Department of Commerce
Division of Industrial Compliance

Affidavit of Compliance

Prevailing Wages

I, _____
(Name of person signing affidavit) (Title)

do hereby certify that the wages paid to all employees of

_____
(Company Name)

for all hours worked on the

_____
(Project name and location)

project, during the period from _____ to _____ are in
(Project Dates)

compliance with prevailing wage requirements of Chapter 4115 of the Ohio Revised Code. I further certify that no rebates or deductions have been or will be made, directly or indirectly, from any wages paid in connection with this project, other than those provided by law.

_____
(Signature of Officer or Agent)

Sworn to and subscribed in my presence this _____ day of _____, 20_____.

_____ (Notary Public)

The above affidavit must be executed and sworn to by the officer or agent of the contractor or subcontractor who supervises the payment of employees. This affidavit must be submitted to the owner (public authority) before the surety is released or final payment due under the terms of the contract is made.

Bureau of Wage and Hour Administration
6606 Tussing Road
Reynoldsburg, OH 43068-9009
614-644-2239
Fax 614-728-8639
TTY/TDD 800-750-0750
com.ohio.gov

PREVAILING WAGE THRESHOLD LEVELS
IMPORTANT NOTICE

Before advertising for bids, contracting, or undertaking construction with its own forces, to construct a public improvement, the Public Authority shall have the Ohio Department of Commerce-Division of Industrial Compliance, Bureau of Wage and Hour Administration determine the prevailing rates of wages for workers employed on the public improvement. The wage determination must be included in the project specifications and printed on the bidding blanks where work is done by contract.

"New" construction threshold for Building Construction:	**$250,000**

"Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting" threshold level for Building Construction:	**$75,000**

As of January 1, 2026:

"New" construction that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction threshold level has been adjusted to:	**$101,201**

"Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting" that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction threshold level has been adjusted to:	**$30,320**

A) Thresholds are to be adjusted biennially by the Director of the Ohio Department of Commerce.
B) Biennial adjustments to threshold levels are made according to the Building Cost for Skilled Labor Index published by McGraw-Hill's Engineering News-Record, but may not increase or decrease more than 3% for any year.

If there are questions concerning this notification, please contact:
Bureau of Wage and Hour Administration
6606 Tussing Road, PO Box 4009
Reynoldsburg, Ohio 43068-9009
Phone: 614-644-2239
Fax: 614-728-8639
www.com.ohio.gov

An Official State of Ohio site. Here's how you know

Search Prevailing Wage Rates

To view the current commercial prevailing wage rates:

- Select the county that the prevailing wage project takes place in.
- Counties with an asterisk (*) include rates that only cover part of that county. See "Special Jurisdictional Note" on the wage rate sheet for more information.
- Be sure to check both the county with an asterisk (*) and without for a full list of rates for that county.

To download wage rates:

- Select the wage rates that you would like to download.
- Click 'DOWNLOAD (PDF)'.

Please note: You can only download 100 rates at a time and the PDF download process may take some time to complete. Kindly remain on this page while your file is being generated.

Notice: If you are selecting a county and no rates are pulling up, your session has most likely timed out. Please log out of the portal, restart your browser, and log back in. In the future, log out of the portal before closing the application to prevent a session timeout issue.

Select a County: Hamilton DOWNLOAD (PDF

Union	Classification	Wage Rate Type	Effective Date	Posted Date	
Asbestos Local 207	Asbestos Worker	Commercial	08/06/2025	08/06/2025	View
Asbestos Local 8 Heat & Frost Insulators	Asbestos Worker	Commercial	03/04/2026	03/04/2026	View
Boilermaker Local 105	Boilermaker	Commercial	10/01/2013	09/25/2013	View
Bricklayer Local 23 (Cincinnati)	Bricklayer	Commercial	06/01/2025	05/28/2025	View
Bricklayer Local 23 Heavy Hwy (A)	Bricklayer	Commercial	03/25/2026	03/25/2026	View
Bricklayer Local 23 Heavy Hwy (B)	Bricklayer	Commercial	03/25/2026	03/25/2026	View
Bricklayer Local 23 Tile Finisher	Bricklayer	Commercial	09/01/2023	08/30/2023	View
Bricklayer Local 23 Tile Mechanic	Bricklayer	Commercial	09/01/2023	08/30/2023	View
Carpenter & Pile Driver SW District HevHwy	Carpenter	Commercial	05/21/2025	05/21/2025	View
Carpenter & Pile Driver SW Zone 2	Carpenter	Commercial	06/11/2025	06/11/2025	View

Union	Classification	Wage Rate Type	Effective Date	Posted Date	
Carpenter Locals 2 & 136 Floorlayer SW	Carpenter	Commercial	09/17/2025	09/17/2025	View
Carpenter Millwright Local 1090 SW Zone I	Carpenter	Commercial	09/10/2025	09/10/2025	View
Cement Mason Local 132 (Cincinnati)	Cement Mason	Commercial	06/01/2025	05/28/2025	View
Cement Mason Local 132 Hev Hwy (Cincinnati)	Cement Mason	Commercial	05/01/2025	04/30/2025	View
Electrical Local 212 Inside	Electrical	Commercial	07/09/2025	07/09/2025	View
Electrical Local 212 Inside Lt Commercial South West	Electrical	Commercial	01/01/2024	12/27/2023	View
Electrical Local 212 Voice Data Video	Electrical	Commercial	12/03/2025	12/03/2025	View
Electrical Local 71 High Tension Pipe Type Cable	Electrical	Commercial	01/07/2026	01/07/2026	View
Electrical Local 71 Outside Cincinnati	Electrical	Commercial	06/04/2025	06/04/2025	View
Electrical Local 71 Outside Utility Power	Electrical	Commercial	01/07/2026	01/07/2026	View
Electrical Local 71 Underground Residential Distribution	Electrical	Commercial	01/07/2026	01/07/2026	View
Electrical Local 71 Voice Data Video Outside	Electrical	Commercial	03/06/2024	03/06/2024	View
Elevator Local 11	Elevator	Commercial	03/18/2026	03/18/2026	View
Glazier Local 387	Glazier	Commercial	11/19/2025	11/19/2025	View
Ironworker Local 44	Ironworker	Commercial	06/01/2025	05/28/2025	View
Labor HevHwy 3	Laborer	Commercial	06/11/2025	06/11/2025	View
Labor Local 265 Building	Laborer	Commercial	06/20/2024	06/20/2024	View
Labor Local 265A Mason Tender	Laborer	Commercial	06/20/2024	06/20/2024	View
Operating Engineers - Building Local 18 - Zone III	Operating Engineer	Commercial	05/01/2025	04/30/2025	View
Operating Engineers - HevHwy Zone II	Operating Engineer	Commercial	05/01/2025	04/30/2025	View
Painter Local 123 & 238 Commercial & Industrial	Painter	Commercial	05/01/2024	05/01/2024	View
Painter Local 123 & 238 Drywall	Painter	Commercial	03/18/2026	03/18/2026	View
Painter Local 123 & 238 Hvy Hwy	Painter	Commercial	05/01/2024	05/01/2024	View
Painter Local 639 Sign and Display	Painter	Commercial	06/18/2025	06/18/2025	View
Painter Local 639 Zone 2 Sign	Painter	Commercial	05/28/2025	05/28/2025	View
Plasterer Local 132 (Cincinnati)	Plasterer	Commercial	07/01/2024	06/26/2024	View

	Union	Classification	Wage Rate Type	Effective Date	Posted Date	
☐	Plumber Pipefitter Local 392	Plumber Pipefitter	Commercial	06/11/2025	06/11/2025	View
☐	Roofer Local 42	Roofer	Commercial	11/26/2025	11/26/2025	View
☐	Sheet Metal Local 24 (Cincinnati)	Sheet Metal Worker	Commercial	11/19/2025	11/19/2025	View
☐	Sprinkler Fitter Local 669	Sprinkler Fitter	Commercial	08/06/2025	08/06/2025	View
☐	Truck Driver Locals 20,40,92,100,175,284,348,377,637,697,908,957 - Bldg & HevHwy Class 1	Truck Driver	Commercial	05/28/2025	05/28/2025	View
☐	Truck Driver Locals 20,40,92,100,175,284,348,377,637,697,908,957 - Bldg & HevHwy Class 2	Truck Driver	Commercial	05/28/2025	05/28/2025	View

Prevailing Wage Rate
Skilled Crafts

Name of Union: Asbestos Local 207

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2025ib	Asbestos Worker	8/6/2025	8/6/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Asbestos Abatement	$32.50		$10.95	$7.25	$0.75	$3.75	$0.00	$0.05	$0.00	$0.00	$55.25	$71.50
Apprentice	BHR	Percent										
Trainee	$22.00	$67.69	$10.95	$1.90	$0.75	$1.00	$0.00	$0.05	$0.00	$0.00	$36.65	$47.65

(*)Special Calculation Note :

Other: Drug Testing

Ratio :

3 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note) :

Adams, Ashland, Ashtabula*, Athens, Auglaize, Brown, Butler*, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Erie*, Fairfield, Fayette, Franklin, Geauga, Greene, Guernsey, Hamilton, Hardin, Harrison, Highland, Hocking, Holmes, Huron, Knox, Lake, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Miami, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Portage, Preble, Richland, Ross, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren*, Wayne

Special Jurisdictional Note :

Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe,Morgan,New Lyme,North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Shefield, Trumbull, Wayne, Williamsfield & Windsor)

Butler County: (townships of Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, St. Clair, Union & Wayne) (Lemon & Madison)

Erie County: (post offices & townships of Berlin, Berlin Heights,Birmingham,Florence, Huron, Milan, Shinrock & Vermilion)

Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington) (Clear Creek, Franklin, Mossie, Turtle Creek & Wayne)

Details :

An Abatement Journeyman is anyone who has more than 600 hours in the Asbestos Abatement field.

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Asbestos Local 8 Heat & Frost Insulators

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2026ib	Asbestos Worker	3/4/2026	3/4/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Asbestos Insulators	$36.33		$9.74	$9.35	$0.45	$0.00	$4.50	$0.00	$0.00	$0.00	$60.37	$78.53
Apprentice Rates for those that began BEFORE March 1, 2024	$		$	$	$	$	$	$	$	$	$	$
1st Year	$19.98		$9.74	$5.10	$0.45	$0.00	$4.50	$0.00	$0.00	$0.00	$39.77	$49.76
2nd Year	$21.80		$9.74	$6.65	$0.45	$0.00	$4.50	$0.00	$0.00	$0.00	$43.14	$54.04
3rd Year	$23.61		$9.74	$6.65	$0.45	$0.00	$4.50	$0.00	$0.00	$0.00	$44.95	$56.75
4th Year	$25.43		$9.74	$6.65	$0.45	$0.00	$4.50	$0.00	$0.00	$0.00	$46.77	$59.48
Apprentice	BHR	Percent										
1st Year	$19.98	$55.00	$9.74	$5.10	$0.45	$0.00	$0.00	$0.00	$0.00	$0.00	$35.27	$45.26
2nd Year	$21.80	$60.00	$9.74	$6.65	$0.45	$0.00	$0.00	$0.00	$0.00	$0.00	$38.64	$49.54
3rd Year	$23.61	$65.00	$9.74	$6.65	$0.45	$0.00	$4.50	$0.00	$0.00	$0.00	$44.95	$56.75
4th Year	$25.43	$70.00	$9.74	$6.65	$0.45	$0.00	$4.50	$0.00	$0.00	$0.00	$46.77	$59.48

(*)Special Calculation Note :

Ratio :

1 Journeyman to 1 Apprentice
2 Journeymen to 2 Apprentices
3 Journeymen to 3 Apprentices
3 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

Adams, Brown, Butler*, Clermont, Hamilton, Highland, Warren*

Special Jurisdictional Note :

In Butler County: townships of Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, St.Clair, Union & Wayne.

In Warren County: Townships of Deerfield, Hamilton, Harlan, Salem, Union & Washington.

Details :

All work in connection with Asbestos Removal, Abatement, Encapsulation, Lead Abatement, Hazardous Materials and Fire Stopping which is performed by employees in the Mechanic or Apprentice Classification shall be covered under the terms of this Agreement..

Prevailing Wage Rate
Skilled Crafts

Name of Union: Boilermaker Local 105

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN02-2013fb	Boilermaker	10/1/2013	10/1/2013

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Boilermaker	$35.26		$7.07	$13.28	$0.89	$0.00	$3.00	$0.55	$0.00	$0.00	$60.05	$77.68
Apprentice	BHR	Percent										
1st 6 months	$24.69	$70.03	$7.07	$11.30	$0.89	$0.00	$2.10	$0.55	$0.00	$0.00	$46.60	$58.95
2nd 6 months	$26.45	$75.02	$7.07	$11.30	$0.89	$0.00	$2.25	$0.55	$0.00	$0.00	$48.51	$61.74
3rd 6 months	$28.21	$80.00	$7.07	$11.30	$0.89	$0.00	$2.40	$0.55	$0.00	$0.00	$50.42	$64.52
4th 6 months	$29.98	$85.02	$7.07	$11.30	$0.89	$0.00	$2.55	$0.55	$0.00	$0.00	$52.34	$67.33
5th 6 months	$30.86	$87.52	$7.07	$13.28	$0.89	$0.00	$2.63	$0.55	$0.00	$0.00	$55.28	$70.71
6th 6 months	$31.74	$90.03	$7.07	$13.28	$0.89	$0.00	$2.70	$0.55	$0.00	$0.00	$56.23	$72.11
7th 6 months	$32.62	$92.50	$7.07	$13.28	$0.89	$0.00	$2.78	$0.55	$0.00	$0.00	$57.19	$73.49
8th 6 months	$33.50	$95.00	$7.07	$13.28	$0.89	$0.00	$2.85	$0.55	$0.00	$0.00	$58.14	$74.89

(*)Special Calculation Note :

Other is Supplemental Health and Welfare

Ratio :

5 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Athens, Brown, Butler, Champaign, Clark, Clermont, Clinton, Fairfield, Fayette, Franklin, Gallia, Greene, Guernsey, Hamilton, Highland, Hocking, Jackson, Lawrence, Licking, Madison, Meigs, Miami, Montgomery, Morgan, Muskingum, Noble, Perry, Pickaway, Pike, Preble, Ross, Scioto, Vinton, Warren

Special Jurisdictional Note :

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Bricklayer Local 23 (Cincinnati)

