) Asphalt; All rotomills,grinders and planers of all types. Horizontal Directional Drill (Over 50,000 ft.lbs.thrust and over)

Class 3 - A-Frames; Air Compressors, on tunnel work (low Pressure); Asphalt Plant Engineers; Bobcat-type and/or skid steer loader with or without attachments; Power Boilers (15 lbs pressure and over); Highway Drills (all types); Rollers, asphalt; Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rotator (lime-soil Stabilizer), Switch & Tie Tampers (without lifting and aligning device); Locomotives (narrow gage); Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Utilities Operators, (small equipment); Welding Machines; Material hoist/elevators. Articulating/straight bed end dumps if assigned (minus \$4.00 per hour).

Class 4 -Ballast Re-locator; Backfillers, Batch Plants; Bar and Joint Installing Machines; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yd and under); Conveyors (highway); Concrete Saws (multiple); Crushers; Deckhands; Farm type tractors, with attachments (highway), except masonry; Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway); Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers; Plant Mixers; Post Drivers; Post Hole Diggers (power auger); Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Tractors, pulling sheepsfoot rollers or graders; Steam Firemen; Vibratory Compactors, with integral power.

Class 5 - Compressors (portable, Sewer, Heavy and Highway); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters; Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen; Drum Fireman (in Asphalt Plant); Oil Heaters (Asphalt Plant); Tire Repairmen; VAC/ALLS; Fueling and greasing (plus \$3.00), compact cranes: track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Class 7 - Crane Boom 150 ft - 180 ft

Class 8 - Crane Boom over 180 ft.

GREAT LAKES FLOATING AGREEMENT:

Class 1 - Diver, Wet Tender, Engineer, (Hyd.Dredge), Craft Foreman (Master Mechanic)

Class 2A - Crane Backhoe Operator, Mechanic/Welder, Assistant Engineer (Hyd. Dredge), Leverman (Hyd Dredge) Diver Tender, Tug Operator (Tug 70T and over)

Class 2B - Friction Crane, Lattice Boom or any Crane Certification.

Class 3 - Deck Equipment Operator, (Machineryman), Maint. of Crane, Tug/Launch Operator, Loader/Dozer on Barge, Deck Machinery, Maintenance of Crane (over 50T capacity), or Backhoe (115,000lbs or more) Loaders/Dozer and like equipment on Barge, Breakwater Wall, Slip/Dock

Scow.

Class4 - Deck Equipment Operator, (Machineryman/Fireman)(4 equipment Units or more), Deck Hand, Tug Engineer, Crane Maintenance, 50T and under/Backhoe 115,000lbs or less, Assistant Tug Operator, add off Road Truck.

Name of Union: Painter Local 123 & 238 HevHwy

Change # : LCN01-2015fbLoc123

Craft: Painter Effective Date: 06/03/2015 Last Posted: 06/03/2015

	B	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Painter Bridge Class 1	\$24	4.39	\$4.65	\$4.20	\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.45	\$45.65
Bridge Quality Control	\$1:	5.85	\$4.65	\$4.20	\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.91	\$32.84
Bridge Equipment Tender Containment Builder	\$20.73		\$4.65	\$4.20	\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.79	\$40.16
Apprentice		cent	<u> </u>									
1st year	55.00	\$13.41	\$4.65	\$2.10	\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.37	\$27.08
2nd year	65.00	\$15.85	\$4.65	\$2.10	\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.81	\$30.74
3rd year	75.00	\$18.29	\$4.65	\$2.10	\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.25	\$34.40
4th year	80.00	\$19.51	\$4.65	\$2.10	\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.47	\$36.23

Special Calculation Note: Apprentices based on % of each Classification above.

Ratio:

1 Journeyman to 1 Apprentice per job

3 Journeyman to 1 Apprentice per company

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, WARREN

Special Jurisdictional Note:

Details:

Industrial Work paid as commercial work above for each class which includes, Industrial Plants,

repair garages,processing plants,storage tanks,warehouses,skeletons structures, bridges unless highest point of clearance is 60 feet or more whether new or old construction offices and office buildings in industrial sites are at industrial rates. Heavy & Highway Bridges-GuardRails- Light Poles. A hazardous steeplejack rate shall apply on radio towers, stacks, light towers, water towers, steeples, skeleton steel, and exterior industrial conveyors over 25 feet, where such items require steeplejack methods and the rate of pay shall be a \$1.00 per hour above the industrial rate. Steeplejack rate to apply to bridges where highest point of clearance is 60 feet.