Type of Rate: Commercial

Change #: LCN01-2025ib

Craft: Bricklayer

Effective Date: 6/1/2025

Effective Date: 6/1/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Bricklayer	$36.25		$10.44	$6.94	$0.75	$0.00	$0.00	$0.00	$0.00	$0.00	$54.38	$72.51
Stone Mason	$36.25		$10.44	$6.94	$0.75	$0.00	$0.00	$0.00	$0.00	$0.00	$54.38	$72.51
Pointer Caulker Cleaner	$36.25		$10.44	$6.94	$0.75	$0.00	$0.00	$0.00	$0.00	$0.00	$54.38	$72.51
Refractory Workers	$37.25		$10.44	$6.94	$0.75	$0.00	$0.00	$0.00	$0.00	$0.00	$55.38	$74.01
Refractory Worker Hot Pay	$39.25		$10.44	$6.94	$0.75	$0.00	$0.00	$0.00	$0.00	$0.00	$57.38	$77.01
Sawman	$36.50		$10.44	$6.94	$0.75	$0.00	$0.00	$0.00	$0.00	$0.00	$54.63	$72.88
Layout Man	$36.50		$10.44	$6.94	$0.75	$0.00	$0.00	$0.00	$0.00	$0.00	$54.63	$72.88
Free Standing Chimney	$36.75		$10.44	$6.94	$0.75	$0.00	$0.00	$0.00	$0.00	$0.00	$54.88	$73.26
Apprentice	BHR	Percent										
1st 6 months	$25.38	$70.02	$10.44	$6.94	$0.75	$0.00	$0.00	$0.00	$0.00	$0.00	$43.51	$56.20
2nd 6 months	$26.83	$74.02	$10.44	$6.94	$0.75	$0.00	$0.00	$0.00	$0.00	$0.00	$44.96	$58.38
3rd 6 months	$28.28	$78.00	$10.44	$6.94	$0.75	$0.00	$0.00	$0.00	$0.00	$0.00	$46.41	$60.54
4th 6 months	$29.73	$82.02	$10.44	$6.94	$0.75	$0.00	$0.00	$0.00	$0.00	$0.00	$47.86	$62.73
5th 6 months	$31.18	$86.02	$10.44	$6.94	$0.75	$0.00	$0.00	$0.00	$0.00	$0.00	$49.31	$64.90
6th 6 months	$32.63	$90.00	$10.44	$6.94	$0.75	$0.00	$0.00	$0.00	$0.00	$0.00	$50.76	$67.07
7th 6 months	$34.08	$94.02	$10.44	$6.94	$0.75	$0.00	$0.00	$0.00	$0.00	$0.00	$52.21	$69.25
8th 6 months	$35.53	$98.00	$10.44	$6.94	$0.75	$0.00	$0.00	$0.00	$0.00	$0.00	$53.66	$71.42
MASON FINISHER 1-90 Days	$16.31	$45.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$16.31	$24.47
90-365 Days	$16.31	$45.00	$10.44	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$26.75	$34.91
366+ Days	$18.13	$50.00	$10.44	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$28.57	$37.64

(*)Special Calculation Note :

**In order to utilize a Pre-Apprentice, you must have 1 Registerd Apprentice in your employ. Mason Trainees Health and Welfare after 180 days

Ratio :

1-2 Journeyman to 1 Apprentice 3-4 Journeyman to 2 Apprentice 5-6 Journeyman to 2 Apprentice 7-10 Journeyman to 3 Apprentice 1 Apprentice permits 1 Mason Trainee 2 Apprentice permits 1 Mason Trainee 3 Apprentice permits 2 Mason Trainees 4 Apprentice permits 2 Mason Trainees For each additional 5 Journeyman to 1 Apprentice, for every 3 additional Apprentices, 1 Mason Finisher may be added

Jurisdiction (* denotes special jurisdictional note) :

Brown, Butler, Clermont, Hamilton, Preble*, Warren

Special Jurisdictional Note :

In Preble County the following townships are included: (Dixon, Gasper, Graits, Israel, Lanier and Somers)

Details :

MASON FINISHER:duties shall be to work in all aspects of Masonry construction taking direction from the employer and the Journeyman Bricklayer & Stone Mason's working on the job. Mason Finisher's may work on job site only when a registered apprentice is on job and the ratios in table above will strictly be enforced. Refractory work is classified as working with any of the following materials: Acid brick, carbon black brick or carbon black block, firebrick grinding, plastics (with a gun) and any resinous cement. Fifty cents ($0.50) per hour above scale shall be paid to employees working on free standing industrial or institutional chimneys which are completely detached from any building structure.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Bricklayer Local 23 Heavy Hwy (A)

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2026ib	Bricklayer	3/25/2026	3/25/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason Bricklayer Sewer Water Works A	$34.56		$10.20	$9.68	$0.56	$0.00	$1.30	$0.00	$0.00	$0.00	$56.30	$73.58
Apprentice	BHR	Percent										
1st year	$24.19	$70.00	$10.20	$9.68	$0.56	$0.00	$1.30	$0.00	$0.00	$0.00	$45.93	$58.03
2nd year	$27.65	$80.00	$10.20	$9.68	$0.56	$0.00	$1.30	$0.00	$0.00	$0.00	$49.39	$63.21
3rd year	$31.10	$90.00	$10.20	$9.68	$0.56	$0.00	$1.30	$0.00	$0.00	$0.00	$52.84	$68.39

(*)Special Calculation Note :

This rate is not for building construction.

This rate applies only to the Cement Masons. All other Bricklaying, PCC, Stone, Tile, Marble, Refractory, Industrial and all other applicable work performed will be performed under the applicable rates for those contracts.

Ratio :

3 Journeymen to 1 Apprentice
6 Journeymen to 2 Apprentice
9 Journeymen to 3 Apprentice
12 Journeymen to 4 Apprentice
15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Geauga, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note :

Details :

Bricklayer Local 23 Heavy Hwy (A): Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

Bricklayer Local 23 Heavy Hwy (B): Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Bricklayer Local 23 Heavy Hwy (B)

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2026ib	Bricklayer	3/25/2026	3/25/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B	$35.56		$10.20	$9.68	$0.57	$0.00	$1.30	$0.00	$0.00	$0.00	$57.31	$75.09
Apprentice	BHR	Percent										
1st year	$24.89	$70.00	$10.20	$9.68	$0.57	$0.00	$1.30	$0.00	$0.00	$0.00	$46.64	$59.09
2nd year	$28.45	$80.00	$10.20	$9.68	$0.57	$0.00	$1.30	$0.00	$0.00	$0.00	$50.20	$64.42
3rd year	$32.00	$90.00	$10.20	$9.68	$0.57	$0.00	$1.30	$0.00	$0.00	$0.00	$53.75	$69.75

(*)Special Calculation Note :

This rate is not for building construction.

This rate applies only to the Cement Masons. All other Bricklaying, PCC, Stone, Tile, Marble, Refractory, Industrial and all other applicable work performed will be performed under the applicable rates for those contracts.

Ratio :

3 Journeymen to 1 Apprentice
6 Journeymen to 2 Apprentice
9 Journeymen to 3 Apprentice
12 Journeymen to 4 Apprentice
15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Geauga, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note :

Details :

Bricklayer Local 23 Heavy Hwy (A): Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

Bricklayer Local 23 Heavy Hwy (B): Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Bricklayer Local 23 Tile Finisher

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2023ib	Bricklayer	9/1/2023	9/1/2023

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Bricklayer Tile Marble Terrazzo Finisher	$27.87		$9.67	$5.85	$0.54	$0.00	$0.25	$0.00	$0.00	$0.00	$44.18	$58.12
Terrazzo Base Grinder	$28.37		$9.67	$5.85	$0.54	$0.00	$0.25	$0.00	$0.00	$0.00	$44.68	$58.87
Marble Sander Polisher	$27.97		$9.67	$5.85	$0.54	$0.00	$0.25	$0.00	$0.00	$0.00	$44.28	$58.27
Apprentice	BHR	Percent										
1st 6 months 0-600 hrs	$18.12	$65.00	$9.67	$5.85	$0.54	$0.00	$0.25	$0.00	$0.00	$0.00	$34.43	$43.48
2nd 6 months 601-1200 hrs	$19.51	$70.00	$9.67	$5.85	$0.54	$0.00	$0.25	$0.00	$0.00	$0.00	$35.82	$45.57
3rd 6 months 1201-1800 hrs	$20.90	$75.00	$9.67	$5.85	$0.54	$0.00	$0.25	$0.00	$0.00	$0.00	$37.21	$47.66
4th 6 months 1801-2400 hrs	$22.30	$80.00	$9.67	$5.85	$0.54	$0.00	$0.25	$0.00	$0.00	$0.00	$38.61	$49.75
5th 6 months 2401-3000 hrs	$23.69	$85.00	$9.67	$5.85	$0.54	$0.00	$0.25	$0.00	$0.00	$0.00	$40.00	$51.84
6th 6 months 3001-3600	$26.48	$95.00	$9.67	$5.85	$0.54	$0.00	$0.25	$0.00	$0.00	$0.00	$42.79	$56.02
1-30 Days Prior to Entering Apprentice ship	$16.72	$60.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$16.72	$25.08

(*)Special Calculation Note :

Classification title contains "Bricklayer" because contract originates within the Bricklayer Local. Note that the classification description is clarified after the local union number at the top of the page.

Ratio :

1 Journeyman to 1 Apprentice 5 Journeymen to 1 Apprentice 10 Journeymen to 2 Apprentices 15 Journeymen to 3 Apprentices 20 Journeymen to 4 Apprentices 25 Journeymen to 5 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

Adams, Brown, Butler, Clermont, Gallia, Hamilton, Lawrence, Preble*, Scioto, Warren, Warren*

Special Jurisdictional Note :

Warren in the townships of Dixon, Gasper, Isrsel, Somers & Gratis in Prebble County

Details :

In order to utilize a Pre-Apprentice, you must have 1 Registerd Apprentice in your employ.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Bricklayer Local 23 Tile Mechanic

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2023ib	Bricklayer	9/1/2023	9/1/2023

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Bricklayer Tile Terrazzo Marble Mason Mechanic	$32.41		$9.67	$5.85	$0.57	$0.00	$0.25	$0.00	$0.00	$0.00	$48.75	$64.96
Marble Layout Work	$32.91		$9.67	$5.85	$0.57	$0.00	$0.25	$0.00	$0.00	$0.00	$49.25	$65.71
Swing Scaffold Worker	$33.91		$9.67	$5.85	$0.57	$0.00	$0.25	$0.00	$0.00	$0.00	$50.25	$67.21
Apprentice	BHR	Percent										
5th/6 Months 0-600 hrs	$22.69	$70.00	$9.67	$5.85	$0.57	$0.00	$0.25	$0.00	$0.00	$0.00	$39.03	$50.37
6th/6 months 601-1200 hrs	$25.93	$80.00	$9.67	$5.85	$0.57	$0.00	$0.25	$0.00	$0.00	$0.00	$42.27	$55.23
7th/6 months 1201-1800 hrs.	$27.55	$85.00	$9.67	$5.85	$0.57	$0.00	$0.25	$0.00	$0.00	$0.00	$43.89	$57.66
8th/6 months 1801-2400 hrs.	$29.17	$90.00	$9.67	$5.85	$0.57	$0.00	$0.25	$0.00	$0.00	$0.00	$45.51	$60.09
.	$	$	$	$	$	$	$	$	$	$	$	$

(*)Special Calculation Note :

Classification title contains "Bricklayer" because contract originates within the Bricklayer Local. Note that the classification description is clarified after the local union number at the top of the page.

Ratio :

1 Journeyman to 1 Apprentice 5 Journeymen to 1 Apprentice 10 Journeymen to 2 Apprentices 15 Journeymen to 3 Apprentices 20 Journeymen to 4 Apprentices 25 Journeymen to 5 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

Adams, Brown, Butler, Clermont, Gallia, Hamilton, Lawrence, Preble*, Scioto, Warren

Special Jurisdictional Note :

In Preble County the Townships of Dixon, Israel, Gasper, Lanier, Somers and Gratis.

Details :

In order to utilize a Pre-Apprentice, you must have 1 Registerd Apprentice in your employ.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Carpenter & Pile Driver SW District HevHwy

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2025ib	Carpenter	5/21/2025	5/21/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Journeyman	$36.09		$9.42	$6.95	$0.70	$0.00	$5.77	$0.16	$0.00	$0.00	$59.09	$77.14
Apprentice	BHR	Percent										
1st 6 Months	$25.26	$70.00	$9.42	$6.95	$0.70	$0.00	$5.77	$0.16	$0.00	$0.00	$48.26	$60.89
2nd 6 Months	$25.26	$70.00	$9.42	$6.95	$0.70	$0.00	$5.77	$0.16	$0.00	$0.00	$48.26	$60.89
3rd 6 Months	$28.87	$80.00	$9.42	$6.95	$0.70	$0.00	$5.77	$0.16	$0.00	$0.00	$51.87	$66.31
4th 6 Months	$28.87	$80.00	$9.42	$6.95	$0.70	$0.00	$5.77	$0.16	$0.00	$0.00	$51.87	$66.31
5th 6 Months	$32.48	$90.00	$9.42	$6.95	$0.70	$0.00	$5.77	$0.16	$0.00	$0.00	$55.48	$71.72
6th 6 Months	$32.48	$90.00	$9.42	$6.95	$0.70	$0.00	$5.77	$0.16	$0.00	$0.00	$55.48	$71.72
7th 6 Months	$34.29	$95.00	$9.42	$6.95	$0.70	$0.00	$5.77	$0.16	$0.00	$0.00	$57.29	$74.43
8th 6 Months	$34.29	$95.00	$9.42	$6.95	$0.70	$0.00	$5.77	$0.16	$0.00	$0.00	$57.29	$74.43

(*)Special Calculation Note :

Other is UBC National Fund.

Ratio :

1 Journeymen to 1 Apprentice An employer shall have the right to employ one (1) Apprentice for one (1) Journeyman Carpenter in its employment for the first Apprentice employed, and 1 (1) Apprentice for two (2) Journeyman Carpenter for additional Apprectices employed. Thereafter, every third additonal carpenter hired shall be an apprentice, if available, and if practical for the type of work being performed.

Jurisdiction (* denotes special jurisdictional note) :

Brown, Butler, Champaign, Clark, Clermont, Clinton, Darke, Greene, Hamilton, Logan, Miami, Montgomery, Preble, Shelby, Warren

Special Jurisdictional Note :

Details :

Highway Construction, Airport Construction, Heavy Construction but not limited to:(tunnels,subways,drainage projects,flood control,reservoirs). Railroad Construction,Sewer Waterworks & Utility Construction but not limited to: (storm sewers, waterlines, gaslines). Industrial & Building Site, Power Plant, Amusement Park, Athletic Stadium Site, Sewer and Water Plants. When the Contractor furnishes the necessary underwater gear for the Diver, the Diver shall be paid one and one half (1&1/2) times the journeyman rate for the time spent in the water.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Carpenter & Pile Driver SW Zone 2

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2025ib	Carpenter	6/11/2025	6/11/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter	$33.34		$9.28	$6.95	$0.70	$0.00	$3.74	$0.16	$0.00	$0.00	$54.17	$70.84
Pile Driver	$33.34		$9.28	$6.95	$0.70	$0.00	$3.74	$0.16	$0.00	$0.00	$54.17	$70.84
Apprentice	BHR	Percent										
1st 6 Months	$23.34	$70.00	$9.28	$2.00	$0.70	$0.00	$3.74	$0.16	$0.00	$0.00	$39.22	$50.89
2nd 6 Months	$23.34	$70.00	$9.28	$2.00	$0.70	$0.00	$3.74	$0.16	$0.00	$0.00	$39.22	$50.89
3rd 6 Months	$26.67	$80.00	$9.28	$5.56	$0.70	$0.00	$3.74	$0.16	$0.00	$0.00	$46.11	$59.45
4th 6 Months	$26.67	$80.00	$9.28	$5.56	$0.70	$0.00	$3.74	$0.16	$0.00	$0.00	$46.11	$59.45
5th 6 Months	$30.01	$90.00	$9.28	$6.26	$0.70	$0.00	$3.74	$0.16	$0.00	$0.00	$50.15	$65.15
6th 6 Months	$30.01	$90.00	$9.28	$6.26	$0.70	$0.00	$3.74	$0.16	$0.00	$0.00	$50.15	$65.15
7th 6 Months	$31.67	$95.00	$9.28	$6.60	$0.70	$0.00	$3.74	$0.16	$0.00	$0.00	$52.15	$67.99
8th 6 Months	$31.67	$95.00	$9.28	$6.60	$0.70	$0.00	$3.74	$0.16	$0.00	$0.00	$52.15	$67.99

(*)Special Calculation Note :

Other is for UBC National Fund.