Name of Union: Painter Local 639

Change #: LCNO1-2015fbLoc639

Craft: Painter Effective Date: 06/10/2015 Last Posted: 06/10/2015

	BHR		Fring	e Bene	fit Pav	ments		Irrevo	cable	Total	Overtime
				,c Delle	110 I Uj	11101103		Fur		PWR	Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classifica	ation										
Painter Metal Finisher/Helpers											
Top Helper Class A	\$19.09	\$3.65	\$0.00	\$0.00	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$23.40	\$32.94
Top Helper Class B	\$19.09	\$3.65	\$0.65	\$0.00	\$1.03	\$0.00	\$0.37	\$0.00	\$0.00	\$24.79	\$34.33
Top Helper Class C	\$19.09	\$3.65	\$1.00	\$0.00	\$1.76	\$0.00	\$0.37	\$0.00	\$0.00	\$25.87	\$35.41
Helper Class A	\$14.69	\$3.65	\$0.00	\$0.00	\$0.51	\$0.00	\$0.00	\$0.00	\$0.00	\$18.85	\$26.19
Helper Class B	\$14.69	\$3.65	\$0.65	\$0.00	\$0.79	\$0.00	\$0.28	\$0.00	\$0.00	\$20.06	\$27.40
Helper Class C	\$14.69	\$3.65	\$1.00	\$0.00	\$1.64	\$0.00	\$0.28	\$0.00	\$0.00	\$21.26	\$28.60
New Hire 90 Days	\$11.00	\$3.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.65	\$20.15
				<u> </u>							

Special Calculation Note: Other is Sick and Personal Time

Ratio:

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN,

HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

Top Helper: Shall perform the responsibilities of a Helper and be responsible for the setup, break down, safety and quality of the company's product.

Helper: Shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, scaffolding and swing stages and preparing surfaces for refinishing including but not limited to, masking and stripping and cleaning, oxidizing, polishing and scratch removal on various surfaces

Class A Workers: Less than 1 Year of Service.

Class B Workers: More than 1 and less than 8 Years of Service.

Class C Workers: More than 8 Years of Service.

Metal Polisher Scope of Work: Polishing, buffing, stripping, coloring, lacquering, spraying, cleaning and maintenance of ornamental and architectural metals, iron, bronze, nickel, aluminum and stainless steel and in mental specialty work, various stone finishes, stone specialty work and any other work pertaining to the finishing of metal, stones, woods, and any window washing/cleaning done in conjunction with this work, using chemicals, solvents, coatings and hand applied lacquer thinner, removing scratches from mirrow finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding.

Swing State Rate: All work on scaffold 4 sections or higher, including any boom lifts and swing stage scaffolds including the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work, ADD \$1.50 per hour.

Name of Union: Painter Local 639 (Columbus Area) Sign

Change # : CN01-2003Loc639BCols

Craft: Painter Effective Date: 06/01/2005 Last Posted: 03/20/2003

	Bl	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	ı										
Painter Sign	\$19	9.16	\$2.84	\$0.16	\$0.00	\$1.47	\$0.00	\$0.00			\$23.63	\$33.21
Apprentice	Per	cent										
0-1 year	40.00	\$7.66	\$2.84	\$0.16	\$0.00	\$1.47	\$0.00	\$0.00			\$12.13	\$15.97
1-2 yrs	50.00	\$9.58	\$2.84	\$0.16	\$0.00	\$1.47	\$0.00	\$0.00			\$14.05	\$18.84
2-3 yrs	60.00	\$11.50	\$2.84	\$0.16	\$0.00	\$1.47	\$0.00	\$0.00			\$15.97	\$21.71
3-4 yrs	75.00	\$14.37	\$2.84	\$0.16	\$0.00	\$1.47	\$0.00	\$0.00			\$18.84	\$26.02
4-5 yrs	90.00	\$17.24	\$2.84	\$0.16	\$0.00	\$1.47	\$0.00	\$0.00			\$21.71	\$30.34

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ATHENS, BROWN, BUTLER, CLARK, CLERMONT, CLINTON, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GREENE, HAMILTON, HIGHLAND, HOCKING, JACKSON, LAWRENCE, LICKING, MADISON, MEIGS, MIAMI, MONTGOMERY, MORGAN, MUSKINGUM, PERRY, PICKAWAY, PREBLE, ROSS, SCIOTO, UNION, VINTON, WARREN