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Brown, Butler, Clermont, Clinton, Hamilton, Warren

Special Jurisdictional Note :

Details :

Carpenter duties shall include but not limited to: Pile driving, milling,fashioning,joining,assembling,erecting,fastening, or dismantling of all material of wood,plastic,metal,fiber,cork,and composition, and all other substitute materials: pile driving,cutting,fitting,and placing of lagging, and the handling,cleaning,erecting,installing,and dismantling of machinery,equipment,and erecting pre-engineered metal buildings. Pile Drivers work but not limited to: unloading, assembling,erection,repairs,operation,signaling,dismantling, and reloading all equipment that is used for pile driving including pile butts. pile butts is defined as sheeting or scrap piling. Underwater work that may be required in connection with the installation of piling. The diver and his tender work as a team and shall arrive at their own financial arrangements with the contractor.Any configuration of wood, steel, concrete, or composite that is jetted, driven, or vibrated onto the ground by conventional pile driving equipment for the purpose of supporting a future load that may be permanent or temporary. Driving bracing,plumbing,cutting off and capping of all piling whether wood,metal,pipe piling or composite. loading, unloading, erecting, framing, dismantling, moving, and handling of pile driving equipment. piling used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams, and the erection of all sea walls and breakwaters. All underwater and marine work on bulkheads, wharves,docks,shipyards, caissons, piers, bridges, pipeline work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed. Rate shall include carpenters, acoustic, and ceiling installers, drywall installers, pile drivers, and floorlayers.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Carpenter Locals 2 & 136 Floorlayer SW

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN02-2025sks	Carpenter	9/17/2025	9/17/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter Floorlayer	$31.74		$9.24	$6.95	$0.70	$0.00	$3.27	$0.16	$0.00	$0.00	$52.06	$67.93
Apprentice	BHR	Percent										
1st 6 months	$22.22	$70.00	$9.24	$2.00	$0.70	$0.00	$3.27	$0.16	$0.00	$0.00	$37.59	$48.70
2nd 6 months	$22.22	$70.00	$9.24	$2.00	$0.70	$0.00	$3.27	$0.16	$0.00	$0.00	$37.59	$48.70
3rd 6 months	$25.39	$80.00	$9.24	$5.56	$0.70	$0.00	$3.27	$0.16	$0.00	$0.00	$44.32	$57.02
4th 6 months	$25.39	$80.00	$9.24	$5.56	$0.70	$0.00	$3.27	$0.16	$0.00	$0.00	$44.32	$57.02
5th 6 months	$28.57	$90.00	$9.24	$6.26	$0.70	$0.00	$3.27	$0.16	$0.00	$0.00	$48.20	$62.48
6th 6 months	$28.57	$90.00	$9.24	$6.26	$0.70	$0.00	$3.27	$0.16	$0.00	$0.00	$48.20	$62.48
7th 6 months	$30.15	$95.00	$9.24	$6.60	$0.70	$0.00	$3.27	$0.16	$0.00	$0.00	$50.12	$65.19
8th 6 months	$30.15	$95.00	$9.24	$6.60	$0.70	$0.00	$3.27	$0.16	$0.00	$0.00	$50.12	$65.19

(*)Special Calculation Note :

Other: UBC National Fund and Install

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Brown, Butler, Champaign, Clark, Clermont, Clinton, Darke, Greene, Hamilton, Logan, Miami, Montgomery, Preble, Shelby, Warren

Special Jurisdictional Note :

Details :

Scope of work shall include, but not be limited to: receiving,unloading,handling,distribution and installation of all carpeting materials,carpet padding or matting materials and all resilient materials whether for use on walls, floors,counter, sink,table and all preparation work necessary in connection therewith, including sanding work. the installation of nonstructural under-layment and the work of removing, cleaning waxing of any of the above. Carpeting shall include any floor covering composed of either natural or synthetic fibers that are made in breadths to be sewed, fastened or directly glued to floors or over cushioning sound-proofing materials.Resilient Floors shall consist of and include the laying of all special designs of wood,wood block, wood composition, cork, linoleum, asphalt, mastic, plastic, rubber tile,whether nailed or glued.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Carpenter Millwright Local 1090 SW Zone I

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2025ib	Carpenter	9/10/2025	9/10/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter Millwright	$37.37		$9.18	$6.95	$0.72	$0.00	$8.34	$0.19	$0.00	$0.00	$62.75	$81.43
Apprentice	BHR	Percent										
1st 6 months	$26.16	$70.00	$9.18	$4.87	$0.72	$0.00	$5.84	$0.19	$0.00	$0.00	$46.96	$60.04
2nd 6 months	$26.16	$70.00	$9.18	$4.87	$0.72	$0.00	$5.84	$0.19	$0.00	$0.00	$46.96	$60.04
3rd 6 months	$29.90	$80.00	$9.18	$5.56	$0.72	$0.00	$6.67	$0.19	$0.00	$0.00	$52.22	$67.17
4th 6 months	$29.90	$80.00	$9.18	$5.56	$0.72	$0.00	$6.67	$0.19	$0.00	$0.00	$52.22	$67.17
5th 6 months	$33.63	$90.00	$9.18	$6.26	$0.72	$0.00	$7.51	$0.19	$0.00	$0.00	$57.49	$74.31
6th 6 months	$33.63	$90.00	$9.18	$6.26	$0.72	$0.00	$7.51	$0.19	$0.00	$0.00	$57.49	$74.31
7th 6 months	$35.50	$95.00	$9.18	$6.60	$0.72	$0.00	$7.92	$0.19	$0.00	$0.00	$60.11	$77.86
8th 6 months	$35.50	$95.00	$9.18	$6.60	$0.72	$0.00	$7.92	$0.19	$0.00	$0.00	$60.11	$77.86

(*)Special Calculation Note :

Other ($0.19) $0.14 National Fund and National Millwright Fund $0.05

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Brown, Butler, Clermont, Clinton, Hamilton, Warren

Special Jurisdictional Note :

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Cement Mason Local 132 (Cincinnati)

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2025ib	Cement Mason	6/1/2025	6/1/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason	$33.60		$8.20	$6.50	$0.80	$0.00	$0.49	$0.06	$0.00	$0.00	$49.65	$66.45
Apprentice	BHR	Percent										
1st Year	$23.52	$70.00	$8.20	$6.50	$0.80	$0.00	$0.49	$0.06	$0.00	$0.00	$39.57	$51.33
2nd Year	$26.88	$80.00	$8.20	$6.50	$0.80	$0.00	$0.49	$0.06	$0.00	$0.00	$42.93	$56.37
3rd Year	$30.24	$90.00	$8.20	$6.50	$0.80	$0.00	$0.49	$0.06	$0.00	$0.00	$46.29	$61.41

(*)Special Calculation Note :

Other: International Training Fund

Ratio :

1 Journeyman to 1 Apprentice 4 Journeymen to 2 Apprentices 7 Journeymen to 3 Apprentices 10 Journeymen to 4 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

Brown, Butler, Clermont, Hamilton, Highland, Warren

Special Jurisdictional Note :

Details :

*Cement Masons working on silo & slip form work shall receive $.50 per hour over Journeyman scale. *Cement Masons working on swinging scaffolds shall receive $.50 per hour over Journeyman scale. *Cement Masons working on high lifts from 20' and above shall receive $.50 per hour over Journeyman scale.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Cement Mason Local 132 Hev Hwy (Cincinnati)

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2025ib	Cement Mason	5/1/2025	5/1/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason	$37.34		$9.00	$7.65	$0.80	$0.00	$2.30	$0.07	$0.00	$0.00	$57.16	$75.83
Apprentice	BHR	Percent										
1st Year	$26.14	$70.00	$9.00	$7.65	$0.80	$0.00	$2.30	$0.07	$0.00	$0.00	$45.96	$59.03
2nd Year	$29.87	$80.00	$9.00	$7.65	$0.80	$0.00	$2.30	$0.07	$0.00	$0.00	$49.69	$64.63
3rd Year	$33.61	$90.00	$9.00	$7.65	$0.80	$0.00	$2.30	$0.07	$0.00	$0.00	$53.43	$70.23

(*)Special Calculation Note :

Other: International Training Fund

Ratio :

1 Journeyman to 1 Apprentice 2 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

Brown, Butler, Clermont, Hamilton, Highland, Warren

Special Jurisdictional Note :

Details :

Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work, Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste & Water Plant, Water Treatment Facilities Construction.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 212 Inside

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2025ib	Electrical	7/9/2025	7/9/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrician	$38.05		$8.05	$10.59	$0.68	$0.00	$3.00	$0.65	$0.00	$0.00	$61.02	$80.04
Apprentice	BHR	Percent										
1st period 0-1000 hrs	$17.12	$45.00	$8.05	$0.51	$0.31	$0.00	$0.35	$0.00	$0.00	$0.00	$26.34	$34.90
2nd period 1000-2000 hrs	$18.26	$48.00	$8.05	$0.55	$0.33	$0.00	$0.35	$0.00	$0.00	$0.00	$27.54	$36.67
3rd period 2000-3500 hrs	$19.03	$50.02	$8.05	$5.30	$0.34	$0.00	$1.80	$0.65	$0.00	$0.00	$35.17	$44.69
4th period 3500-5000 hrs	$19.79	$52.00	$8.05	$5.50	$0.36	$0.00	$1.85	$0.65	$0.00	$0.00	$36.20	$46.09
5th period 5000-6500 hrs	$21.69	$57.00	$8.05	$6.04	$0.39	$0.00	$1.90	$0.65	$0.00	$0.00	$38.72	$49.56
6th period 6500-8000 hrs	$25.87	$68.00	$8.05	$7.21	$0.47	$0.00	$2.20	$0.65	$0.00	$0.00	$44.45	$57.39

(*)Special Calculation Note :

Other: Supplemental Unemployment

Ratio :

1 - 3 Journeyman to 2 Apprentices
4 - 6 Journeyman to 4 Apprentices
7 - 9 Journeyman to 6 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

Brown, Clermont, Hamilton

Special Jurisdictional Note :

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 212 Inside Lt Commercial South West

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2023ib	Electrical	1/1/2024	1/1/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrician	$34.41		$7.60	$10.03	$0.62	$0.00	$2.65	$0.65	$0.00	$0.00	$55.96	$73.17
CE-3 12,001-14,000 Hrs	$27.05		$6.67	$0.81	$0.88	$0.00	$0.81	$0.00	$0.00	$0.00	$36.22	$49.75
CE-2 10,001-12,000 Hrs	$21.64		$6.67	$0.65	$0.88	$0.00	$0.65	$0.00	$0.00	$0.00	$30.49	$41.31
CE-1 8,001-10,000 Hrs	$19.83		$6.67	$0.59	$0.88	$0.00	$0.59	$0.00	$0.00	$0.00	$28.56	$38.48
CW-4 6,001-8,000 Hrs	$18.03		$6.67	$0.54	$0.88	$0.00	$0.54	$0.00	$0.00	$0.00	$26.66	$35.68
CW-3 4,001-6,000 Hrs	$16.23		$6.67	$0.49	$0.88	$0.00	$0.49	$0.00	$0.00	$0.00	$24.76	$32.88
CW-2 2,001-4,000 Hrs	$15.33		$6.67	$0.46	$0.88	$0.00	$0.46	$0.00	$0.00	$0.00	$23.80	$31.47
CW-1 0-2,000 Hrs	$14.42		$6.67	$0.43	$0.88	$0.00	$0.43	$0.00	$0.00	$0.00	$22.83	$30.04
Apprentice	BHR	Percent										
1st period 0-1000 hrs	$15.48	$45.00	$7.60	$0.46	$0.28	$0.00	$0.35	$0.00	$0.00	$0.00	$24.17	$31.92
2nd period 1000-2000 hrs	$16.52	$48.00	$7.60	$0.50	$0.30	$0.00	$0.35	$0.00	$0.00	$0.00	$25.27	$33.53
3rd period 2000-3500 hrs	$17.21	$50.02	$7.60	$5.02	$0.31	$0.00	$1.60	$0.65	$0.00	$0.00	$32.39	$41.00
4th period 3500-5000 hrs	$17.89	$52.00	$7.60	$5.22	$0.32	$0.00	$1.65	$0.65	$0.00	$0.00	$33.33	$42.28
5th period 5000-6500 hrs	$19.61	$57.00	$7.60	$5.72	$0.35	$0.00	$1.70	$0.65	$0.00	$0.00	$35.63	$45.44
6th period 6500-8000 hrs	$23.40	$68.00	$7.60	$6.82	$0.42	$0.00	$1.95	$0.65	$0.00	$0.00	$40.84	$52.54

(*)Special Calculation Note :

Other is; Supplemental Unemployment

Ratio :

Each Job site shall be allowed a ratio of two (2) Apprentices to every three (3) Journeyman Wireman. 1 to 3 Journeyman to 2 Apprentices 4 to 6 Journeyman to 4 Apprentices Etc. Construction Electrician and Construction Wireman Ratio There shall be a minimum ratio of one inside Journeyman to every (4) employees of different classification per jobsite. An inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

Jurisdiction (* denotes special jurisdictional note) :

Brown, Clermont, Hamilton

Special Jurisdictional Note :

The scope of work for the light commercial agreement shall apply to the following facilities not to exceed 200,000 square feet; office buildings, shopping centers, auto sales agencies and garages, churches, funeral homes, nursing homes, hotels, retail and wholesale facilities, small stand-alone manufacturing facilities when free standing and not part of a larger facility (not to exceed 50,000 square fee), solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures, warehouses, gas stations, food service centers, restaurants, entertainment facilities, hospitals, clinics, motels, residential buildings.

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 212 Voice Data Video

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2025ib	Electrical	12/3/2025	12/3/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrical Installer Technician A	$29.00		$7.10	$6.57	$0.55	$0.00	$2.75	$0.50	$0.00	$0.00	$46.47	$60.97
Electrical Installer Technician B	$27.55		$7.10	$6.53	$0.52	$0.00	$2.75	$0.50	$0.00	$0.00	$44.95	$58.73
JW Installer Technician	$26.10		$7.10	$6.48	$0.50	$0.00	$2.75	$0.50	$0.00	$0.00	$43.43	$56.48
Cable Puller	$15.95		$4.55	$0.00	$0.30	$0.00	$0.25	$0.00	$0.00	$0.00	$21.05	$29.02
Apprentice	BHR	Percent										
1st Period 0-1000 Hours	$17.40	$60.00	$4.55	$3.94	$0.33	$0.00	$1.65	$0.30	$0.00	$0.00	$28.17	$36.87
2nd Period 1001-2000 Hours	$17.40	$60.00	$4.55	$3.94	$0.33	$0.00	$1.65	$0.30	$0.00	$0.00	$28.17	$36.87
3rd Period 2001-3000 Hours	$18.85	$65.00	$7.10	$4.28	$0.36	$0.00	$1.79	$0.33	$0.00	$0.00	$32.71	$42.13
4th Period 3001-4000 Hours	$18.85	$65.00	$7.10	$4.28	$0.36	$0.00	$1.79	$0.33	$0.00	$0.00	$32.71	$42.13
5th Period 4001-5000 Hours	$20.30	$70.00	$7.10	$4.60	$0.39	$0.00	$1.93	$0.35	$0.00	$0.00	$34.67	$44.82
6th Period 5001-6000 Hours	$21.75	$75.00	$7.10	$4.93	$0.41	$0.00	$2.06	$0.38	$0.00	$0.00	$36.63	$47.51
7th Period 6001-7000 Hours	$23.20	$80.00	$7.10	$5.26	$0.44	$0.00	$2.20	$0.40	$0.00	$0.00	$38.60	$50.20
8th Period 7001-8000 Hours	$24.65	$85.00	$7.10	$5.59	$0.47	$0.00	$2.34	$0.43	$0.00	$0.00	$40.58	$52.90

(*)Special Calculation Note :

Other is Health Reimbursment Account.