Special Jurisdictional Note:

Details:

Name of Union: Painter Locals 123 & 238 Commercial & Industrial

Change # : LCN01-2015fbLoc123

Craft: Painter Effective Date: 06/03/2015 Last Posted: 06/03/2015

	Bl	HR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	1										
Painter Brush Roll	\$23	3.39	\$4.65	\$4.20	\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.45	\$44.15
Paper Hanger	\$23	3.39	\$4.65	\$4.20	\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.45	\$44.15
Spray Painter	\$23	3.89	\$4.65	\$4.20	\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.95	\$44.90
Sand Blaster Water Blaster	\$24	4.14	\$4.65	\$4.20	\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.20	\$45.27
Elevated Tanks	\$24	4.39	\$4.65	\$4.20	\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.45	\$45.65
Hazardous Rate High Work Lead Abatement	\$24	4.39	\$4.65	\$4.20	\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.45	\$45.65
Apprentice		cent	Φ4.65	Φ2.10	Φ0.21	Φ0.00	Φ0.00	Φ0.00	Φ0.00	Φ0.00	φ10.0 2	Φ2626
1st year	55.00	\$12.86	\$4.65			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.82	\$26.26
2nd year	65.00	\$15.20	\$4.65	\$2.10	\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.16	\$29.77
3rd year	75.00	\$17.54	\$4.65	\$2.10	\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.50	\$33.27
4th year	80.00	\$18.71	\$4.65	\$2.10	\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.67	\$35.03

Special Calculation Note:

Ratio:

(1) Journeymen to (1) Apprentice per jobsite

(3) Journeymen to (1) Apprentice per company

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, WARREN

Special Jurisdictional Note:

Details:

Industrial Work paid as commercial work above for each class which includes, Industrial Plants, repair garages, processing plants, storage tanks, warehouses, skeletons structures, bridges unless highest point of clearance is 60 feet or more whether new or old construction offices and office buildings in industrial sites are at industrial rates. Heavy & Highway Bridges-GuardRails- Light Poles. A hazardous steeplejack rate shall apply on radio towers, stacks, light towers, water towers, steeples, skeleton steel, and exterior industrial conveyors over 25 feet, where such items require steeplejack methods and the rate of pay shall be a \$1.00 per hour above the industrial rate. Steeplejack rate to apply to bridges where highest point of clearance is 60 feet.

Name of Union: Painter Locals 123 & 238

Change # : LCN01-2015fbLoc123-238

Craft: Drywall Finisher Effective Date: 06/03/2015 Last Posted: 06/03/2015

	Bl	HR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	ı										
Painter Drywall Finisher	\$23	3.39	\$4.65	\$4.20	\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.45	\$44.15
Tapers and Finishers	\$23.39		\$4.65	\$4.20	\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.45	\$44.15
Apprentice	Per	cent										
1st year	55.00	\$12.86	\$4.65	\$2.10	\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.82	\$26.26
2nd year	65.00	\$15.20	\$4.65	\$2.10	\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.16	\$29.77
2rd year	75.00	\$17.54	\$4.65	\$2.10	\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.50	\$33.27
4th year	85.00	\$19.88	\$4.65	\$2.10	\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.84	\$36.78

Special Calculation Note:

Ratio:

1 Journeyman to 1 Apprentice per job

3 Journeyman to 1 Apprentice per company

Jurisdiction (* denotes special jurisdictional note) :

BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, WARREN

Special Jurisdictional Note:

Details:

Industrial Work paid as commercial work above for each class which includes, Industrial Plants, repair garages, processing plants, storage tanks, warehouses, skeletons structures, bridges unless highest point of clearance is 60 feet or more whether new or old construction offices and office buildings in industrial sites are at industrial rates. Heavy & Highway Bridges-GuardRails- Light Poles. A hazardous steeplejack rate shall apply on radio towers, stacks, light towers, water towers, steeples, skeleton steel, and exterior industrial conveyors over 25 feet, where such items require steeplejack

methods and the rate of pay shall be a \$1.00 per hour above the industrial rate. Steeplejack rate to apply to bridges where highest point of clearance is 60 feet.