Ratio :

1 Technician to 2 Apprentices
2 Technicians to 4 Apprentices
3 Technicians to 6 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

Brown, Clermont, Hamilton

Special Jurisdictional Note :

Details :

A Journeyman Installer/ Technician "A" shall be an individual with one of the following criteria:
Scenario (1)
- Successfully completed Classroom and OTJ requirements of JA TC Apprentice Program
- Maintain current BICSI Technician certification
Scenario (2) Through organizing or transfer;
- Provide 8,000 hours of documented, verifiable field experience.
- Maintain current BICSI Technician certification

A Journeyman Installer/ Technician "B" shall be an individual with one of the following criteria:
Scenario (1)
- Successfully completed Classroom and OTJ requirements of JA TC Apprentice Program
- Maintain current BICSI - ITS Level 2, Copper & Fiber certifications
SCENERIO (2) Through organizing or transfer;
- Provide 8,000 hours of documented, verifiable field experience.
- Maintain current BICSI - ITS Level 2, Copper & Fiber certifications

A Journeyman Installer /Technician shall be an individual with one of the following criteria:
SCENERIO (1)
- Successfully completed Classroom and OTJ requirements of JATC Apprentice Program
SCENERIO (2) Through organizing or transfer;
- Provide 8,000 hours of documented, verifiable field experience.

An Apprentice/Installer shall be an individual currently participating in the JA TC Administered Apprentice Program completing classroom and OTJ requirements as specified by JATC. BICSI Education courses in support of above classifications will be provided to all Apprentice/Installer students via the JATC.

The work covered by this Agreement shall include the installation, testing, service and maintenance, of all VDV systems which utilize the transmission and/or transference of voice, sound, vision or digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background-foreground music, intercom and telephone interconnect, inventory control systems, microwave transmission, multi-media, multiplex, nurse call system, radio page, school intercom and sound, and low voltage master clock systems.

The following work is excluded from the Teledata Technician work scope:
The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.
The installation of conduit and/or raceways shall be installed by Inside Wireman. On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway or conduit not greater than 10 ft.
Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit.
All HVAC control work.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 71 High Tension Pipe Type Cable

Type of Rate: Commercial

Change #: LCN01-2026ib

Craft: Electrical

Effective Date: 1/7/2026

Effective Date: 1/7/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrical Lineman	$54.94		$7.50	$1.65	$0.55	$0.00	$13.19	$1.00	$0.00	$0.00	$78.83	$106.30
Certified Lineman Welder	$54.94		$7.50	$1.65	$0.55	$0.00	$13.19	$1.00	$0.00	$0.00	$78.83	$106.30
Certified Cable Splicer	$54.94		$7.50	$1.65	$0.55	$0.00	$13.19	$1.00	$0.00	$0.00	$78.83	$106.30
Operator A	$49.20		$7.50	$1.48	$0.49	$0.00	$11.81	$1.00	$0.00	$0.00	$71.48	$96.08
Operator B	$43.52		$7.50	$1.31	$0.44	$0.00	$10.44	$1.00	$0.00	$0.00	$64.21	$85.97
Operator C	$34.93		$7.50	$1.05	$0.35	$0.00	$8.38	$1.00	$0.00	$0.00	$53.21	$70.67
Groundman 0-12 months Exp	$27.47		$7.50	$0.82	$0.27	$0.00	$6.59	$1.00	$0.00	$0.00	$43.65	$57.38
Groundman 0-12 months Exp w/CDL	$30.22		$7.50	$0.91	$0.30	$0.00	$7.25	$1.00	$0.00	$0.00	$47.18	$62.29
Groundman 1 yr or more	$30.22		$7.50	$0.91	$0.30	$0.00	$7.25	$1.00	$0.00	$0.00	$47.18	$62.29
Groundman 1 yr or more w/CDL	$35.71		$7.50	$1.07	$0.36	$0.00	$8.57	$1.00	$0.00	$0.00	$54.21	$72.06
Equipment Mechanic A	$43.52		$7.50	$1.31	$0.44	$0.00	$10.44	$1.00	$0.00	$0.00	$64.21	$85.97
Equipment Mechanic B	$39.22		$7.50	$1.18	$0.39	$0.00	$9.41	$1.00	$0.00	$0.00	$58.70	$78.31
Equipment Mechanic C	$34.92		$7.50	$1.05	$0.35	$0.00	$8.38	$1.00	$0.00	$0.00	$53.20	$70.66
X-Ray Technician	$54.94		$7.50	$1.65	$0.55	$0.00	$13.19	$1.00	$0.00	$0.00	$78.83	$106.30
Apprentice	BHR	Percent										
1st 1000 hrs	$32.96	$60.00	$7.50	$0.99	$0.33	$0.00	$7.91	$1.00	$0.00	$0.00	$50.69	$67.17
2nd 1000 hrs	$35.71	$65.00	$7.50	$1.07	$0.36	$0.00	$8.57	$1.00	$0.00	$0.00	$54.21	$72.06
3rd 1000 hrs	$38.46	$70.00	$7.50	$1.15	$0.38	$0.00	$9.23	$1.00	$0.00	$0.00	$57.72	$76.95

4th 1000 hrs	$41.20	$75.00	$7.50	$1.24	$0.41	$0.00	$9.89	$1.00	$0.00	$0.00	$61.24	$81.84
5th 1000 hrs	$43.95	$80.00	$7.50	$1.32	$0.44	$0.00	$10.55	$1.00	$0.00	$0.00	$64.76	$86.74
6th 1000 hrs	$46.70	$85.00	$7.50	$1.39	$0.47	$0.00	$11.21	$1.00	$0.00	$0.00	$68.27	$91.62
7th 1000 hrs	$49.45	$90.00	$7.50	$1.48	$0.49	$0.00	$11.87	$1.00	$0.00	$0.00	$71.79	$96.52

(*)Special Calculation Note :

Other is Health Reimbursement Account

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Geauga, Greene, Guernsey, Hamilton, Harrison, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Portage, Preble, Richland, Ross, Scioto, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note :

Details :

Operator "A": John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).
Operator "B": Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.
Operator "C": Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Special Notes:

When Cable Splicer helpers are used, they must be a Journeyman Lineman.

Pipe installation, holiday testing, welding, cable splicing operation of vacuum pumps and cable pulling equipment and all work requiring the use of hand tools shall be done by Journeymen and Apprentices. Pipe coating, manhole preparations and conditioning, nitrogen connections and flowmeter installation shall be done by or under the direct supervision of a Journeyman.

At least two (2) Journeyman Linemen in addition to certified lineman welders shall be employed to install high voltage pipe.

When pulling cable, at least six (6) of the workmen shall be no less than Journeyman classifications. When pumping oil, only Journeyman Lineman or equipment operators shall be permitted to operate degasifying and oil pumping equipment

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 71 Outside Cincinnati

Type of Rate: Commercial

Change #: LCN01-2025ib

Craft: Electrical

Effective Date: 6/4/2025

Effective Date: 6/4/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrical Lineman	$46.03		$7.50	$1.38	$0.46	$0.00	$9.20	$0.50	$0.00	$0.00	$65.07	$88.09
Traffic Signal & Lighting Journeyman	$44.43		$7.50	$1.33	$0.44	$0.00	$8.89	$0.50	$0.00	$0.00	$63.09	$85.31
Equipment Operator	$40.44		$7.50	$1.21	$0.40	$0.00	$8.09	$0.50	$0.00	$0.00	$58.14	$78.36
Groundman 0-12 months (W/O CDL)	$24.52		$7.50	$0.74	$0.25	$0.00	$4.90	$0.50	$0.00	$0.00	$38.41	$50.67
Groundman 0-21 Months (W/CDL)	$26.78		$7.50	$0.80	$0.27	$0.00	$5.36	$0.50	$0.00	$0.00	$41.21	$54.60
Groundman 1 Year or More (W/CDL)	$29.07		$7.50	$0.87	$0.29	$0.00	$5.81	$0.50	$0.00	$0.00	$44.04	$58.58
Traffic Signal Apprentices	$		$	$	$	$	$	$	$	$	$	$
1st 1,000 hours	$26.66		$7.50	$0.80	$0.27	$0.00	$5.33	$0.50	$0.00	$0.00	$41.06	$54.39
2nd 1,000 hours	$28.88		$7.50	$0.87	$0.29	$0.00	$5.78	$0.50	$0.00	$0.00	$43.82	$58.26
3rd 1,000 hours	$31.10		$7.50	$0.93	$0.31	$0.00	$6.22	$0.50	$0.00	$0.00	$46.56	$62.11
4th 1,000 hours	$33.32		$7.50	$1.00	$0.33	$0.00	$6.66	$0.50	$0.00	$0.00	$49.31	$65.97
5th 1,000 hours	$35.54		$7.50	$1.07	$0.36	$0.00	$7.11	$0.50	$0.00	$0.00	$52.08	$69.85
6th 1,000 hours	$39.99		$7.50	$1.20	$0.40	$0.00	$8.00	$0.50	$0.00	$0.00	$57.59	$77.59
Apprentice	BHR	Percent										
1st 1,000 Hours	$27.62	$60.00	$7.50	$0.83	$0.28	$0.00	$5.52	$0.50	$0.00	$0.00	$42.25	$56.06
2nd 1,000 Hours	$29.92	$65.00	$7.50	$0.90	$0.30	$0.00	$5.98	$0.50	$0.00	$0.00	$45.10	$60.06
3rd 1,000 Hours	$32.22	$70.00	$7.50	$0.97	$0.32	$0.00	$6.44	$0.50	$0.00	$0.00	$47.95	$64.06
4th 1,000 Hours	$34.52	$75.00	$7.50	$1.04	$0.35	$0.00	$6.90	$0.50	$0.00	$0.00	$50.81	$68.07

5th 1,000 Hours	$36.82	$80.00	$7.50	$1.10	$0.37	$0.00	$7.36	$0.50	$0.00	$0.00	$53.65	$72.07
6th 1,000 Hours	$39.13	$85.00	$7.50	$1.17	$0.39	$0.00	$7.82	$0.50	$0.00	$0.00	$56.51	$76.07
7th 1,000 Hours	$41.43	$90.00	$7.50	$1.24	$0.41	$0.00	$8.28	$0.50	$0.00	$0.00	$59.36	$80.07

(*)Special Calculation Note :

Other is Health Reimburstment Account

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Brown, Butler, Clermont, Hamilton, Warren

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeyman in the performance of his/her work on the ground, including the use of hand tools. A Groundman under no circumstances shall climb poles, towers,ladders, or work from an elevated platform or bucket truck. No more than three (3) Groundmen shall work alone. Jobs with more that three Groundmen shall be supervised by a Groundcrew Foreman, Journeyman Lineman, Journeyman Traffic Signal Technician or an Equipment Operator. Scope of Work: installation and maintenance of highway and street lighting, highway and street sign lighting, electronic message boards and traffic control systems, camera systems, traffic signal work, substation and line construction including overhead and underground projects for private and industrial work as in accordance with the IBEW Constitution. This Agreement includes the operation of all tools and equipment necessary for the installation of the above projects.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 71 Outside Utility Power

Type of Rate: Commercial

Change #: LCN01-2026ib

Craft: Electrical

Effective Date: 1/7/2026

Effective Date: 1/7/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrical Lineman	$52.03		$7.50	$1.56	$0.52	$0.00	$12.49	$1.00	$0.00	$0.00	$75.10	$101.12
Substation Technician	$52.03		$7.50	$1.56	$0.50	$0.00	$12.49	$1.00	$0.00	$0.00	$75.08	$101.09
Cable Splicer	$54.50		$7.50	$1.64	$0.55	$0.00	$13.08	$1.00	$0.00	$0.00	$78.27	$105.52
Operator A	$46.61		$7.50	$1.40	$0.47	$0.00	$11.19	$1.00	$0.00	$0.00	$68.17	$91.47
Operator B	$41.17		$7.50	$1.23	$0.41	$0.00	$9.87	$1.00	$0.00	$0.00	$61.18	$81.77
Operator C	$33.00		$7.50	$0.99	$0.33	$0.00	$7.92	$1.00	$0.00	$0.00	$50.74	$67.24
Groundman 0-12 months Exp	$26.02		$7.50	$0.78	$0.26	$0.00	$6.24	$1.00	$0.00	$0.00	$41.80	$54.81
Groundman 0-12 months Exp w/CDL	$28.62		$7.50	$0.86	$0.29	$0.00	$6.87	$1.00	$0.00	$0.00	$45.14	$59.45
Groundman 1 yr or more	$28.62		$7.50	$0.86	$0.29	$0.00	$6.87	$1.00	$0.00	$0.00	$45.14	$59.45
Groundman 1 yr or more w/CDL	$33.82		$7.50	$1.01	$0.34	$0.00	$8.12	$1.00	$0.00	$0.00	$51.79	$68.70
Equipment Mechanic A	$41.17		$7.50	$1.23	$0.41	$0.00	$9.87	$1.00	$0.00	$0.00	$61.18	$81.77
Equipment Mechanic B	$37.09		$7.50	$1.11	$0.37	$0.00	$8.90	$1.00	$0.00	$0.00	$55.97	$74.52
Equipment Mechanic C	$33.00		$7.50	$0.99	$0.33	$0.00	$7.92	$1.00	$0.00	$0.00	$50.74	$67.24
Line Truck w/auger	$36.40		$7.50	$1.09	$0.36	$0.00	$8.71	$1.00	$0.00	$0.00	$55.06	$73.26
Apprentice	BHR	Percent										
1st 1000 hrs	$31.22	$60.00	$7.50	$0.94	$0.31	$0.00	$7.49	$1.00	$0.00	$0.00	$48.46	$64.07
2nd 1000 hrs	$33.82	$65.00	$7.50	$1.01	$0.34	$0.00	$8.12	$1.00	$0.00	$0.00	$51.79	$68.70
3rd 1000 hrs	$36.42	$70.00	$7.50	$1.09	$0.36	$0.00	$8.74	$1.00	$0.00	$0.00	$55.11	$73.32

4th 1000 hrs	$39.02	$75.00	$7.50	$1.17	$0.39	$0.00	$9.37	$1.00	$0.00	$0.00	$58.45	$77.96
5th 1000 hrs	$41.62	$80.00	$7.50	$1.25	$0.44	$0.00	$9.99	$1.00	$0.00	$0.00	$61.80	$82.61
6th 1000 hrs	$44.23	$85.00	$7.50	$1.33	$0.44	$0.00	$10.61	$1.00	$0.00	$0.00	$65.11	$87.22
7th 1000 hrs	$46.83	$90.00	$7.50	$1.40	$0.47	$0.00	$11.24	$1.00	$0.00	$0.00	$68.44	$91.86

(*)Special Calculation Note :

Other: Health Reimbursement Account

Ratio :

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Geauga, Greene, Guernsey, Hamilton, Harrison, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Portage, Preble, Richland, Ross, Scioto, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note :

Details :

Operator "A": John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).
Operator "B": Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.
Operator "C": Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 71 Underground Residential Distribution

Type of Rate: Commercial

Change #: LCN01-2026ib

Craft: Electrical

Effective Date: 1/7/2026

Effective Date: 1/7/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
URD Electrican	$39.42		$7.50	$1.18	$0.39	$0.00	$9.43	$1.00	$0.00	$0.00	$58.92	$78.63
Equipment Operator A	$35.24		$7.50	$1.06	$0.35	$0.00	$8.46	$1.00	$0.00	$0.00	$53.61	$71.23
Equipment Operator B	$32.34		$7.50	$0.97	$0.32	$0.00	$7.76	$1.00	$0.00	$0.00	$49.89	$66.06
Directional Drill Locator	$35.24		$7.50	$1.06	$0.35	$0.00	$8.46	$1.00	$0.00	$0.00	$53.61	$71.23
Directional Drill Operator	$32.34		$7.50	$0.97	$0.32	$0.00	$7.76	$1.00	$0.00	$0.00	$49.89	$66.06
Groundman 0-12 months Exp	$25.50		$7.50	$0.77	$0.26	$0.00	$6.12	$1.00	$0.00	$0.00	$41.15	$53.90
Groundman 0-12 months Exp w/CDL	$28.15		$7.50	$0.84	$0.28	$0.00	$6.76	$1.00	$0.00	$0.00	$44.53	$58.60
Groundman 1 yr or more	$28.15		$7.50	$0.84	$0.28	$0.00	$6.76	$1.00	$0.00	$0.00	$44.53	$58.60
Groundman 1 yr or more w/CDL	$33.47		$7.50	$1.00	$0.33	$0.00	$8.03	$1.00	$0.00	$0.00	$51.33	$68.06
Apprentice	BHR	Percent										
1st 1000 hrs	$31.54	$80.00	$7.50	$0.95	$0.32	$0.00	$7.57	$1.00	$0.00	$0.00	$48.88	$64.65
2nd 1000 hrs	$33.51	$85.00	$7.50	$1.01	$0.34	$0.00	$8.04	$1.00	$0.00	$0.00	$51.40	$68.16
3rd 1000 hrs	$35.48	$90.00	$7.50	$1.06	$0.35	$0.00	$8.51	$1.00	$0.00	$0.00	$53.90	$71.64
4th 1000 hrs	$37.45	$95.00	$7.50	$1.12	$0.37	$0.00	$8.99	$1.00	$0.00	$0.00	$56.43	$75.16

(*)Special Calculation Note :

Other: Health Reimburstment Account

Ratio :

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Geauga, Greene, Guernsey, Hamilton, Harrison, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Portage, Preble, Richland, Ross, Scioto, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note :

Details :

This work applies to projects designated for any outside Underground Residential Distribution construction work for electrical utilities, municipalities and rural electrification projects.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Electrical Local 71 Voice Data Video Outside

Type of Rate: Commercial

Change #: LCN02-2024ib

Craft: Electrical

Effective Date: 3/6/2024

Effective Date: 3/6/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrical Installer Technician I	$35.39		$7.25	$1.06	$0.00	$0.00	$1.77	$0.00	$0.00	$0.00	$45.47	$63.17
Installer Technician II	$33.37		$7.25	$1.00	$0.00	$0.00	$1.67	$0.00	$0.00	$0.00	$43.29	$59.98
Installer Repairman	$33.37		$7.25	$1.00	$0.00	$0.00	$1.67	$0.00	$0.00	$0.00	$43.29	$59.98
Equipment Operator II	$24.98		$7.25	$0.75	$0.00	$0.00	$1.25	$0.00	$0.00	$0.00	$34.23	$46.72
Cable Splicer	$35.39		$7.25	$1.06	$0.00	$0.00	$1.77	$0.00	$0.00	$0.00	$45.47	$63.17
Ground Driver W/CDL	$16.69		$7.25	$0.50	$0.00	$0.00	$0.83	$0.00	$0.00	$0.00	$25.27	$33.62
Groundman	$14.57		$7.25	$0.44	$0.00	$0.00	$0.73	$0.00	$0.00	$0.00	$22.99	$30.28
Apprentice	BHR	Percent										
Trainee F	$17.70	$50.01	$7.25	$0.53	$0.00	$0.89	$0.00	$0.00	$0.00	$0.00	$26.37	$35.22
Trainee E	$20.53	$58.00	$7.25	$0.62	$0.00	$1.03	$0.00	$0.00	$0.00	$0.00	$29.43	$39.69
Trainee D	$23.36	$66.00	$7.25	$0.70	$0.00	$1.17	$0.00	$0.00	$0.00	$0.00	$32.48	$44.16
Trainee C	$26.19	$74.00	$7.25	$0.79	$0.00	$1.31	$0.00	$0.00	$0.00	$0.00	$35.54	$48.63
Trainee B	$29.02	$82.00	$7.25	$0.87	$0.00	$1.45	$0.00	$0.00	$0.00	$0.00	$38.59	$53.10
Trainee A	$31.85	$90.00	$7.25	$0.96	$0.00	$1.59	$0.00	$0.00	$0.00	$0.00	$41.65	$57.58

(*)Special Calculation Note :

Ratio :

1Trainee to 1 Journeyman

Jurisdiction (* denotes special jurisdictional note) :

Adams, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Geauga, Greene, Guernsey, Hamilton, Harrison, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Portage, Preble, Richland, Ross, Scioto, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note :

Details :

Cable Splicer: Inspect and test lines or cables, analyze results, and evaluate transmission characteristics. Cover conductors with insulation or seal splices with moisture-proof covering. Install, splice, test, and repair cables using tools or mechanical equipment. This will include the splicing of fiber. Installer Technician I: Must know all aspects of telephone and cable work. This is to include aerial, underground, and manhole work. Must know how to climb and run bucket. Must have all the tools required to perform these tasks. Must be able to be responsible for the safety of the crew at all times. Must also have CDL license and have at least 5 years experience. Installer Repairman: Perform tasks of repairing, installing, and testing phone and CATV services. Installer Technician II: Have at least three years of telephone and CATV experience. Must have the knowledge of underground, aerial, and manhole work. Must be able to climb and operate bucket. Must have CDL. Must have all tools needed to perform these tasks. Equipment Operator II: Able to operate a digger derrick or bucket truck. Have at least 3 years of experience and must have a valid CDL license. Groundman W/CDL: Must have a valid CDL license and be able to perform tasks such as: climbing poles, pulling down guys, making up material, and getting appropriate tools for the job. Must have at least 5 year's experience. Groundman: Perform tasks such as: climbing poles, pulling down guys, making up material, and getting appropriate tools for the job. Experience 0-5 years.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Elevator Local 11

Type of Rate: Commercial

Change #: LCN01-2026ib

Craft: Elevator

Effective Date: 3/18/2026

Effective Date: 3/18/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Elevator Mechanic	$59.92		$16.37	$11.06	$0.85	$4.79	$10.70	$2.26	$0.00	$0.00	$105.95	$135.91
Apprentice	BHR	Percent										
Probationary Apprentice	$29.96	$50.00	$0.00	$0.00	$0.00	$1.80	$0.00	$0.00	$0.00	$0.00	$31.76	$46.74
1st year	$32.96	$55.00	$16.37	$11.06	$0.85	$1.98	$10.70	$1.24	$0.00	$0.00	$75.16	$91.64
2nd year	$38.95	$65.00	$16.37	$11.06	$0.85	$2.34	$10.70	$1.47	$0.00	$0.00	$81.74	$101.22
3rd year	$41.94	$70.00	$16.37	$11.06	$0.85	$2.52	$10.70	$1.58	$0.00	$0.00	$85.02	$105.99
4th year	$47.94	$80.00	$16.37	$11.06	$0.85	$2.88	$10.70	$1.80	$0.00	$0.00	$91.60	$115.57
Helper	$41.94	$70.00	$16.37	$11.06	$0.85	$3.36	$10.70	$1.58	$0.00	$0.00	$85.86	$106.83
Assistant Mechanic	$47.94	$80.00	$16.37	$11.06	$0.85	$3.82	$10.70	$1.80	$0.00	$0.00	$92.54	$116.51

(*)Special Calculation Note :

Other: Holiday Pay

Ratio :

1 Journeyman to 1 Apprentice
1 Journeyman to 1 Helper
1 Journeyman to 1 Assistant Mechanic

Jurisdiction (* denotes special jurisdictional note) :

Adams, Brown, Butler, Clermont, Clinton, Darke, Greene, Hamilton, Highland, Miami, Montgomery, Preble, Scioto, Shelby, Warren

Special Jurisdictional Note :

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Glazier Local 387

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2025ib	Glazier	11/19/2025	11/19/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Glazier	$35.85		$6.80	$12.30	$0.45	$0.00	$0.00	$0.00	$0.00	$0.00	$55.40	$73.33
Apprentice	BHR	Percent										
1st Year	$23.30	$65.00	$6.80	$8.85	$0.45	$0.00	$0.00	$0.00	$0.00	$0.00	$39.40	$51.05
2nd Year	$26.89	$75.00	$6.80	$9.84	$0.45	$0.00	$0.00	$0.00	$0.00	$0.00	$43.98	$57.42
3rd Year	$30.47	$85.00	$6.80	$10.82	$0.45	$0.00	$0.00	$0.00	$0.00	$0.00	$48.54	$63.77
4th Year	$34.06	$95.00	$6.80	$11.81	$0.45	$0.00	$0.00	$0.00	$0.00	$0.00	$53.12	$70.15

(*)Special Calculation Note :

No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Brown, Butler, Champaign, Clark, Clermont, Clinton, Darke, Fayette*, Greene, Hamilton, Highland, Miami, Montgomery, Preble, Warren

Special Jurisdictional Note :

Fayette County: Eastern portion of route #41 being the dividing line between locals 372 and 387. Local 387 has jurisdiction of projects built on property which borders route #41 East.

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Ironworker Local 44

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2025ib	Ironworker	6/1/2025	6/1/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Ironworker Reinforcing	$38.27		$9.50	$9.50	$0.60	$0.00	$4.30	$0.00	$0.00	$0.00	$62.17	$81.31
Structural	$37.77		$9.50	$9.50	$0.60	$0.00	$4.30	$0.00	$0.00	$0.00	$61.67	$80.56
Ornamental	$37.77		$9.50	$9.50	$0.60	$0.00	$4.30	$0.00	$0.00	$0.00	$61.67	$80.56
Machine Mover/Rigger	$37.77		$9.50	$9.50	$0.60	$0.00	$4.30	$0.00	$0.00	$0.00	$61.67	$80.56
Conveyer Mechanic	$37.77		$9.50	$9.50	$0.60	$0.00	$4.30	$0.00	$0.00	$0.00	$61.67	$80.56
Maintenance/Heavy Hwy	$37.77		$9.50	$9.50	$0.60	$0.00	$4.30	$0.00	$0.00	$0.00	$61.67	$80.56
Welder A	$38.02		$9.50	$9.50	$0.60	$0.00	$4.30	$0.00	$0.00	$0.00	$61.92	$80.93
Welder B	$38.27		$9.50	$9.50	$0.60	$0.00	$4.30	$0.00	$0.00	$0.00	$62.17	$81.31
Sheeter	$37.77		$9.50	$9.50	$0.60	$0.00	$4.30	$0.00	$0.00	$0.00	$61.67	$80.56
Fence Erector	$35.88		$9.50	$9.50	$0.60	$0.00	$4.30	$0.00	$0.00	$0.00	$59.78	$77.72
Ironworker	$37.77		$9.50	$9.50	$0.60	$0.00	$4.30	$0.00	$0.00	$0.00	$61.67	$80.56
Apprentice	BHR	Percent										
1st yr A	$22.96	$60.00	$9.50	$9.50	$0.60	$0.00	$1.08	$0.00	$0.00	$0.00	$43.64	$55.12
1st yr B	$24.88	$65.00	$9.50	$9.50	$0.60	$0.00	$1.08	$0.00	$0.00	$0.00	$45.56	$57.99
2nd yr A	$26.79	$70.00	$9.50	$9.50	$0.60	$0.00	$1.08	$0.00	$0.00	$0.00	$47.47	$60.86
2nd yr B	$28.70	$75.00	$9.50	$9.50	$0.60	$0.00	$1.08	$0.00	$0.00	$0.00	$49.38	$63.73
3rd yr A	$30.62	$80.00	$9.50	$9.50	$0.60	$0.00	$2.15	$0.00	$0.00	$0.00	$52.37	$67.67
3rd yr B	$32.53	$85.00	$9.50	$9.50	$0.60	$0.00	$2.15	$0.00	$0.00	$0.00	$54.28	$70.54
4th yr A	$34.44	$90.00	$9.50	$9.50	$0.60	$0.00	$3.23	$0.00	$0.00	$0.00	$57.27	$74.49
4th yr B	$36.36	$95.00	$9.50	$9.50	$0.60	$0.00	$3.23	$0.00	$0.00	$0.00	$59.19	$77.36
4th yr C	$38.27	$100.00	$9.50	$9.50	$0.60	$0.00	$3.23	$0.00	$0.00	$0.00	$61.10	$80.24

(*)Special Calculation Note :

Ratio :

1 Journeymen to 1 Apprentice 2 Journeymen to 2 Apprentice 10 Journeymen to 10 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

Adams*, Brown, Butler*, Clermont, Clinton*, Hamilton, Highland*, Warren*

Special Jurisdictional Note :

Adams County Twps included: Bratton, Scott, Winchester, Wayne. Butler County Twps included: Oxford, St. Clair, Fairfield, Morgan, Liberty, Union, Ross, Reily, Hanover, West Chester. Clinton County Twps included: Manchester and South West Borrow. Highland County Twps included: Dotson, Salem, Clay, White Oak, Hamer, New Market, Concord, Jackson, Washington. Warren County Twps included: Harlan, Deerfield, Hamilton.

Details :

Structural Iron Work but not limited to:field fabrication, all loading to and including the erecting,rigging,assembly,dismantling, placing, temporary and permanent securing by any means of all structural iron,steel,ornamental lead,bronze,brass,copper,aluminum,glass all ferrous and non ferrous metal and composite material, precast prestressed and post-stressed concrete structures. Bridges and bridge rails,bridge viaducts,bucks bulkheads,bumper and bumper post,canopies and unistrut canopies,corrugated ferrous and non ferrous sheets when attached to steel frames,columns,beams,bar-joists,trusses,grinders,roof decking,electrical supports,elevator cars,elevator fronts and enclosures,erection of steel towers,flag poles, gymnasium equipment,stadium and arena seating,jail cell work,jail cell beds,benches,bunks,chairs,tables,mirrors,jail cell access doors,rigging and installation of machinery and equipment(erecting,aligning,anchoring and dismantling, erection and dismantling of tower cranes,derrick monorail systems, Chicago booms,overhead cranes,gantries,material and personnel hoists,tanks,hoppers and conveyors. All pre-engineered metal buildings and their entirety including siding,roofing, gutters, downspouts and erection of all. Reinforcing Iron Work but not limited to: Any work in commection with field fabrication, handling, racking, sorting, cutting, bending, hoisting, placing, burning, welding and tying of all materials used to reinforce concrete construction, except that loading and unloading by ahdnd and carrying to a centralized point adjacent to or upon site of the project on which such materials arfe to used. Realinging of reinforcing iron, wire mess placing, bricking, pulling and similar reinforcing materiials, placing stell dowels, as well as refastening and resetting same while concrete is being poured. Reinforcing steel and wire mess in roadways and sidewalks in connection with building construction, also erection and fabrication of preconnection with building construction, also erection and fabrication of prestressed and precast joist, beams, columns, and slabs, walls, roofs, tanks, manholes, trenches and covers. The handling and placing of "J" of Jack bars on slip form construction; the placing of all clips, bolts, steel rods and wire fabric or mesh pertaining to gunite construction; the placing of steel-tex or paper-back mesh used for reinforcing and placing wire mesh to reinforce gypsum roof construction. Metal decking similar "corruform" used for floor forms over metal or concrete supports whether welded or clipped. Post tension. All loading and unloading, hosting, placing and tying of all post tensioning cables. Wrecking of cones, wedging of tendons, stressign, cutting and repairing. Ornamental Iron Work but not limited to:all work in connection with field fabrication, handling including loading/off loading,sorting,cutting,fastening,anchoring,bending,hoisting,placing,burning,welding,and tying, dismantling of all materials used in miscellaneous iron or steel, for stairs, hand railings, rolling doors, rolling gates, rolling shutters,fence,windows,curtain wall, erection and welding of all metal, sash, architectural and ornamental treatments, but not necessarily limited to all sizes and types of ornamental, steel iron,lead,bronze,brass,copper,aluminum,all ferrous and non ferrous metals and composite materials . Fence Erector Iron Worker but not limited to: All work in connection with the field fabrication and erection of chain link fence,which includes but not limited to the loading and of the fence fabric and posts also the installation of the above.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Labor HevHwy 3