Name of Union: Plasterer Local 132 (Cincinnati)

Change #: LCN01-2015fbLoc132

Craft: Plasterer Effective Date: 06/17/2015 Last Posted: 06/17/2015

	Bl	HR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	1										
Plasterer	\$23	3.00	\$5.59	\$5.90	\$0.46	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$35.45	\$46.95
Apprentice	Per	cent										
1st 900 hours	55.00	\$12.65	\$5.59	\$0.00	\$0.46	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$19.20	\$25.53
2nd 900 hours	60.00	\$13.80	\$5.59	\$0.00	\$0.46	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$20.35	\$27.25
3rd 900 hours	65.00	\$14.95	\$5.59	\$5.90	\$0.46	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$27.40	\$34.88
4th 900 hours	70.00	\$16.10	\$5.59	\$5.90	\$0.46	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$28.55	\$36.60
5th 900 hours	80.00	\$18.40	\$5.59	\$5.90	\$0.46	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$30.85	\$40.05
6th 900 hours	85.00	\$19.55	\$5.59	\$5.90	\$0.46	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$32.00	\$41.78
7th 900 hours	90.00	\$20.70	\$5.59	\$5.90	\$0.46	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$33.15	\$43.50
8th 900 hours	95.00	\$21.85	\$5.59	\$5.90	\$0.46	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$34.30	\$45.22

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeyman to 1 Apprentice

4 Journeyman to 2 Apprentice

7 Journeyman to 3 Apprentice

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, HAMILTON, HIGHLAND, WARREN

Special Jurisdictional Note:

Details:

Apprentice and Shop Hand Pension are \$1.00 less than Journeyman.

Name of Union: Plumber Pipefitter Local 392

Change # : LCN01-2015-fbLoc392

Craft: Plumber/Pipefitter Effective Date: 07/08/2015 Last Posted: 07/08/2015

	B	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	ı										
Plumber Pipefitter	\$30	0.30	\$6.65	\$10.19	\$0.42	\$0.00	\$0.00	\$0.98	\$0.00	\$0.00	\$48.54	\$63.69
Plumber Helper	\$19	9.70	\$6.55	\$5.07	\$0.42	\$0.00	\$0.00	\$0.02	\$0.00	\$0.00	\$31.76	\$41.61
Apprentice	Per	cent										
1st yr	41.00	\$12.42	\$6.45	\$0.00	\$0.42	\$0.00	\$0.00	\$0.98	\$0.00	\$0.00	\$20.27	\$26.48
2nd yr	45.00	\$13.64	\$6.45	\$0.00	\$0.42	\$0.00	\$0.00	\$0.98	\$0.00	\$0.00	\$21.49	\$28.30
3rd yr	49.00	\$14.85	\$6.45	\$5.29	\$0.42	\$0.00	\$0.00	\$0.98	\$0.00	\$0.00	\$27.99	\$35.41
4th yr	56.00	\$16.97	\$6.45	\$5.29	\$0.42	\$0.00	\$0.00	\$0.98	\$0.00	\$0.00	\$30.11	\$38.59
5th yr	70.00	\$21.21	\$6.45	\$10.19	\$0.42	\$0.00	\$0.00	\$0.98	\$0.00	\$0.00	\$39.25	\$49.85

Special Calculation Note: OTHER IS: SUPPLEMENTAL UNEMPLOYMENT BENEFITS.

Ratio:

- 1 Journeymen to 1 Apprentice
- 2 Journeymen to 4 Apprentices
- 3 Journeymen to 6 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

BROWN, BUTLER, CLERMONT, HAMILTON, WARREN

When more than twenty (20) Journeymen are employed additional apprentices may be acquired at a ratio of one (1) apprentice to four (4) journeymen.

Special Jurisdictional Note:

Details:

Helpers shall be permitted to work on ONLY, Exterior Sewers, Concrete, Vitrified Clay or PVC Pipe and Digging and Backfilling for Piping Work. The ratio shall not exceed 2 helpers to 1 Journeymen when performing the scope of work listed above

Name of Union: Roofer Local 42

Change # : LCR01-2015fbLoc42

Craft: Roofer Effective Date: 07/01/2015 Last Posted: 07/01/2015

	Bl	HR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	1										
Roofer	\$20	5.51	\$7.87	\$5.40	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.93	\$53.18
Tradesmen	\$18	8.56	\$7.87	\$3.78	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.36	\$39.64
Apprentice	Per	cent										
1st period	50.00	\$13.26	\$7.87	\$2.65	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.92	\$30.55
2nd period	55.00	\$14.58	\$7.87	\$2.97	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.57	\$32.86
3rd period	60.00	\$15.91	\$7.87	\$3.24	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.17	\$35.12
4th period	65.00	\$17.23	\$7.87	\$3.51	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.76	\$37.38
5th period	70.00	\$18.56	\$7.87	\$3.78	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.36	\$39.64
6th period	75.00	\$19.88	\$7.87	\$4.05	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.95	\$41.89

Special Calculation Note: Journeymen shall receive \$1.00 per hour above journeyman rate for work with pitch material.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

Employer may employ 1 apprentice for every 2 journeymen in his employment.

ADAMS, BROWN, BUTLER, CLERMONT, HAMILTON, HIGHLAND, WARREN

Special Jurisdictional Note:

Details:

Any Tradesman Worker completing 2,000 hours in (2) years may move to Journeyman status by utilizing the Training Yard to improve their skills. Tradesman Workers will be tested at these yards to determine their competency for Journeyman status. Tradesman Workers must schedule and successfully complete the industry test battery in order to gain journeyman status.

Name of Union: Sheet Metal Local 24 (Cincinnati)

Change #: LCN01-2015fbLoc24(Cin)

Craft: Sheet Metal Worker Effective Date: 07/29/2015 Last Posted: 07/29/2015

	B	HR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	ı										
Sheet Metal Worker	\$2	7.41	\$7.17	\$10.72	\$0.49	\$0.00	\$0.00	\$0.70	\$0.00	\$0.00	\$46.49	\$60.20
Apprentice	Per	cent										
1st 6 Month	42.50	\$11.65	\$5.34	\$3.51	\$0.49	\$0.00	\$0.00	\$0.35	\$0.00	\$0.00	\$21.34	\$27.16
2nd 6 Month.	45.00	\$12.33	\$5.34	\$3.71	\$0.49	\$0.00	\$0.00	\$0.35	\$0.00	\$0.00	\$22.22	\$28.39
3rd 6 Month.	47.50	\$13.02	\$5.34	\$3.92	\$0.49	\$0.00	\$0.00	\$0.35	\$0.00	\$0.00	\$23.12	\$29.63
4th 6 Month.	50.00	\$13.71	\$5.34	\$4.13	\$0.49	\$0.00	\$0.00	\$0.35	\$0.00	\$0.00	\$24.01	\$30.87
5th 6 Month.	52.50	\$14.39	\$7.17	\$6.80	\$0.49	\$0.00	\$0.00	\$0.35	\$0.00	\$0.00	\$29.20	\$36.40
6th 6 Month.	55.00	\$15.08	\$7.17	\$7.01	\$0.49	\$0.00	\$0.00	\$0.35	\$0.00	\$0.00	\$30.10	\$37.63
7th 6 Month.	60.00	\$16.45	\$7.17	\$7.42	\$0.49	\$0.00	\$0.00	\$0.35	\$0.00	\$0.00	\$31.88	\$40.10
8th 6 Month.	65.00	\$17.82	\$7.17	\$7.83	\$0.49	\$0.00	\$0.00	\$0.35	\$0.00	\$0.00	\$33.66	\$42.56
9th 6 Month.	70.00	\$19.19	\$7.17	\$8.25	\$0.49	\$0.00	\$0.00	\$0.35	\$0.00	\$0.00	\$35.45	\$45.04
10th 6 Month.	75.00	\$20.56	\$7.17	\$8.66	\$0.49	\$0.00	\$0.00	\$0.35	\$0.00	\$0.00	\$37.23	\$47.51

Special Calculation Note: OTHER IS: Supplemental unemployment benefits

Ratio: Jurisdiction (* denotes special jurisdictional note):

1 Journeymen to 1 Apprentice 4 Journeymen to 2 Apprentices 7 Journeymen to 3 Apprentices 10 Journeymen to 4 Apprentices Thereafter, 3 Journeymen to 1 Apprentice BROWN, CLERMONT, HAMILTON, HIGHLAND

Special Jurisdictional Note:

Details:

Name of Union: Sprinkler Fitter Local 669

Change #: LCN02-2015fbLoc669

Craft: Sprinkler Fitter Effective Date: 07/29/2015 Last Posted: 07/29/2015

Craft . Sp		HR				fit Pay			Irrevo Fur	cable	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	1										
Sprinkler Fitter	\$33	3.83	\$8.52	\$5.90	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$53.42	\$70.34
Indentured prior to April 2010												
45%	\$10	6.92	\$7.45	\$0.00	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$25.07	\$33.53
50%	\$10	6.92	\$7.45	\$0.00	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$25.07	\$33.53
55%	\$18	8.61	\$8.52	\$5.90	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$33.73	\$43.04
60%	\$20	0.30	\$8.52	\$5.90	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$35.42	\$45.57
65%	\$2	1.99	\$8.52	\$5.90	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$41.58	\$52.57
70%	\$23	3.68	\$8.52	\$5.90	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$43.27	\$55.11
75%	\$2:	5.37	\$8.52	\$5.90	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$44.96	\$57.65
80%	\$2	7.06	\$8.52	\$5.90	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$46.65	\$60.18
85%	\$28	8.76	\$8.52	\$5.90	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$48.35	\$62.73
90%	\$30	0.45	\$8.52	\$5.90	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$50.04	\$65.26
Apprentice Indentured on or after April 2010	Per	cent										
ClLASS 1	45.00	\$15.22	\$7.45	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.12	\$30.74
CLASS 2	50.00	\$16.91	\$7.45	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.81	\$33.27
CLASS 3	55.00	\$18.61	\$8.52	\$5.90	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$33.73	\$43.03
CLASS 4	60.00	\$20.30	\$8.52	\$5.90	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$35.42	\$45.57
CLASS 5	65.00	\$21.99	\$8.52	\$5.90	\$0.45	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$37.36	\$48.35
CLASS 6	70.00	\$23.68	\$8.52	\$5.90	\$0.45	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$39.05	\$50.89
CLASS 7	75.00	\$25.37	\$8.52	\$5.90	\$0.45	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$40.74	\$53.43
CLASS 8	80.00	\$27.06	\$8.52	\$5.90	\$0.45	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$42.43	\$55.97
CLASS 9	85.00	\$28.76	\$8.52	\$5.90	\$0.45	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$44.13	\$58.50
CLASS 10	90.00	\$30.45	\$8.52	\$5.90	\$0.45	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$45.82	\$61.04

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

Sprinkler Fitter work shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

Name of Union: Truck Driver Bldg & HevHwy Class 1 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change #: LCON1-2015fbBldgHevHwy

Craft: Truck Driver Effective Date: 05/01/2015 Last Posted: 03/31/2015

	BHR			Fring	e Bene	fit Pay	ments	Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Truck Driver CLASS 1 4 wheel service, dump, and batch trucks, Oil Distributor - Asphalt Distributor Tandems	\$25.28		\$6.81	\$6.70	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.99	\$51.63
Apprentice	e Percent											
First 6 months	80.00	\$20.22	\$6.81	\$6.70	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.93	\$44.05
7-12 months	85.00	\$21.49	\$6.81	\$6.70	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.20	\$45.94
13-18 months	90.00	\$22.75	\$6.81	\$0.00	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.76	\$41.14
19-24 months	95.00	\$24.02	\$6.81	\$0.00	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.03	\$43.03
25-30 months	100.00	\$25.28	\$6.81	\$0.00	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.29	\$44.93

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice per company/project

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

** Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.

Name of Union: Truck Driver Bldg & HevHwy Class 2 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change # : CN1-2015-fbBldgHevHwy

Craft: Truck Driver Effective Date: 05/01/2015 Last Posted: 03/31/2015

		Fring	e Bene	fit Pay	Irrevo Fui		Total PWR	Overtime Rate			
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Truck Driver CLASS 2 Tractor Trailer-Semi Tractor Trucks-Pole Trailers- Ready Mix Trucks-Fuel Trucks- Asphalt-Oil Spray bar men- 5 Axle & Over -Belly Dumps-End Dumps- Articulated Dump Trucks- Low boys- Heavy duty Equipment (irrespective of load carried) when used exclusively for transportation- Truck Mechanics (when needed)	\$25.70	\$6.81	\$6.70	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.41	\$52.26

Apprentice	Percent											
First 6 months	80.00	\$20.56	\$6.81	\$6.70	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.27	\$44.55
7-12 months	85.00	\$21.84	\$6.81	\$6.70	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.56	\$46.48
13-18 months	90.00	\$23.13	\$6.81	\$0.00	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.14	\$41.71
19-24 months	95.00	\$24.41	\$6.81	\$0.00	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.42	\$43.63
25-30 months	100.00	\$25.70	\$6.81	\$0.00	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.71	\$45.56

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice per company/project

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

** Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.