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN02-2025ib	Laborer	6/11/2025	6/11/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Laborer Group 1	$37.27		$8.60	$4.45	$0.45	$0.00	$2.50	$0.00	$0.10	$0.00	$53.37	$72.01
Group 2	$37.44		$8.60	$4.45	$0.45	$0.00	$2.50	$0.00	$0.10	$0.00	$53.54	$72.26
Group 3	$37.77		$8.60	$4.45	$0.45	$0.00	$2.50	$0.00	$0.10	$0.00	$53.87	$72.76
Group 4	$38.22		$8.60	$4.45	$0.45	$0.00	$2.50	$0.00	$0.10	$0.00	$54.32	$73.43
Watch Person	$32.00		$8.60	$4.45	$0.45	$0.00	$2.50	$0.00	$0.10	$0.00	$48.10	$64.10
Apprentice	BHR	Percent										
0-1000 hrs	$29.82	$80.00	$8.60	$4.45	$0.45	$0.00	$2.50	$0.00	$0.10	$0.00	$45.92	$60.82
1001-2000 hrs	$31.68	$85.00	$8.60	$4.45	$0.45	$0.00	$2.50	$0.00	$0.10	$0.00	$47.78	$63.62
2001-3000 hrs	$33.54	$90.00	$8.60	$4.45	$0.45	$0.00	$2.50	$0.00	$0.10	$0.00	$49.64	$66.41
3001-4000 hrs	$35.41	$95.00	$8.60	$4.45	$0.45	$0.00	$2.50	$0.00	$0.10	$0.00	$51.51	$69.21
More than 4000 hrs	$37.27	$100.00	$8.60	$4.45	$0.45	$0.00	$2.50	$0.00	$0.10	$0.00	$53.37	$72.01

(*)Special Calculation Note :

Watchmen have no Apprentices. Tunnel Laborer rate with air-pressurized add $1.00 to the above wage rate. Commercial Driver's License – Any Laborer required to utilize a valid Commercial Driver's License (CDL), are in compliance with necessary FMCSA regulations and approved by the Contractor to operate a Commercial Motor Vehicle (CMV), shall be paid one dollar ($1.00) per hour above the base rate for the entirety of their working shift.

Ratio :

1 Journeymen to 1 Apprentice 3 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Madison, Marion, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Paulding, Perry, Pickaway, Pike, Preble, Putnam, Richland, Ross, Scioto, Seneca, Shelby, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wyandot

Special Jurisdictional Note :

Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

Details :

Group 1 Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, *Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control. *Bridge Man will perfomr work as per the October 31, 1949, memorandum on concrete forms, byand between the United Brotherhood of Caprpenters and Joiners of Americ and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by memebers of the Laborers' International Union of North America." Group 2 Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air),Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), ***Lead Abatement, Hazardous Waste (level C) ***Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process. Group 3 Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarner, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling. Group 4 Miner,Welder, Gunite Nozzle Person A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc. The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Labor Local 265 Building

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2024ib	Laborer	6/20/2024	6/20/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Laborer	$26.80		$8.40	$9.45	$0.40	$0.00	$0.00	$0.00	$0.10	$0.00	$45.15	$58.55
Apprentice	BHR	Percent										
0-1000 Hours	$21.44	$80.00	$8.40	$9.45	$0.40	$0.00	$0.00	$0.00	$0.10	$0.00	$39.79	$50.51
1001 - 2000 Hours	$22.78	$85.00	$8.40	$9.45	$0.40	$0.00	$0.00	$0.00	$0.10	$0.00	$41.13	$52.52
2001 - 3000 Hours	$24.12	$90.00	$8.40	$9.45	$0.40	$0.00	$0.00	$0.00	$0.10	$0.00	$42.47	$54.53
3001 - 4000 Hours	$25.46	$95.00	$8.40	$9.45	$0.40	$0.00	$0.00	$0.00	$0.10	$0.00	$43.81	$56.54
More than 4000 Hours	$26.80	$100.00	$8.40	$9.45	$0.40	$0.00	$0.00	$0.00	$0.10	$0.00	$45.15	$58.55

(*)Special Calculation Note :

No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Apprentice 3 Journeymen to 1 Apprentice thereafter per project

Jurisdiction (* denotes special jurisdictional note) :

Brown, Clermont, Clinton, Hamilton

Special Jurisdictional Note :

Details :

Building & Common Laborer, Asbestos Removal, Cement Mason Helpers, Hand Operated Mechanical Mule, Mechanical Mule, Mechanical Sweeper, Signaler, Flagger Wrecking Laborer, Bottom Man, Pipe Layer, Skid Steer, Industrial Fork Lift Operator, Burning Torch Operator, Jack Hammer, Air Spade, Chipping Hammer, Mechanical & Air Tamper Operator, Mechanical Concrete Buggies, Power Operated Mechanical Mule, Concrete Pump Hose Man, Vibrator Man, CERCLA Trained Hazardous, Material Removal (Levels A,B & C), High Lifts, Lulls and Dingo, Tunnel Laborer.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Labor Local 265A Mason Tender

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2024ib	Laborer	6/20/2024	6/20/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Laborer Mason Tender/ Scaffolding/ Forklift Operator	$25.90		$8.40	$9.45	$0.40	$0.00	$0.00	$0.00	$0.10	$0.00	$44.25	$57.20
Apprentice	BHR	Percent										
0-1000 Hours	$20.72	$80.00	$8.40	$9.45	$0.40	$0.00	$0.00	$0.00	$0.10	$0.00	$39.07	$49.43
1001-2000 Hours	$22.02	$85.02	$8.40	$9.45	$0.40	$0.00	$0.00	$0.00	$0.10	$0.00	$40.37	$51.38
2001-3000 Hours	$23.31	$90.00	$8.40	$9.45	$0.40	$0.00	$0.00	$0.00	$0.10	$0.00	$41.66	$53.32
3001-4000 Hours	$24.61	$95.00	$8.40	$9.45	$0.40	$0.00	$0.00	$0.00	$0.10	$0.00	$42.96	$55.26
Over 4000 Hours	$25.90	$100.00	$8.40	$9.45	$0.40	$0.00	$0.00	$0.00	$0.10	$0.00	$44.25	$57.20

(*)Special Calculation Note :

Ratio :

1 Journeymen to 1 Apprentice 3 Journeymen to 1 Apprentice thereafter per project

Jurisdiction (* denotes special jurisdictional note) :

Brown, Clermont, Clinton, Hamilton

Special Jurisdictional Note :

Details :

TENDERS: The tending of Masons and mixing, handling and conveying of all materials used by Brick or Stone Masons, whether done by hand or by any other procedure including but not limited to, all forklifts or other mechanical means, all heating and drying off all materials used by Brick or Stone Masons and cleaning and clearing of all debris. SCAFFOLDING: The building and dismantling of scaffolding and staging for Masons shall be the work of the Mason Tenders.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Operating Engineers - Building Local 18 - Zone III

Type of Rate: Commercial

Change #: LCN01-2025ib

Craft: Operating Engineer

Effective Date: 5/1/2025

Effective Date: 5/1/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Operator Group A	$45.84		$9.51	$6.25	$0.95	$0.00	$0.00	$0.09	$0.00	$0.10	$62.74	$85.66
Operator Group B	$45.72		$9.51	$6.25	$0.95	$0.00	$0.00	$0.09	$0.00	$0.10	$62.62	$85.48
Operator Group C	$44.68		$9.51	$6.25	$0.95	$0.00	$0.00	$0.09	$0.00	$0.10	$61.58	$83.92
Operator Group D	$43.50		$9.51	$6.25	$0.95	$0.00	$0.00	$0.09	$0.00	$0.10	$60.40	$82.15
Operator Group E	$38.04		$9.51	$6.25	$0.95	$0.00	$0.00	$0.09	$0.00	$0.10	$54.94	$73.96
Master Mechanic	$46.84		$9.51	$6.25	$0.95	$0.00	$0.00	$0.09	$0.00	$0.10	$63.74	$87.16
Lift Director	$46.84		$9.51	$6.25	$0.95	$0.00	$0.00	$0.09	$0.00	$0.10	$63.74	$87.16
Cranes & Mobile Concrete Pumps 150'-180'	$46.34		$9.51	$6.25	$0.95	$0.00	$0.00	$0.09	$0.00	$0.10	$63.24	$86.41
Cranes & Mobile Concrete Pumps 180'-249'	$46.84		$9.51	$6.25	$0.95	$0.00	$0.00	$0.09	$0.00	$0.10	$63.74	$87.16
Cranes & Mobile Concrete Pumps 249' and over	$47.09		$9.51	$6.25	$0.95	$0.00	$0.00	$0.09	$0.00	$0.10	$63.99	$87.54
Apprentice	BHR	Percent										
1st Year	$22.92	$50.00	$9.51	$6.25	$0.95	$0.00	$0.00	$0.09	$0.00	$0.10	$39.82	$51.28
2nd Year	$27.50	$60.00	$9.51	$6.25	$0.95	$0.00	$0.00	$0.09	$0.00	$0.10	$44.40	$58.16
3rd Year	$32.09	$70.00	$9.51	$6.25	$0.95	$0.00	$0.00	$0.09	$0.00	$0.10	$48.99	$65.03
4th Year	$36.67	$80.00	$9.51	$6.25	$0.95	$0.00	$0.00	$0.09	$0.00	$0.10	$53.57	$71.91
Field Mechanic Trainee	$	$	$	$	$	$	$	$	$	$	$	$
1st Year	$27.50	$60.00	$9.51	$6.25	$0.95	$0.00	$0.00	$0.09	$0.00	$0.00	$44.40	$58.16
2nd Year	$32.09	$70.00	$9.51	$6.25	$0.95	$0.00	$0.00	$0.09	$0.00	$0.00	$48.99	$65.03
3rd Year	$36.67	$80.00	$9.51	$6.25	$0.95	$0.00	$0.00	$0.09	$0.00	$0.00	$53.57	$71.91
4th Year	$41.26	$90.00	$9.51	$6.25	$0.95	$0.00	$0.00	$0.09	$0.00	$0.00	$58.16	$78.78

(*)Special Calculation Note :

Other: Education & Safety Misc: National Training

Ratio :

For every (3) Operating Engineer Journeymen employed by the company there may be employed (1) Registered Apprentice or trainee Engineer through the referral when they are available. An apprenice, while employed as part of a crew per Article VIII, paragraph 77, will not be subject to the apprenticeship ratios in this collective bargaining agreement

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Coshocton, Crawford, Darke, Defiance, Delaware, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Madison, Marion, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wyandot

Special Jurisdictional Note :

Details :

Note: There will be a 10% increase for the apprentices on top of the percentages listed above provided they are operating mobile equipment.

Group A- Barrier Moving Machines; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types); Compact Cranes, track or rubber over 4,000 pounds capacity; Cranes self-erecting, stationary, track or truck (all configurations); Derricks (all types); Draglines; Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Forklift (rough terrain with winch/hoist); Gradalls; Helicopter Operators, hoisting building materials; Helicopter Winch Operators, Hoisting building materials; Hoes (All types); Hoists (with two or more drums in use); Horizonal Directional Drill; Hydraulic Gantry (lift system); Laser Finishing Machines; Laser Screed and like equipment; Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Operator/Technician(Mechanic Operator/Technician and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms; Panelboards, (all types on site); Pile Drivers; Power Shovels; Prentice Loader; Rail Tamper (with automatic lifting and aligning device); Rotary Drills (all), used on caissons for foundations and sub-structure; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Trench Machines (over 24” wide); Tug Boats.

Group B - Articulating/end dumps (minus $4.00/hour from Group B rate); Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 lbs.; Bulldozers; CMI type Equipment; Concrete Saw, Vermeer-type; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Pettibone-Rail Equipment; Power Graders; Power Scoops; Power Scrapers; Push Cats;, Rotomills (all), grinders and planers of all types.

Group C - A-Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcat-type and/or Skid Steer Loader with or without attachments; Boilers (15 lbs. pressure and over); All Concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drills - all types (with integral power); Hoists (with one drum); House Elevators (except those automatic call button controlled), Buck Hoists, Transport Platforms, Construction Elevators; Hydro Vac/Excavator (when a second person is needed, the rate of pay will be “Class E”); Man Lifts; Material hoist/elevators; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie (Inserter/Remover); Rotovator (Lime-Soil Stabilizer); Submersible Pumps (4”and over discharge); Switch & Tie Tampers (without lifting and aligning device); Trench Machines (24” and under); Utility Operators.

Group D - Backfillers and Tampers; Ballast Re-locator; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Mixers, more than one bag capacity; Concrete Mixers, one bag capacity (side loaders); All Concrete Pumps (without boom with 4” or smaller system); Concrete Spreader; Conveyors, used for handling building materials; Crushers; Deckhands; Drum Fireman (in asphalt plants); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators: Gunite Machines; Hydro-seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2”) discharge); Road Widening Trenchers; Rollers (except asphalt); Self-propelled sub-graders; Shotcrete Machines; Tire Repairmen; Tractors, pulling sheepsfoot post roller or grader; VAC/ALLS; Vibratory Compactors, with integral power; Welders.

Group E – Allen Screed Paver (concrete); Boilers (less than 15 lbs. pressure); Cranes-Compact, track or rubber (under 4,000 pounds capacity); Directional Drill “Locator”; Fueling and greasing +$3.00; Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalperson, Submersible Pumps (under 4” discharge).

Master Mechanics - Master Mechanic

Cranes 150’ – 180’ - Boom & Jib 150 - 180 feet Cranes 180’ – 249’ - Boom & Jib 180 - 249 feet Cranes 250’ and over - Boom & Jib 250 feet or over

Prevailing Wage Rate
Skilled Crafts

Name of Union: Operating Engineers - HevHwy Zone II

Type of Rate: Commercial

Change #: LCN01-2025ib

Craft: Operating Engineer

Effective Date: 5/1/2025

Effective Date: 5/1/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Operator Class A	$45.84		$9.51	$6.25	$0.95	$0.00	$0.00	$0.09	$0.00	$0.10	$62.74	$85.66
Operator Class B	$45.72		$9.51	$6.25	$0.95	$0.00	$0.00	$0.09	$0.00	$0.10	$62.62	$85.48
Operator Class C	$44.68		$9.51	$6.25	$0.95	$0.00	$0.00	$0.09	$0.00	$0.10	$61.58	$83.92
Operator Class D	$43.50		$9.51	$6.25	$0.95	$0.00	$0.00	$0.09	$0.00	$0.10	$60.40	$82.15
Operator Class E	$38.04		$9.51	$6.25	$0.95	$0.00	$0.00	$0.09	$0.00	$0.10	$54.94	$73.96
Master Mechanic	$46.84		$9.51	$6.25	$0.95	$0.00	$0.00	$0.09	$0.00	$0.10	$63.74	$87.16
Lift Director	$46.84		$9.51	$6.25	$0.95	$0.00	$0.00	$0.09	$0.00	$0.10	$63.74	$87.16
Crane and Mobile Concrete Pump 150' - 179'	$46.34		$9.51	$6.25	$0.95	$0.00	$0.00	$0.09	$0.00	$0.10	$63.24	$86.41
Crane and Mobile Concrete Pump 180' - 249'	$46.84		$9.51	$6.25	$0.95	$0.00	$0.00	$0.09	$0.00	$0.10	$63.74	$87.16
Crane and Mobile Concrete Pump 250' and Ove	$47.09		$9.51	$6.25	$0.95	$0.00	$0.00	$0.09	$0.00	$0.10	$63.99	$87.54
Apprentice	BHR	Percent										
1st Year	$22.92	$50.00	$9.51	$6.25	$0.95	$0.00	$0.00	$0.09	$0.00	$0.10	$39.82	$51.28
2nd Year	$27.50	$60.00	$9.51	$6.25	$0.95	$0.00	$0.00	$0.09	$0.00	$0.10	$44.40	$58.16
3rd Year	$32.09	$70.00	$9.51	$6.25	$0.95	$0.00	$0.00	$0.09	$0.00	$0.10	$48.99	$65.03
4th Year	$36.67	$80.00	$9.51	$6.25	$0.95	$0.00	$0.00	$0.09	$0.00	$0.10	$53.57	$71.91
Field Mech Trainee	$	$	$	$	$	$	$	$	$	$	$	$
1st year	$27.50	$60.00	$9.51	$6.25	$0.95	$0.00	$0.00	$0.09	$0.00	$0.00	$44.40	$58.16
2nd year	$32.09	$70.00	$9.51	$6.25	$0.95	$0.00	$0.00	$0.09	$0.00	$0.00	$48.99	$65.03
3rd year	$36.67	$80.00	$9.51	$6.25	$0.95	$0.00	$0.00	$0.09	$0.00	$0.00	$53.57	$71.91
4th year	$41.26	$90.00	$9.51	$6.25	$0.95	$0.00	$0.00	$0.09	$0.00	$0.00	$58.16	$78.78

(*)Special Calculation Note :

Other: Education & Safety Fund Misc: National Training

Ratio :

For every (3) Operating Engineer Journeymen employed by the company, there may be employed (1) Registered Apprentice or Trainee Engineer through the referral when they are available. An Apprentice, while employed as part of a crew per Article VIII, paragraph 68 will not be subject to the apprenticeship ratios in this collective bargaining agreement

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Coshocton, Crawford, Darke, Defiance, Delaware, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Lucas, Madison, Marion, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note :

Details :

**Apprentices wilt receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment.

Class A - Air Compressors on Steel Erection; Asphalt Plant Engineers (Cleveland District Only); Barrier Moving Machine; Boiler Operators, Compressor Operators, or Generators, when mounted on a rig; Boom Trucks (all types); Cableways; Cherry Pickers; Combination- Concrete Mixers & Towers; Concrete Plants (over 4 yd capacity); Concrete Pumps; Cranes (all types); Compact Cranes track or rubber over 4,000 pounds capacity; Cranes self-erecting stationary, track or truck; Derricks (all types); Draglines; Dredges dipper, clam or suction; Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls; Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines; Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial-type Tractors; Jet Engine Dryer (D8 or D9) diesel Tractors; Locomotives (standard gauge); Maintenance Operators/Technicians (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Rotary Drills, on caisson work; Rough Terrain Fork Lift with winch/hoist; Side Booms; Slip Form Pavers; Survey Crew Party Chiefs; Tower Derricks; Tree Shredders; Trench Machines (over 24” wide); Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators.

Class B - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or Skid Steer Loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Concrete Saws, Vermeer type; Endloaders; Horizontal Directional Drill (50,000 ft. lbs. thrust and over); Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Maintenance Operators/Technicians, Class B; Material Transfer Equipment (shuttle buggy) Asphalt; Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Rotomills (all), Grinders and Planners of all types, Groovers (excluding walk-behinds); Trench Machines (24 inch wide and under).

Class C - A-Frames; Air Compressors, on tunnel work (low Pressure); Articulating/straight bed end dumps if assigned (minus $4.00 per hour); Asphalt Plant Engineers (Portage and Summit Counties only); Bobcat-type and/or skid steer loader with or without attachments; Drones; Highway Drills (all types); HydroVac/Excavator (when a second person is needed, the rate of pay will be “Class E”); Locomotives (narrow gauge); Material Hoist/Elevators; Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Power Boilers (over 15 lbs. pressure); Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rollers, Asphalt; Rotovator (lime-soil Stabilizer); Switch & Tie Tampers (without lifting and aligning device); Utilities Operators, (small equipment); Welding Machines and Generators.

Class D – Backfillers and Tampers; Ballast Re-locator; Bar and Joint Installing Machines; Batch Plant Operators; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yds. and under); Concrete Saws (multiple); Conveyors (highway); Crushers; Deckhands; Farm type tractors, with attachments (highway); Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway), except masonry; Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers (hydraulic or cable); Plant Mixers; Post Drivers; Post Hole Diggers; Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Steam Firemen; Survey Instrument men; Tractors, pulling sheepsfoot rollers or graders; Vibratory Compactors, with integral power.

Class E - Compressors (portable, Sewer, Heavy and Highway); Cranes-Compact, track or rubber under 4,000 pound capacity; Drum Firemen (asphalt plant); Fueling and greasing (Primary Operator with Specialized CDL Endorsement Add $3.00/hr); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oil Heaters (asphalt plant); Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalperson; Survey Rodmen or Chairmen; Tire Repairmen; VAC/ALLS.

Master Mechanic - Master Mechanic

Cranes and Mobile Concrete Pumps 150' -179' - Boom & Jib 150 - 179 feet Cranes and Mobile Concrete Pumps 180' - 249' - Boom & Jib 180 - 249 feet Cranes and Mobile Concrete Pumps 250' and over - Boom & Jib 250 feet or over

Prevailing Wage Rate
Skilled Crafts

Name of Union: Painter Local 123 & 238 Commercial & Industrial

Type of Rate: Commercial

Change #: LCN01-2024ib

Craft: Painter

Effective Date: 5/1/2024

Effective Date: 5/1/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter Brush Roll	$28.29		$6.50	$7.20	$0.31	$0.00	$0.00	$0.00	$0.00	$0.00	$42.30	$56.45
Paper Hanger	$28.29		$6.50	$7.20	$0.31	$0.00	$0.00	$0.00	$0.00	$0.00	$42.30	$56.45
Spray Painter	$28.79		$6.50	$7.20	$0.31	$0.00	$0.00	$0.00	$0.00	$0.00	$42.80	$57.20
Sand Blaster Water Blaster	$29.04		$6.50	$7.20	$0.31	$0.00	$0.00	$0.00	$0.00	$0.00	$43.05	$57.57
Elevated Tanks	$29.29		$6.50	$7.20	$0.31	$0.00	$0.00	$0.00	$0.00	$0.00	$43.30	$57.95
Apprentice	BHR	Percent										
1st Year	$18.39	$65.00	$6.50	$2.30	$0.31	$0.00	$0.00	$0.00	$0.00	$0.00	$27.50	$36.69
2nd Year	$19.80	$70.00	$6.50	$2.30	$0.31	$0.00	$0.00	$0.00	$0.00	$0.00	$28.91	$38.81
3rd Year	$22.63	$80.00	$6.50	$2.30	$0.31	$0.00	$0.00	$0.00	$0.00	$0.00	$31.74	$43.06
4th Year	$25.46	$90.00	$6.50	$2.30	$0.31	$0.00	$0.00	$0.00	$0.00	$0.00	$34.57	$47.30

(*)Special Calculation Note :

Apprentices shall be paid the proper % of the classification above.

Ratio :

(1) Journeymen to (1) Apprentice per jobsite

Jurisdiction (* denotes special jurisdictional note) :

Brown, Butler, Clermont, Clinton, Hamilton, Warren

Special Jurisdictional Note :

Details :

Industrial Work paid as commercial work above for each class which includes, Industrial Plants, repair garages,processing plants,storage tanks,warehouses,skeletons structures, bridges unless highest point of clearance is 60 feet or more whether new or old construction offices and office buildings in industrial sites are at industrial rates.Heavy & Highway Bridges-GuardRails- Light Poles. A hazardous steeplejack rate shall apply on radio towers, stacks, light towers, water towers, steeples, skeleton steel, and exterior industrial conveyors over 25 feet, where such items require steeplejack methods and the rate of pay shall be a $1.00 per hour above the industrial rate.Steeplejack rate to apply to bridges where highest point of clearance is 60 feet.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Painter Local 123 & 238 Drywall

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2025ib	Painter	3/18/2026	3/18/2026

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter Drywall Finisher	$33.04		$6.80	$7.20	$0.31	$0.00	$0.00	$0.00	$0.00	$0.00	$47.35	$63.87
Apprentice	BHR	Percent										
1st Year	$24.78	$75.00	$6.80	$2.30	$0.31	$0.00	$0.00	$0.00	$0.00	$0.00	$34.19	$46.58
2nd Year	$28.08	$85.00	$6.80	$2.30	$0.31	$0.00	$0.00	$0.00	$0.00	$0.00	$37.49	$51.53
3rd Year	$31.39	$95.00	$6.80	$2.30	$0.31	$0.00	$0.00	$0.00	$0.00	$0.00	$40.80	$56.50

(*)Special Calculation Note :

High Pay – Over 60ft add $1.00 an hour

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Brown, Butler, Clermont, Clinton, Hamilton, Warren

Special Jurisdictional Note :

Details :

Industrial Work paid as commercial work above for each class which includes: Industrial Plants, repair garages, processing plants, storage tanks, warehouses, skeletons structures, bridges unless highest point of clearance is 60 feet or more whether new or old construction offices and office buildings in industrial sites are at industrial rates. Heavy & Highway Bridges - Guard Rails - Light Poles.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Painter Local 123 & 238 Hvy Hwy

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2024ib	Painter	5/1/2024	5/1/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter Bridge Class 1	$38.68		$6.50	$7.20	$0.31	$0.00	$0.00	$0.00	$0.00	$0.00	$52.69	$72.03
Bridge Painter, Rigger, Containment Builder, Spot Blaster Class 2	$31.68		$6.50	$7.20	$0.31	$0.00	$0.00	$0.00	$0.00	$0.00	$45.69	$61.53
Equipment Operator/ Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control, Boat Person Class 3	$31.68		$6.50	$7.20	$0.31	$0.00	$0.00	$0.00	$0.00	$0.00	$45.69	$61.53
Concrete Sealing, Concrete Blasting/Power Washing, Etc. Class 4	$31.68		$6.50	$7.20	$0.31	$0.00	$0.00	$0.00	$0.00	$0.00	$45.69	$61.53
Quality Control/Quality Assurance, Traffic Safety, Competent Person Class 5	$31.68		$6.50	$7.20	$0.31	$0.00	$0.00	$0.00	$0.00	$0.00	$45.69	$61.53
Apprentice	BHR	Percent										
1st Year	$25.14	$65.00	$2.30	$6.50	$0.31	$0.00	$0.00	$0.00	$0.00	$0.00	$34.25	$46.82
2nd Year	$27.08	$70.00	$2.30	$6.50	$0.31	$0.00	$0.00	$0.00	$0.00	$0.00	$36.19	$49.72
3rd Year	$30.94	$80.00	$2.30	$6.50	$0.31	$0.00	$0.00	$0.00	$0.00	$0.00	$40.05	$55.53
4th Year	$34.81	$90.00	$2.30	$6.50	$0.31	$0.00	$0.00	$0.00	$0.00	$0.00	$43.92	$61.33

(*)Special Calculation Note :

Apprentices shall be paid proper % of the classification above..

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Brown, Butler, Clermont, Clinton, Hamilton, Warren

Special Jurisdictional Note :

Details :

Industrial Work paid as commercial work above for each class which includes, Industrial Plants, repair garages,processing plants,storage tanks,warehouses,skeletons structures, bridges unless highest point of clearance is 60 feet or more whether new or old construction offices and office buildings in industrial sites are at industrial rates.Heavy & Highway Bridges-GuardRails- Light Poles. A hazardous steeplejack rate shall apply on radio towers, stacks, light towers, water towers, steeples, skeleton steel, and exterior industrial conveyors over 25 feet, where such items require steeplejack methods and the rate of pay shall be a $1.00 per hour above the industrial rate.Steeplejack rate to apply to bridges where highest point of clearance is 60 feet. Class 1 – Abrasive blasting of any kind. Class 2 – Bridge painting, coating application of any kind. All steel surface preparation other than abrasive blasting. All necessary rigging and containment building. All remedial/ spot blasting. Class 3 – Tend to all equipment including but not limited to abrasive basting, power washing, spray painting, forklifts, hoists, trucks, etc. Load and unload trucks, handle materials, man safety boats, handle traffic control, clean up/ vacuum abrasive blast materials and related tasks. Class 4 – All aspects of concrete coating/ sealing including but not limited to preparation, containment, etc. Class 5 – Verify and record that all work is completed according to job specifications. Assure that all health and safety standards are adhered to. Assure all traffic is safely handled.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Painter Local 639 Sign and Display

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2025ib	Painter	6/18/2025	6/18/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Top Mechanic Class A	$27.53		$4.50	$0.00	$0.00	$0.00	$0.00	$1.45	$0.00	$0.00	$33.48	$47.25
Top Mechanic Class B	$27.53		$4.50	$0.75	$0.00	$0.53	$0.00	$1.45	$0.00	$0.00	$34.76	$48.53
Top Helper Class A	$22.33		$4.50	$0.00	$0.00	$0.00	$0.00	$1.20	$0.00	$0.00	$28.03	$39.20
Top Helper Class B	$22.33		$4.50	$0.75	$0.00	$0.43	$0.00	$1.20	$0.00	$0.00	$29.21	$40.38
Helper Class A	$17.19		$4.50	$0.00	$0.00	$0.00	$0.00	$0.90	$0.00	$0.00	$22.59	$31.19
Helper Class B	$17.19		$4.50	$0.75	$0.00	$0.30	$0.00	$0.90	$0.00	$0.00	$23.64	$32.24
New Hire (90 Days)	$15.75		$4.50	$0.00	$0.00	$0.00	$0.00	$0.55	$0.00	$0.00	$20.80	$28.68
Apprentice	BHR	Percent										

(*)Special Calculation Note :

Other: Sick, Personal & Holiday Pay Swing Stage Rate: Employees shall receive a differential of $1.50 per hour for all hours worked on scaffolds four sections or higher, including any boom lifts and swing stage scaffolds. In addition, the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work of a single employee will qualify for $1.50 differential, will be paid to a single lead Top Mechanic or single lead Top Helper on any given swing stage job, even when it includes multiple running rigs on a single jobsite.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Geauga, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note :

Details :

The work performed by employees covered by this rate shall include cleaning and refinishing of architectural metals using chemicals, solvents, coatings and hand-applied lacquer thinner, removing scratches from mirror finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces during the course of the restoration and maintenance of architectural metals, and other specialty metal finishing work, and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding. Class A: Less Than 1 Year of Service Class B: More Than 1 Year of Service Top Mechanic: Top Mechanic shall be responsible for ensuring the highest quality of workmanship by Helpers, and be highly competent and knowledgeable in the following areas: coatings, both solvent and waterborne, spraying ability, stainless steel, aluminum and bronze finishing, scaffolding and swing stage work. The Top Mechanic shall also be responsible for providing necessary training of employees in lower classifications and for directing all employees in his/her crew to perform their responsibilities in a productive and efficient manner. Top Helper: For existing Top Helpers at the time of this Agreement shall, in addition to performing the responsibilities of a Helper, be responsible and accountable for the setup, breakdown, safety and quality of the Company's product. Helper: A Helper shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, setting up and breaking down scaffolding and swing stages, preparing surfaces for refinishing, including but not limited to masking and stripping, cleaning, oxidizing, polishing and scratch removal on various finishes.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Painter Local 639 Zone 2 Sign

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2025ib	Painter	5/28/2025	5/28/2025

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Painter Sign Journeyman Tech/Team Leader Class A	$26.56	$3.36	$0.21	$0.00	$0.00	$0.00	$0.72	$0.00	$0.00	$30.85	$44.13
Painter Sign Journeyman Tech/Team Leader Class B	$26.56	$3.36	$0.21	$0.00	$0.51	$0.00	$0.72	$0.00	$0.00	$31.36	$44.64
Painter Sign Journeyman Tech/Team Leader Class C	$26.56	$3.36	$0.21	$0.00	$1.02	$0.00	$0.72	$0.00	$0.00	$31.87	$45.15
Painter Sign Journeyman Tech/Team Leader Class D	$26.56	$3.36	$0.21	$0.00	$1.53	$0.00	$0.72	$0.00	$0.00	$32.38	$45.66
Sign Journeyman Class A	$26.27	$3.36	$0.21	$0.00	$0.00	$0.00	$0.71	$0.00	$0.00	$30.55	$43.69
Sign Journeyman Class B	$26.27	$3.36	$0.21	$0.00	$0.51	$0.00	$0.71	$0.00	$0.00	$31.06	$44.20
Sign Journeyman Class C	$26.27	$3.36	$0.21	$0.00	$1.01	$0.00	$0.71	$0.00	$0.00	$31.56	$44.70
Sign Journeyman Class D	$26.27	$3.36	$0.21	$0.00	$1.52	$0.00	$0.71	$0.00	$0.00	$32.07	$45.21
Tech Sign Fabrication/ Erector Class A	$20.67	$3.36	$0.21	$0.00	$0.00	$0.00	$0.56	$0.00	$0.00	$24.80	$35.14
Tech Sign Fabrication/ Erector Class B	$20.67	$3.36	$0.21	$0.00	$0.40	$0.00	$0.56	$0.00	$0.00	$25.20	$35.54

Tech Sign Fabrication/ Erector Class C	$20.67		$3.36	$0.21	$0.00	$0.80	$0.00	$0.56	$0.00	$0.00	$25.60	$35.94
Tech Sign Fabrication/ Erector Class D	$20.67		$3.36	$0.21	$0.00	$1.19	$0.00	$0.56	$0.00	$0.00	$25.99	$36.33
Apprentice	BHR	Percent										

(*)Special Calculation Note :

Other is for paid holidays.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Auglaize, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Greene, Hamilton, Hancock, Hardin, Henry, Highland, Holmes, Huron, Jackson, Knox, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Mercer, Miami, Montgomery, Morrow, Muskingum, Ottawa, Paulding, Perry, Pickaway, Pike, Preble, Putnam, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Trumbull, Tuscarawas, Union, Van Wert, Warren, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note :

Details :

Class A: less that 1 year. Class B: 1-3 years. Class C; 3-10 years. Class D: More than 10 years.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Plasterer Local 132 (Cincinnati)

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2024ib	Plasterer	7/1/2024	7/1/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Plasterer	$30.40		$6.10	$8.47	$0.70	$0.00	$1.00	$0.06	$0.00	$0.00	$46.73	$61.93
Apprentice	BHR	Percent										
1st 900 hours	$21.28	$70.00	$6.10	$0.00	$0.70	$0.00	$1.00	$0.06	$0.00	$0.00	$29.14	$39.78
2nd 900 hours	$22.50	$74.00	$6.10	$0.00	$0.70	$0.00	$1.00	$0.06	$0.00	$0.00	$30.36	$41.60
3rd 900 hours	$23.71	$78.00	$6.10	$7.74	$0.70	$0.00	$1.00	$0.06	$0.00	$0.00	$39.31	$51.17
4th 900 hours	$24.93	$82.00	$6.10	$7.74	$0.70	$0.00	$1.00	$0.06	$0.00	$0.00	$40.53	$52.99
5th 900 hours	$26.14	$86.00	$6.10	$7.74	$0.70	$0.00	$1.00	$0.06	$0.00	$0.00	$41.74	$54.82
6th 900 hours	$27.36	$90.00	$6.10	$7.74	$0.70	$0.00	$1.00	$0.06	$0.00	$0.00	$42.96	$56.64
7th 900 hours	$28.58	$94.00	$6.10	$7.74	$0.70	$0.00	$1.00	$0.06	$0.00	$0.00	$44.18	$58.46
8th 900 hours	$29.79	$98.00	$6.10	$7.74	$0.70	$0.00	$1.00	$0.06	$0.00	$0.00	$45.39	$60.29

(*)Special Calculation Note :

No special calculations for this skilled craft wage rate are required at this time. *Other is International Training

Ratio :

1 Journeyman to 1 Apprentice 4 Journeyman to 2 Apprentice 7 Journeyman to 3 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Brown, Butler, Clermont, Hamilton, Highland, Warren

Special Jurisdictional Note :

Details :

Apprentice and Shop Hand Pension are $1.00 less than Journeyman.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Plumber Pipefitter Local 392

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2025ib	Plumber Pipefitter	6/11/2025	6/11/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Plumber Pipefitter	$43.30		$11.33	$14.25	$1.09	$0.00	$0.00	$0.73	$0.00	$0.00	$70.70	$92.35
Plumber Helper	$28.15		$11.23	$7.50	$1.09	$0.00	$0.00	$0.00	$0.00	$0.00	$47.97	$62.05
Apprentice	BHR	Percent										
1st Year	$22.52	$52.00	$11.13	$1.25	$1.09	$0.00	$0.00	$0.73	$0.00	$0.00	$36.72	$47.97
2nd Year	$23.82	$55.00	$11.13	$1.25	$1.09	$0.00	$0.00	$0.73	$0.00	$0.00	$38.02	$49.92
3rd Year	$25.11	$58.00	$11.13	$8.00	$1.09	$0.00	$0.00	$0.73	$0.00	$0.00	$46.06	$58.62
4th Year	$26.85	$62.00	$11.13	$8.00	$1.09	$0.00	$0.00	$0.73	$0.00	$0.00	$47.80	$61.22
5th Year	$32.48	$75.02	$11.13	$14.25	$1.09	$0.00	$0.00	$0.73	$0.00	$0.00	$59.68	$75.93

(*)Special Calculation Note :

OTHER: SUPPLEMENTAL UNEMPLOYMENT BENEFITS.

Ratio :

1 Journeymen to 1 Apprentice 2 Journeymen to 4 Apprentices 3 Journeymen to 6 Apprentices When more than Sixteen (16) Journeymen are employed additional apprentices may be acquired at a ratio of one (1) apprentice to four (4) journeymen. Helper Ratio: 1 Journeyman to 2 Helpers

Jurisdiction (* denotes special jurisdictional note) :

Brown, Butler, Clermont, Hamilton, Warren

Special Jurisdictional Note :

Details :

Helpers shall be permitted to work on ONLY: Exterior Sewers, Concrete, Vitrified Clay or PVC Pipe and Digging and Backfilling for Piping Work

Prevailing Wage Rate
Skilled Crafts

Name of Union: Roofer Local 42

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Roofer

Effective Date:
11/26/2025

Effective Date:
11/26/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Roofer	$34.38		$8.70	$8.78	$0.60	$0.00	$1.85	$0.29	$0.00	$0.00	$54.60	$71.79
Tradesman	$27.50		$6.96	$7.02	$0.00	$0.00	$1.85	$0.09	$0.00	$0.00	$43.42	$57.17
Apprentice	BHR	Percent										
1st Period	$22.35	$65.00	$8.70	$5.71	$0.00	$0.00	$1.85	$0.00	$0.00	$0.00	$38.61	$49.79
2nd Period	$24.07	$70.00	$8.70	$6.15	$0.00	$0.00	$1.85	$0.00	$0.00	$0.00	$40.77	$52.81
3rd Period	$27.50	$80.00	$8.70	$7.02	$0.00	$0.00	$1.85	$0.00	$0.00	$0.00	$45.07	$58.82

(*)Special Calculation Note :

Other is for Training Fund

Ratio :

2 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Brown, Butler, Clermont, Hamilton, Highland, Pike, Warren

Special Jurisdictional Note :

Details :

Any Tradesman Worker completing 2,000 hours in (2) years may move to Journeyman status by utilizing the Training Yard to improve their skills. Tradesman Workers will be tested at these yards to determine their competency for Journeyman status. Tradesman Workers must schedule and successfully complete the industry test battery in order to gain journeyman status.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Sheet Metal Local 24 (Cincinnati)

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2025ib	Sheet Metal Worker	11/19/2025	11/19/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Sheet Metal Worker	$37.57		$8.48	$14.46	$1.13	$0.00	$0.00	$1.20	$0.00	$0.00	$62.84	$81.63
Apprentice	BHR	Percent										
1st Year	$20.66	$55.00	$8.48	$6.10	$1.13	$0.00	$0.00	$0.85	$0.00	$0.00	$37.22	$47.55
2nd Year	$22.54	$60.00	$8.48	$7.48	$1.13	$0.00	$0.00	$0.85	$0.00	$0.00	$40.48	$51.75
3rd Year	$25.17	$67.00	$8.48	$8.85	$1.13	$0.00	$0.00	$0.85	$0.00	$0.00	$44.48	$57.06
4th Year	$27.05	$72.00	$8.48	$10.06	$1.13	$0.00	$0.00	$0.85	$0.00	$0.00	$47.57	$61.09
5th Year	$30.06	$80.00	$8.48	$12.45	$1.13	$0.00	$0.00	$0.85	$0.00	$0.00	$52.97	$68.00

(*)Special Calculation Note :

OTHER: Supplemental Unemployment Benefits

Ratio :

1 Journeymen to 1 Apprentice
4 Journeymen to 2 Apprentices
7 Journeymen to 3 Apprentices
10 Journeymen to 4 Apprentices
3 Journeymen to 1 Apprentice Thereafter

Jurisdiction (* denotes special jurisdictional note) :

Brown, Clermont, Hamilton, Highland

Special Jurisdictional Note :

Details :

Prevailing Wage Rate
Skilled Crafts

Name of Union: Sprinkler Fitter Local 669

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCR01-2025ib	Sprinkler Fitter	8/6/2025	8/6/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Sprinkler Fitter	$48.28		$12.40	$7.40	$0.54	$0.00	$7.74	$0.00	$0.00	$0.00	$76.36	$100.50
Apprentice	BHR	Percent										
CLASS 1	$24.14	$50.00	$9.03	$0.00	$0.54	$0.00	$0.00	$0.00	$0.00	$0.00	$33.71	$45.78
CLASS 2	$27.04	$56.00	$9.03	$0.00	$0.54	$0.00	$0.00	$0.00	$0.00	$0.00	$36.61	$50.13
CLASS 3	$29.45	$61.00	$12.40	$7.40	$0.54	$0.00	$1.15	$0.00	$0.00	$0.00	$50.94	$65.66
CLASS 4	$31.38	$65.00	$12.40	$7.40	$0.54	$0.00	$1.15	$0.00	$0.00	$0.00	$52.87	$68.56
CLASS 5	$33.31	$69.00	$12.40	$7.40	$0.54	$0.00	$1.40	$0.00	$0.00	$0.00	$55.05	$71.70
CLASS 6	$36.21	$75.00	$12.40	$7.40	$0.54	$0.00	$1.40	$0.00	$0.00	$0.00	$57.95	$76.05
CLASS 7	$38.14	$79.00	$12.40	$7.40	$0.54	$0.00	$1.40	$0.00	$0.00	$0.00	$59.88	$78.95
CLASS 8	$40.56	$84.00	$12.40	$7.40	$0.54	$0.00	$1.40	$0.00	$0.00	$0.00	$62.30	$82.58
CLASS 9	$42.97	$89.00	$12.40	$7.40	$0.54	$0.00	$1.40	$0.00	$0.00	$0.00	$64.71	$86.19
CLASS 10	$44.90	$93.00	$12.40	$7.40	$0.54	$0.00	$1.40	$0.00	$0.00	$0.00	$66.64	$89.09

(*)Special Calculation Note :

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note :

Details :

Sprinkler Fitter work shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

Prevailing Wage Rate
Skilled Crafts

Name of Union: Truck Driver Locals 20,40,92,100,175,284,348,377,637,697,908,957 - Bldg & HevHwy Class 1

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2025ib	Truck Driver	5/28/2025	5/28/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Truck Driver CLASS 1	$34.26		$9.25	$9.60	$0.40	$0.00	$0.00	$0.00	$0.00	$0.00	$53.51	$70.64
Apprentice	BHR	Percent										
First 6 months	$27.41	$80.00	$9.25	$9.60	$0.40	$0.00	$0.00	$0.00	$0.00	$0.00	$46.66	$60.36
7-12 months	$29.12	$85.00	$9.25	$9.60	$0.40	$0.00	$0.00	$0.00	$0.00	$0.00	$48.37	$62.93
13-18 months	$30.83	$90.00	$9.25	$9.60	$0.40	$0.00	$0.00	$0.00	$0.00	$0.00	$50.08	$65.50
19-24 months	$32.55	$95.00	$9.25	$9.60	$0.40	$0.00	$0.00	$0.00	$0.00	$0.00	$51.80	$68.07
25-30 months	$34.26	$100.00	$9.25	$9.60	$0.40	$0.00	$0.00	$0.00	$0.00	$0.00	$53.51	$70.64

(*)Special Calculation Note :

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note :

Details :

CLASS 1: Drivers on trucks, including but not limited to: 4-wheel service trucks; 4-wheel dump trucks; batch trucks; drivers on tandems; truck sweepers (not to include power sweepers and scrubbers) Drivers on tractor – trailer combinations including but not limited to the following: Semi-tractor trucks; pole trailers; ready-mix trucks; fuel trucks; all trucks five (5) axle and over; drivers on belly dumps; truck mechanics (when needed).

Prevailing Wage Rate
Skilled Crafts

Name of Union: Truck Driver Locals 20,40,92,100,175,284,348,377,637,697,908,957 - Bldg & HevHwy Class 2

Type of Rate: Commercial

Change #:	**Craft:**	**Effective Date:**	**Effective Date:**
LCN01-2025ib	Truck Driver	5/28/2025	5/28/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Truck Driver CLASS 2	$35.26		$9.25	$9.60	$0.40	$0.00	$0.00	$0.00	$0.00	$0.00	$54.51	$72.14
Apprentice	BHR	Percent										
First 6 months	$28.21	$80.00	$9.25	$9.60	$0.40	$0.00	$0.00	$0.00	$0.00	$0.00	$47.46	$61.56
7-12 months	$29.97	$85.00	$9.25	$9.60	$0.40	$0.00	$0.00	$0.00	$0.00	$0.00	$49.22	$64.21
13-18 months	$31.73	$90.00	$9.25	$9.60	$0.40	$0.00	$0.00	$0.00	$0.00	$0.00	$50.98	$66.85
19-24 months	$33.50	$95.00	$9.25	$9.60	$0.40	$0.00	$0.00	$0.00	$0.00	$0.00	$52.75	$69.50
25-30 months	$35.26	$100.00	$9.25	$9.60	$0.40	$0.00	$0.00	$0.00	$0.00	$0.00	$54.51	$72.14

(*)Special Calculation Note :

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note :

Details :

CLASS 2: Drivers on articulated dump trucks; rigid-frame rock trucks; distributor trucks; low boys/drag driver on the construction site only and heavy duty equipment (irrespective of load carried) when used exclusively for transportation on the construction site only.